

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)ⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attachedⁱⁱ:

Irish Continental Group PLC
Lei: 635400FQKB6QXERQOC74

2. Reason for the notification (please tick the appropriate box or boxes):

- ☒ An acquisition or disposal of voting rights
☐ An acquisition or disposal of financial instruments
☐ An event changing the breakdown of voting rights
☐ Other (please specify)ⁱⁱⁱ:

3. Details of person subject to the notification obligation^{iv} :

Name: Ameriprise Financial, Inc.	City and country of registered office (if applicable): Minneapolis, USA
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4. Full name of shareholder(s) (if different from 3.)^v:

5. Date on which the threshold was crossed or reached^{vi}: 13/08/2025

6. Date on which issuer notified: 15/08/2025

7. Threshold(s) that is/are crossed or reached: 3%

8. Total positions of person(s) subject to the notification obligation:

	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer ^{vii}
Resulting situation on the date on which threshold was crossed or reached	2.890	0.000	2.890	161,819,315

Position of previous notification (if applicable)	3.814	0.000	3.814	
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9. Notified details of the resulting situation on the date on which the threshold was crossed or reached^{viii}:

A: Voting rights attached to shares

Class/type of shares ISIN code (if possible)	Number of voting rights ^{ix}		% of voting rights	
	Direct	Indirect	Direct	Indirect
IE00BLP58571	0.000	4,676,300	0.000%	2.890%
SUBTOTAL A	4,676,300		2.890%	

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
SUBTOTAL B.1				

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Physical or cash settlement ^{xii}	Number of voting rights	% of voting rights

SUBTOTAL B.2		
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10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

☐ **Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.**^{xiii}

☒ **Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity**^{xiv}:

Name^{xv}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
Ameriprise Financial, Inc.	0.000000	0.000000	0.000000
Columbia Management Investment Advisers, LLC	0.000000	0.000000	0.000000
Ameriprise Financial, Inc.	0.000000	0.000000	0.000000
TAM UK International Holdings Limited	0.000000	0.000000	0.000000
Threadneedle Holdings Limited	0.000000	0.000000	0.000000
TAM UK Holdings Limited	0.000000	0.000000	0.000000
Threadneedle Asset Management Holdings Limited	0.000000	0.000000	0.000000
TC Financing Limited	0.000000	0.000000	0.000000

Threadneedle Asset Management Limited	0.000	0.000000	0.000
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11. In case of proxy voting: [name of the proxy holder] will cease to hold [and number] voting rights as of [date]

12. Additional information^{xvi}:

For clarity: The entities within the chain of control of which Threadneedle Asset Management Limited is the ultimate subsidiary hold 2.850% of the voting rights in the issuer.

The entities within the chain of control of which Columbia Management Investment Advisers, LLC is the ultimate subsidiary hold 0.039% of the voting rights in the issuer.

Threadneedle Asset Management Limited is wholly owned by TC Financing Limited, which is itself wholly owned by Threadneedle Asset Management Holdings Limited, which is itself wholly owned by TAM UK Holdings Limited, which is itself wholly owned by Threadneedle Holdings Limited, which is itself wholly owned by TAM UK International Holdings Limited, which is itself wholly owned by Ameriprise Financial, Inc.

Columbia Management Investment Advisers, LLC is wholly owned by Ameriprise Financial, Inc.

Done at Threadneedle Asset Management Holdings Ltd, Holbrook House, Station Road,
Swindon SN1 1HH on 15th August 2025