

**FBD HOLDINGS PLC
FBD INSURANCE PLC**

29 August 2025

Retirement of Independent Non-Executive Director and update on Director Roles and Responsibilities

FBD Holdings plc (“FBD”) and FBD Insurance plc announces the following changes in Director Responsibilities.

As part of ongoing succession planning and board refreshment, Ms Mary Brennan will retire as Independent Non-Executive Director of FBD Holdings plc and FBD Insurance plc at the end of her nine-year term on 31 August 2025. On the same date Ms Brennan will also retire from her role as Chair of the Risk Committee and member of the Audit Committee of FBD Holdings plc and as Chair of the Audit Committee and member of the Risk Committee of FBD Insurance plc. The Board is at an advanced stage in the recruitment of Ms Brennan’s successor.

FBD Chair, Jim Bergin, said:

“I wish to thank Mary for her contribution and support for FBD since her appointment in August 2016. FBD has benefitted from Mary’s experience, diligence and commitment and on behalf of the Board, I wish her well in her future endeavours.”

Ms Sylvia Cronin, an Independent Non-Executive Director of FBD Holdings plc and FBD Insurance plc, has been appointed as a member of the Audit Committee of FBD Holdings plc and FBD Insurance plc with effect from 31 August 2025.

This announcement is made in accordance with Rule 6.1.5 of the Euronext Dublin Listing Rules. The Group confirms that there are no other matters requiring disclosure under Rule 6.1.8 of the Euronext Dublin Listing Rules.

Ends

For Reference

Telephone

FBD Holdings plc

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About FBD Holdings plc

FBD is one of Ireland’s largest property and casualty insurers, looking after the insurance needs of farmers, consumers and business owners. Established in the 1960s by farmers for farmers, FBD has built on those roots in agriculture to become a leading general insurer serving the needs of its direct agricultural, small business and consumer customers throughout Ireland. It has a network of 34 branches nationwide.

The following details relate to FBD's ordinary shares of €0.60 each which are publicly traded:

Listing

Listing Category

Euronext Dublin

Premium

Trading Venue
Market
ISIN
Ticker

Euronext Dublin
Main Securities Market
IE0003290289
FBD.I or EG7.IR

FBD Holdings plc, FBD House, Bluebell, Dublin 12
Registered in Dublin, Ireland Registered Number 135882