

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Eamonn Rothwell				
2	Reason for the notification					
a)	Position/status	Chief Executive Officer				
b)	Initial Notification Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Irish Continental Group plc				
b)	LEI	635400FQKB6QXERQOC74				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	ICG Unit ISIN : IE00BLP58571				
b)	Nature of the transaction	Award of shares under the ICG Restricted Share Plan				
c)	Price(s) and volume(s)	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; border-bottom: 1px solid black;">Price(s)</td> <td style="width: 50%; border-bottom: 1px solid black;">Volume(s)</td> </tr> <tr> <td>€5.71</td> <td>315,328</td> </tr> </table>	Price(s)	Volume(s)	€5.71	315,328
Price(s)	Volume(s)					
€5.71	315,328					
d)	Aggregated information — Aggregated volume — Price	N/A				
e)	Date of the transaction	21 November 2025				
f)	Place of the transaction	Dublin, Ireland				
g)	Additional Information	The shares awarded under the ICG Restricted Share Plan were acquired via market purchase by the ICG employee trust.				

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	David Ledwidge						
2	Reason for the notification							
a)	Position/status	Chief Financial Officer						
b)	Initial Notification Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Irish Continental Group plc						
b)	LEI	635400FQKB6QXERQOC74						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	ICG Unit ISIN : IE00BLP58571						
b)	Nature of the transaction	(i) Award of shares under the ICG Restricted Share Plan (ii) Sale of shares						
c)	Price(s) and volume(s)	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border-bottom: 1px solid black; width: 50%; text-align: left;">Price(s)</td> <td style="border-bottom: 1px solid black; width: 50%; text-align: left;">Volume(s)</td> </tr> <tr> <td>(i) €5.71</td> <td>93,893</td> </tr> <tr> <td>(ii) €5.70</td> <td>39,605</td> </tr> </table>	Price(s)	Volume(s)	(i) €5.71	93,893	(ii) €5.70	39,605
Price(s)	Volume(s)							
(i) €5.71	93,893							
(ii) €5.70	39,605							
d)	Aggregated information — Aggregated volume — Price	N/A						
e)	Date of the transaction	21 November 2025						
f)	Place of the transaction	Dublin, Ireland						
g)	Additional Information	The shares awarded under the ICG Restricted Share Plan were acquired via market purchase by the ICG employee trust.						

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Andrew Sheen						
2	Reason for the notification							
a)	Position/status	PDMR / Managing Director – Ferries Division						
b)	Initial Notification Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Irish Continental Group plc						
b)	LEI	635400FQKB6QXERQOC74						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	ICG Unit ISIN : IE00BLP58571						
b)	Nature of the transaction	(i) Award of shares under the ICG Restricted Share Plan (ii) Sale of shares						
c)	Price(s) and volume(s)	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;"><u>Price(s)</u></td> <td style="width: 50%;"><u>Volume(s)</u></td> </tr> <tr> <td>(i) €5.71</td> <td>103,224</td> </tr> <tr> <td>(ii) €5.70</td> <td>37,269</td> </tr> </table>	<u>Price(s)</u>	<u>Volume(s)</u>	(i) €5.71	103,224	(ii) €5.70	37,269
<u>Price(s)</u>	<u>Volume(s)</u>							
(i) €5.71	103,224							
(ii) €5.70	37,269							
d)	Aggregated information — Aggregated volume — Price	N/A						
e)	Date of the transaction	21 November 2025						
f)	Place of the transaction	Dublin, Ireland						
g)	Additional Information	The shares awarded under the ICG Restricted Share Plan were acquired via market purchase by the ICG employee trust.						

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Declan Freeman						
2	Reason for the notification							
a)	Position/status	PDMR / Managing Director – Container & Terminal Division						
b)	Initial Notification Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Irish Continental Group plc						
b)	LEI	635400FQKB6QXERQOC74						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	ICG Unit ISIN : IE00BLP58571						
b)	Nature of the transaction	(i) Award of shares under the ICG Restricted Share Plan (ii) Sale of shares						
c)	Price(s) and volume(s)	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border-bottom: 1px solid black; width: 50%; text-align: left;">Price(s)</td> <td style="border-bottom: 1px solid black; width: 50%; text-align: left;">Volume(s)</td> </tr> <tr> <td>(i) €5.71</td> <td>93,893</td> </tr> <tr> <td>(ii) €5.70</td> <td>21,240</td> </tr> </table>	Price(s)	Volume(s)	(i) €5.71	93,893	(ii) €5.70	21,240
Price(s)	Volume(s)							
(i) €5.71	93,893							
(ii) €5.70	21,240							
d)	Aggregated information — Aggregated volume — Price	N/A						
e)	Date of the transaction	21 November 2025						
f)	Place of the transaction	Dublin, Ireland						
g)	Additional Information	The shares awarded under the ICG Restricted Share Plan were acquired via market purchase by the ICG employee trust.						

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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Brian Holland				
2	Reason for the notification					
a)	Position/status	PDMR / Company Secretary				
b)	Initial Notification Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Irish Continental Group plc				
b)	LEI	635400FQKB6QXERQOC74				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	ICG Unit ISIN : IE00BLP58571				
b)	Nature of the transaction	Award of shares under the ICG Restricted Share Plan				
c)	Price(s) and volume(s)	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border-bottom: 1px solid black; width: 50%; text-align: right;">Price(s)</td> <td style="border-bottom: 1px solid black; width: 50%; text-align: right;">Volume(s)</td> </tr> <tr> <td style="text-align: right;">€5.71</td> <td style="text-align: right;">4,284</td> </tr> </table>	Price(s)	Volume(s)	€5.71	4,284
Price(s)	Volume(s)					
€5.71	4,284					
d)	Aggregated information — Aggregated volume — Price	N/A				
e)	Date of the transaction	21 November 2025				
f)	Place of the transaction	Dublin, Ireland				
g)	Additional Information	The shares awarded under the ICG Restricted Share Plan were acquired via market purchase by the ICG employee trust.				