

**FBD HOLDINGS PLC
FBD INSURANCE PLC**

8 September 2025

Appointment of Independent Non-Executive Director and update on Director Roles and Responsibilities

FBD Holdings plc ("FBD") and FBD Insurance plc today announces the appointment of Mr Colm McGrattan as an Independent Non-Executive Director of both FBD Holdings plc and FBD Insurance plc with immediate effect. Mr McGrattan has also been appointed as a Member of the Audit and Remuneration Committees of each company.

Mr McGrattan is an accomplished general insurance executive, with experience at Board level in leading insurer and broker companies. He spent a significant part of his career in a number of senior management roles at AXA Insurance, including Executive Director and Board Member of AXA Insurance DAC. He is a chartered director with the Institute of Directors and has significant commercial experience in the financial services environment.

FBD Chair, Jim Bergin, said:

"I and my Board colleagues welcome Colm as our new Board member and wish him well in his new role. Colm brings a wealth of insurance knowledge and experience which will further strengthen the capabilities of the Board as we continue to deliver on our strategic ambitions for our stakeholders. I look forward to working with Colm over the coming months and years."

Ms Sylvia Cronin, Senior Independent Non-Executive Director of FBD Holdings plc and FBD Insurance plc, has retired as a member of the Audit Committee of FBD Holdings plc and FBD Insurance plc with immediate effect.

This announcement is made in accordance with Rule 6.1.5 of the Euronext Dublin Listing Rules. The Group confirms that there are no other matters requiring disclosure under Rule 6.1.7 of the Euronext Dublin Listing Rules.

Ends

For Reference

Telephone

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Nadine Conlon, Company Secretary

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About FBD Holdings plc

FBD is one of Ireland's largest property and casualty insurers, looking after the insurance needs of farmers, consumers and business owners. Established in the 1960s by farmers for farmers, FBD has built on those roots in agriculture to become a leading general insurer serving the needs of its direct agricultural, small business and consumer customers throughout Ireland. It has a network of 34 branches nationwide.

The following details relate to FBD's ordinary shares of €0.60 each which are publicly traded:

Listing

Euronext Dublin

Listing Category	Premium
Trading Venue	Euronext Dublin
Market	Main Securities Market
ISIN	IE0003290289
Ticker	FBD.I or EG7.IR

FBD Holdings plc, FBD House, Bluebell, Dublin 12
Registered in Dublin, Ireland Registered Number 135882