

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)ⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attachedⁱⁱ:

Irish Continental Group

2. Reason for the notification (please tick the appropriate box or boxes):

An acquisition or disposal of voting rights
 An acquisition or disposal of financial instruments
 An event changing the breakdown of voting rights
 Other (please specify)ⁱⁱⁱ:

3. Details of person subject to the notification obligation^{iv} :

Name:	City and country of registered office (if applicable):
Marathon Asset Management Limited	London, UK

4. Full name of shareholder(s) (if different from 3.)^v:

See attached breakdown in section 12

5. Date on which the threshold was crossed or reached^{vi}:

03 December 2025

6. Date on which issuer notified:

04 December 2025

7. Threshold(s) that is/are crossed or reached:

4%

8. Total positions of person(s) subject to the notification obligation:

	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer ^{vii}
Resulting situation on the date on which threshold was crossed or reached	4.05	0	4.05	148,432,980
Position of previous notification (if applicable)	3.98	0	3.98	

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached^{viii}:				
A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	Number of voting rights^{ix}		% of voting rights	
	Direct	Indirect	Direct	Indirect
		6,014,100		4.05
SUBTOTAL A	6,014,100		4.05	

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations				
Type of financial instrument	Expiration date ^x	Exercise/Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
SUBTOTAL B.1				

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations					
Type of financial instrument	Expiration date ^x	Exercise/Conversion Period ^{xi}	Physical or cash settlement ^{xii}	Number of voting rights	% of voting rights
SUBTOTAL B.2					

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.^{xiii}

Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity^{xiv}:

Name ^{xv}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold

11. In case of proxy voting: [name of the proxy holder] will cease to hold [% and number] voting rights as of [date]

12. Additional information^{xvi}:

List of custodians:

Custodian

Brown Brothers Harriman

Bank of New York Mellon

HSBC Holdings

JP Morgan Chase

Northern Trust

State Street Bank & Trust Company, Boston

The shares referred to in this disclosure correspond to a number of funds and accounts managed by portfolio managers under the control of Marathon Asset Management Limited. The provided breakdown of holdings refers to the total number of shares in the Issuer controlled by Marathon Asset Management Limited, but the firm only has authority to vote in connection with 6,014,100 shares.

Done at London, UK on 04 December 2025