

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)ⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attachedⁱⁱ:

Irish Continental Group

2. Reason for the notification (please tick the appropriate box or boxes):

☒ An acquisition or disposal of voting rights

☐ An acquisition or disposal of financial instruments

☐ An event changing the breakdown of voting rights

☐ Other (please specify)ⁱⁱⁱ:

3. Details of person subject to the notification obligation^{iv} :

Name:

Marathon Asset Management Limited

City and country of registered office (if applicable):

London, UK

4. Full name of shareholder(s) (if different from 3.)^v:

See attached breakdown in section 12

5. Date on which the threshold was crossed or reached^{vi}:

03 December 2025

6. Date on which issuer notified:

04 December 2025

7. Threshold(s) that is/are crossed or reached:

4%

8. Total positions of person(s) subject to the notification obligation:

| | % of voting rights attached to shares (total of 9.A) | % of voting rights through financial instruments (total of 9.B.1 + 9.B.2) | Total of both in % (9.A + 9.B) | Total number of voting rights of issuer ^{vii} |
|---|--|---|--------------------------------|--|
| Resulting situation on the date on which threshold was crossed or reached | 4.05 | 0 | 4.05 | 148,432,980 |
| Position of previous notification (if applicable) | 3.98 | 0 | 3.98 | |

| 9. Notified details of the resulting situation on the date on which the threshold was crossed or reached ^{viii} : | | | | |
|--|---------------------------------------|-----------|--------------------|----------|
| A: Voting rights attached to shares | | | | |
| Class/type of shares ISIN code (if possible) | Number of voting rights ^{ix} | | % of voting rights | |
| | Direct | Indirect | Direct | Indirect |
| | | 6,014,100 | | 4.05 |
| | | | | |
| | | | | |
| SUBTOTAL A | 6,014,100 | | 4.05 | |

| B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations | | | | |
|--|------------------------------|---|--|--------------------|
| Type of financial instrument | Expiration date ^x | Exercise/ Conversion Period ^{xi} | Number of voting rights that may be acquired if the instrument is exercised/converted. | % of voting rights |
| | | | | |
| | | | | |
| | | | | |
| | | SUBTOTAL B.1 | | |

| B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations | | | | | |
|---|------------------------------|---|--|-------------------------|--------------------|
| Type of financial instrument | Expiration date ^x | Exercise/ Conversion Period ^{xi} | Physical or cash settlement ^{xii} | Number of voting rights | % of voting rights |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | SUBTOTAL B.2 | | |

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

[X] Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.^{xiii}

[] Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity^{xiv}:

| Name ^{xv} | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|--------------------|--|--|---|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

11. In case of proxy voting: [name of the proxy holder] will cease to hold [% and number] voting rights as of [date]

12. Additional information^{xvi}:

List of custodians:

| Custodian |
|-----------|
|-----------|

| |
|-------------------------|
| Brown Brothers Harriman |
|-------------------------|

| |
|-------------------------|
| Bank of New York Mellon |
|-------------------------|

| |
|---------------|
| HSBC Holdings |
|---------------|

| |
|-----------------|
| JP Morgan Chase |
|-----------------|

| |
|----------------|
| Northern Trust |
|----------------|

| |
|---|
| State Street Bank & Trust Company, Boston |
|---|

The shares referred to in this disclosure correspond to a number of funds and accounts managed by portfolio managers under the control of Marathon Asset Management Limited. The provided breakdown of holdings refers to the total number of shares in the Issuer controlled by Marathon Asset Management Limited, but the firm only has authority to vote in connection with 6,014,100 shares.

Done at London, UK on 04 December 2025