

**FBD HOLDINGS PLC
FBD INSURANCE PLC**

19 September 2025

Appointment of Independent Non-Executive Director

FBD Holdings plc (“FBD”) and FBD Insurance plc today announces the appointment of Mr Paul Stanley as an Independent Non-Executive Director of both FBD Holdings plc and FBD Insurance plc. Mr Stanley has also been appointed as a Member of the Audit Committee of FBD Holdings plc and as Chair of the Audit Committee of FBD Insurance plc. These appointments will take immediate effect.

Mr Stanley is a Fellow of the Association of Certified Chartered Accountants, and he is a member of the Institute of Directors. He is an experienced business leader in the Financial Services sector, having spent a large part of his career in AIB in several lead roles and served as the Bank’s Chief Financial Officer before departing in 2013. He subsequently worked with Ulster Bank Ireland and served as an Executive Board member, Chief Financial Officer and Deputy Chief Executive Officer. Mr Stanley is a Non-Executive Director of U.S Bank Europe DAC and Chair of its Audit Committee.

FBD Chair, Jim Bergin, said:

“My fellow Directors and I welcome Paul to FBD and to our Board. His strong knowledge of the financial services industry and business leadership experience will enhance the skills and expertise of the Board and support FBD’s continued growth and development.”

This announcement is made in accordance with Rule 6.1.5 of the Euronext Dublin Listing Rules. The Group confirms that there are no other matters requiring disclosure under Rule 6.1.7 of the Euronext Dublin Listing Rules.

Ends

For Reference

Telephone

FBD Holdings plc

Nadine Conlon, Company Secretary

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About FBD Holdings plc

FBD is one of Ireland’s largest property and casualty insurers, looking after the insurance needs of farmers, consumers and business owners. Established in the 1960s by farmers for farmers, FBD has built on those roots in agriculture to become a leading general insurer serving the needs of its direct agricultural, small business and consumer customers throughout Ireland. It has a network of 34 branches nationwide.

The following details relate to FBD's ordinary shares of €0.60 each which are publicly traded:

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| Listing | Euronext Dublin |
| Listing Category | Premium |
| Trading Venue | Euronext Dublin |
| Market | Main Securities Market |
| ISIN | IE0003290289 |
| Ticker | FBD.I or EG7.IR |

FBD Holdings plc, FBD House, Bluebell, Dublin 12
Registered in Dublin, Ireland Registered Number 135882