

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt as to the action you should take, you are recommended to seek your own financial advice immediately from an independent financial adviser being, if you are resident in Ireland, an organisation or firm authorised under European Union (Markets in Financial Instruments) Regulations 2017 (as amended) or the Investment Intermediaries Act 1995 (as amended) or, if you are resident in the United Kingdom, an organisation or firm authorised pursuant to the Financial Services Market Act, 2000 of the United Kingdom or, if you are not so resident, from another appropriately authorised independent financial adviser.

If you have sold or otherwise transferred all your shares in Kenmare Resources plc, please forward this document together with the form of proxy to the purchaser or transferee or to the stockbroker, bank or other agent through or by whom the sale or transfer was effected, for delivery to the purchaser or transferee.



**LETTER FROM THE CHAIRMAN
AND NOTICE OF
ANNUAL GENERAL MEETING**

Notice of the Annual General Meeting of Kenmare Resources plc to be held on 15 May 2025 at 12:00 noon at The Merrion Hotel, Upper Merrion Street, Dublin 2, Ireland is set out in this document.

PART I

LETTER FROM THE CHAIRMAN



Kenmare Resources plc, 4th Floor, Styne House, Hatch Street Upper, Dublin 2, D02 DY27, Ireland
T: +353 1 671 0411 E: info@kenmareresources.com
W: www.kenmareresources.com

To the Shareholders,

Kenmare Resources plc (“**Kenmare**” or the “**Company**”)

17 April 2025

Notice of Annual General Meeting

Dear Shareholder

I enclose for your attention Notice of the Annual General Meeting (“**AGM**”) of Kenmare to be held on 15 May 2025 at 12:00 noon at The Merrion Hotel, Upper Merrion Street, Dublin 2, Ireland. I hope that you can join us and look forward to meeting with you then.

Business of the AGM

The Resolutions to be proposed at the forthcoming AGM are set out in the Notice of AGM on pages 6 to 8 of this document, with further explanatory notes set out on pages 3 to 5.

In line with Kenmare’s commitment to best practice in corporate governance, all of the Directors will retire at the AGM and will offer themselves for re-election by the shareholders. A biography of each of the Directors standing for re-election is set out in the 2024 Annual Report (pages 118 and 119) and on our website, www.kenmareresources.com.

In addition to the ordinary business to be transacted at the AGM (Resolutions 1 to 6), the items of special business to be transacted at the AGM (Resolutions 7 to 10) relate to the renewal of share capital authorities approved by shareholders at last year’s AGM and which will remain valid until the conclusion of the 2026 AGM. Resolution 11 proposes to amend the Articles of Association regarding timing of the proposal of candidates for appointment as Directors. This is being proposed in order to facilitate shareholder engagement on any such resolution and to overcome technical issues arising on certain electronic voting platforms where sufficient notice of the nomination resolution is not received. Each of the resolutions is explained in more detail on the following pages.

Meeting arrangements and voting

While there will be an opportunity to ask questions on the day, shareholders who wish to submit questions at the AGM, may wish to do so in advance by emailing agm@kenmareresources.com before 12:00 noon on 13 May 2025.

This year voting will be done by way of a poll – a written vote – on each of the resolutions put to the meeting. This allows you the opportunity to participate in the decision-making of the Company and have your votes recorded in proportion to the number of shares you hold.

Your participation at the AGM is important to the Company, and I would encourage every shareholder to take part in the meeting either by attending the AGM or, if you are not able to attend, by completing and returning a form of proxy or making an electronic proxy appointment. The appointment of a proxy will not prevent a member attending the AGM and voting in person if the member wishes to do so. Details of how you can vote, either in person or by proxy, are set out on pages 9 to 10 of this document.

Recommendation

The Board believes that all the proposals set out in the Notice of AGM are in the best interests of the Company and its shareholders as a whole, and unanimously recommends that you vote in favour of the Resolutions, as the Directors intend to do in respect of their own beneficial holdings of shares in the Company.

Yours faithfully

Andrew Webb
Chairman

Directors: Andrew Webb (Chairman), Issa Al Balushi, Michael Carvill, Mette Dobel, Elaine Dorward-King, Clever Fonseca, Thomas Hickey, Graham Martin, Deirdre Somers. **Secretary:** Chelita Healy

Registered Office: 4th Floor, Styne House, Hatch Street Upper, Dublin 2, D02 DY27, Ireland. **Registered No.** 37550. Registered in Dublin, Ireland

PART II

NOTES ON THE RESOLUTIONS

Resolution 1: Financial Statements, Directors' Report and Auditor's Report

The Directors will present the report and accounts of the Company for the year ended 31 December 2024. A full copy of the Annual Report is available at www.kenmareresources.com.

Resolution 2: Remuneration Report

Shareholders are being asked to consider the Remuneration Committee Report and the Annual Report on Remuneration for the year ended 31 December 2024. The reports are contained in the Annual Report which is available at www.kenmareresources.com. This is an advisory resolution that is not binding on the Company and is being put to shareholders in accordance with section 1110N of the Companies Act 2014.

Resolution 3: Dividend

The Board is recommending a final dividend of US\$17.0 per share on the Ordinary Shares in issue in the capital of the Company in respect of the year ended 31 December 2024. This is in addition to the interim dividend of US\$15.0 per share paid in October 2024. Subject to approval by shareholders at the AGM, the final dividend will be paid on 30 May 2025 to shareholders registered on the record date, 9 May 2025.

Resolution 4: Re-election & Election of Directors

In line with Kenmare's commitment to best practice in corporate governance, all of the Directors will retire at the AGM and offer themselves for re-election by the shareholders.

A biography of each of the Directors standing for re-election, including what they contribute to the Company, is set out on pages 118 and 119 of the 2024 Annual Report and on our website at www.kenmareresources.com. The Directors' broad range of skills, qualifications and experience continue to be important to the Company's long-term sustainable success.

The performance of the Board is reviewed annually. The Board decided that a deferral of the external Board performance review until 2025, when the change of Managing Director has been embedded in the organisation, would be beneficial. As a result, in late 2024, a Board performance review was carried out internally. This focused on the identification of areas for improvement and change. The review found that the Board, Committees and Chair performed effectively during 2024 but suggested changes to Board meeting papers and structure. These will be incorporated, where appropriate, into the Board objectives for 2025 and an action plan.

Resolution 5: Auditor's Remuneration

Resolution 5 authorises the Directors to fix the remuneration of the auditor for the year ending 31 December 2025.

Resolution 6: Notice for meetings

Resolution 6 is a special resolution and authorises the Directors to call a general meeting on not less than 14 days' notice. This shortened period will not be applicable to an AGM or to a meeting convened to pass a special resolution and will expire at the conclusion of the next annual general meeting. As a matter of policy, the 14-day notice period will only be utilised where the Directors believe that it is merited by the business of the meeting and the circumstances surrounding the business.

Resolution 7: Allotment of Shares

At the AGM of the Company held in 2024, shareholders gave the Directors a general authority under Section 1021 of the Companies Act, 2014 to allot shares. That authority will expire at the conclusion of the forthcoming AGM. Shareholders are therefore being asked to renew the Directors' authority to allot shares in the Company.

Resolution 7 is an ordinary resolution and proposes to authorise the Directors to issue shares up to an aggregate nominal value of €29,742. This represents approximately 33⅓% of the Ordinary Shares in issue (at the latest practicable date before publication of this document). This authority will expire at the conclusion of the next AGM of the Company or, if earlier, 15 August 2026 (unless previously renewed, varied or revoked by the Company in general meeting). The Directors have currently no intention to issue shares pursuant to this authority except pursuant to awards made under the Kenmare Resources plc Restricted Share Plan 2017 (as amended). There are no treasury shares in issue.

Resolution 8 (special resolution): Disapplication of pre-emption rights

The power given to the Directors at the 2024 AGM to allot shares for cash otherwise than in accordance with statutory pre-emption rights also expires at the conclusion of the forthcoming AGM.

Resolution 8 is a special resolution and empowers the Directors to allot shares and other equity securities in the Company for cash without first offering them to existing shareholders in proportion to their holdings. This power is limited to shares having an aggregate nominal value equal to the nominal value of 5% of the issued ordinary share capital as at the close of business on the date of the AGM and will expire at the conclusion of the next annual general meeting of the Company after the passing of this resolution or, if earlier, 15 August 2026 (unless previously renewed, varied or revoked by the Company in general meeting).

The Pre-emption Group's Statement of Principles, as updated in November 2022, supports the annual disapplication of pre-emption rights in respect of issues of shares and other equity securities for cash up to an aggregate of 10% of the issued ordinary capital on an unrestricted basis and up to an additional aggregate of 10% of the issued ordinary capital in connection with an acquisition or specified capital investment. However, the Board has decided to seek authority under Resolution 8 for the disapplication of pre-emption rights up to a maximum of 5% of the Company's issued share capital on an unrestricted basis only in 2025, and will keep this under review in future years.

The Directors currently have no intention to allot such shares at the present time and will exercise this power only if they consider this to be in the best interests of shareholders generally at that time.

Resolution 9 (special resolution): Authority to make market purchases of the Company's own shares

At the AGM of the Company held in 2024, shareholders gave the Directors a general authority to make market purchases (as defined in section 1072 of the Companies Act 2014). That authority will expire at the conclusion of the forthcoming Annual General Meeting. Shareholders are therefore being asked to renew this authority.

Resolution 9 is a special resolution and proposes to renew the Company's authority to make market purchases of up to 10% of its own shares. The authority would only be exercised if market conditions make it advantageous to do so and if the Directors were to consider that such purchases would be in the best interests of shareholders. The authority being sought under this resolution would permit any shares so purchased either to be cancelled or held as treasury shares. The authority, if given, will not oblige any shareholder to sell his or her shares in the Company.

Resolution 9 also sets out the minimum and maximum prices which may be paid by the Company when making market purchases of its own Shares.

There were outstanding, at the latest practicable date prior to publishing this document, options to subscribe for 3,137,748 Ordinary Shares, representing approximately 3.5% of the Company's issued share capital at that date. If the repurchase authority were to be exercised in full, the shares subject to these options would represent approximately 3.9% of the Company's issued share capital.

Resolution 10 (special resolution): Authority to reissue Ordinary Shares

The approval of the price range at which the Company may re-issue treasury shares also expires at the conclusion of the forthcoming AGM.

Resolution 10 is a special resolution and proposes to approve the price range at which any treasury share (that is, a share of the Company purchased and held by the Company rather than being cancelled) may be reissued other than on Euronext Dublin. The maximum and minimum prices at which such a share may be reissued are, generally, 120% and 95%, respectively, of the average market price of a share calculated over the five business days immediately preceding the date of such a reissue. As at the date of this notice, the Company held no Ordinary Shares as treasury shares.

Resolution 11 (special resolution): Amendment of Articles of Association

Resolution 11 is a special resolution seeking to amend Article 93 of the Company's Articles of Association. Article 93, which relates to eligibility of persons for appointment to the office of Director of the Company, provides inter alia that "No person other than a Director retiring by rotation or otherwise at the meeting shall be appointed or re-appointed a Director at any general meeting unless he is recommended by the Directors or, not less than seven nor more than forty-two (42) days before the date appointed for the meeting, notice executed by a member qualified to vote at the meeting has been given to the Company of the intention to propose that person for appointment".

While the Company recognises the importance of providing duly qualified members the opportunity to put forward candidates for appointment as Directors of the Company and always welcomes the opportunity to interact with its shareholders on these matters, the right afforded by Article 93 means that any such proposals may be submitted after the despatch of the notice convening the relevant general meeting, and potentially just seven days before the meeting. This may therefore mean that shareholders and proxy advisers would not have sufficient time and information to come to a conclusion on the merits of any such proposals.

In addition, following the replacement of CREST with Euroclear Bank for electronic settlement of trading in the Company's ordinary shares in 2021, the vast majority of Kenmare's shareholders hold their interests through the Euroclear system and therefore have much earlier voting deadlines imposed by the voting platforms that they use, often up to one week before a general meeting. The process of adding additional resolutions to the voting options available through those voting platforms is not straightforward and is outside the control of the Company. Accordingly, should a valid nomination be received during the period following the despatch of the notice of general meeting, the Company cannot guarantee that it would have sufficient time to procure the updating of those voting platforms to allow shareholders using those platforms to vote on those additional resolutions.

For the reasons set out above, it is proposed that the notice of intention to propose a Director referred to in Article 93 of the Company's Articles of Association must be received not less than forty-two days nor more than seventy days before the date appointed for the relevant general meeting. This would mean that details of all proposed candidates for election as Director would be included in the relevant notice of meeting, that shareholders and proxy advisers would have time to fully consider (and in the case of proxy advisers, advise on) the merits of the proposed candidate and electronic voting on all potential candidates for election can be facilitated. The proposed amendment to the Company's Articles of Association seeks to achieve this position. The forty-two day minimum notice period also aligns with the notice period required under Section 1104(2) of Companies Act 2014 which grants qualifying shareholders a right to put items on the agenda of a general meeting and to table draft resolutions.

A copy of the Articles of Association in the form amended by Resolution 11 (marked to highlight the proposed changes) is available (and will be so available until the conclusion of the AGM) on the Company's website (www.kenmareresources.com), at its registered office and will also be available at the AGM for at least fifteen minutes before, and for the duration of, the AGM.

**NOTICE OF ANNUAL GENERAL MEETING OF
KENMARE RESOURCES PLC
(the “Company”)**

NOTICE is hereby given that the Annual General Meeting (“AGM”) of the Company will be held at 12:00 noon at The Merrion Hotel, Upper Merrion Street, Dublin 2, Ireland on 15 May 2025 for the following purpose:

To consider and, if thought fit, to pass the following resolutions:

ORDINARY BUSINESS

1. Following a review of the Company’s affairs, to consider the Financial Statements and the Directors’ Report and the Independent Auditor’s Report thereon for the year ended 31 December 2024.
2. To consider the Remuneration Committee Report and the Annual Report on Remuneration as set out on pages 148 to 160 (inclusive) of the Annual Report for the year ended 31 December 2024.
3. To declare a final dividend of US\$17.0 per share on the ordinary shares of €0.001 each in the capital of the Company for the year ended 31 December 2024.
4. To re-elect the following Directors: (a) Issa Al Balushi (b) Mette Dobel (c) Elaine Dorward-King (d) Clever Fonseca (e) Tom Hickey (f) Graham Martin (g) Deirdre Somers and (h) Andrew Webb (each of which shall be proposed as a separate resolution).
5. To authorise the Directors to fix the remuneration of the auditor.
6. To consider and, if thought fit, pass the following resolution as a special resolution:

That the Directors be and are hereby generally and unconditionally authorised to call a general meeting, other than an annual general meeting or a meeting for the passing of a special resolution, on not less than 14 days’ notice. The authority hereby conferred shall expire at the conclusion of the next annual general meeting of the Company after the date of the passing of this resolution unless previously renewed, varied or revoked by the Company in general meeting.

SPECIAL BUSINESS

7. To consider and, if thought fit, pass the following resolution as an ordinary resolution:

That the Directors be and are hereby generally and unconditionally authorised pursuant to Section 1021 of the Companies Act 2014 to exercise all powers of the Company to allot relevant securities (within the meaning of Section 1021 of the Companies Act 2014) up to an aggregate nominal amount equal to €29,742. The authority hereby conferred shall expire at the conclusion of the next annual general meeting of the Company or, if earlier, 15 August 2026 (unless previously renewed, varied or revoked by the Company in general meeting) provided that the Company may before such expiry make an offer or agreement which would or might require relevant securities to be allotted after such expiry and the Directors may allot relevant securities in pursuance of such offer or agreement notwithstanding that the authority hereby conferred has expired.

8. To consider and, if thought fit, pass the following resolution as a special resolution:

That, subject to the passing of Resolution 7 above, the Directors be and are hereby empowered pursuant to Section 1023 of the Companies Act 2014 to allot equity securities (within the meaning of Section 1023 of the said Act) for cash pursuant to the authority conferred by Resolution 7 above as if sub-Section (1) of Section 1022 of the said Act did not apply to any such allotment and provided that this power shall be limited to the allotment of equity securities:

- (a) in connection with any offer of securities open for any period fixed by the Directors by way of rights issue, open offer or other invitation to, or in favour of, holders of ordinary shares and holders of other equity securities as required by the rights of those securities or as the Directors otherwise consider necessary but subject to such exclusions or arrangements as the Directors may deem necessary or expedient to deal with fractional entitlements or legal, regulatory or practical problems under the laws of, or the requirements of any recognised body or stock exchange in, any territory; and
- (b) (in addition to the power conferred by paragraph (a) of this resolution), up to a maximum aggregate nominal value equal to the nominal value of 5% of the issued ordinary share capital as at the close of business on the date of passing of this resolution.

The power hereby conferred shall expire at the conclusion of the next annual general meeting of the Company after the passing of this resolution or, if earlier, 15 August 2026 (unless previously renewed, varied or revoked by the Company in general meeting) save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of such offer or agreement as if the power conferred hereby had not expired.

9. To consider and, if thought fit, pass the following resolution as a special resolution:

That the Company and/or any of its subsidiaries (as defined by Section 7 of the Companies Act 2014) be and they are hereby generally authorised to make market purchases (as defined in section 1072 of the Companies Act 2014) of ordinary shares of €0.001 each in the capital of the Company (“**Shares**”) on such terms and conditions and in such manner as the Directors may from time to time determine but subject, however, to the provisions of the Companies Act 2014 and to the following restrictions and provisions:

- (a) the maximum number of Shares authorised to be purchased pursuant to the terms of this Resolution shall be such number of Shares whose aggregate nominal value shall equal 10 per cent. of the aggregate nominal value of the issued share capital of the Company as at the close of business on the date of the passing of this Resolution;
- (b) the minimum price that may be paid for any Share is €0.001;
- (c) the maximum price that may be paid for any Share (a “**Relevant Share**”) shall not be more than the higher of:
 - (i) an amount equal to 105 per cent. of the average market value of a Share as determined in accordance with this paragraph (c); and
 - (ii) that stipulated by Article 3(2) of the Commission Delegated Regulation (EU) 2016/1052 (or by any corresponding provision of legislation replacing that regulation),

where the average market value of a Share for the purpose of sub-paragraph (i) shall be the amount equal to the average of the five amounts resulting from determining whichever of the following ((1), (2) or (3) specified below) in respect of Shares shall be appropriate for each of the five business days immediately preceding the day on which the Relevant Share is purchased as determined from the information published in the Euronext Dublin Daily Official List reporting the business done on each of those five days:

- (1) if there shall be more than one dealing reported for the day, the average of the prices at which such dealings took place; or
- (2) if there shall be only one dealing reported for the day, the price at which such dealing took place; or
- (3) if there shall not be any dealing reported for the day, the average of the closing bid and offer prices for the day;

and if there shall be only a bid (but not an offer) price or an offer (but not a bid) price reported, or if there shall not be any bid or offer price reported, for any particular day, that day shall not be treated as a business day for the purposes of this paragraph (c); provided that, if for any reason it shall be impossible or impracticable to determine an appropriate amount for any of those five days on the above basis, the Directors may, if they think fit and having taken into account the prices at which recent dealings in such shares have taken place, determine an amount for such day and the amount so determined shall be deemed to be appropriate for that day for the purposes of calculating the maximum price; and if the means of providing the foregoing information as to dealings and prices by reference to which the maximum price is to be determined is altered or is replaced by some other means, then the maximum price shall be determined on the basis of the equivalent information published by the relevant authority in relation to dealings on the Irish Stock Exchange (trading as Euronext Dublin) or its equivalent;

- (d) the authority conferred by this Resolution shall include authority to make overseas market purchases (as defined by Section 1072 of the Companies Act 2014) of Shares on the London Stock Exchange, provided that (1) any such purchase shall be subject to any requirements of the laws of the United Kingdom of Great Britain and Northern Ireland as shall apply thereto and (2) the maximum price which may be paid for any Shares so purchased shall be the higher of:
 - (i) five per cent. above the average of the closing prices for the Shares as derived from the London Stock Exchange Daily Official List for the five business days preceding the date of purchase; and
 - (ii) the higher of the price of the last independent trade and the highest current independent bid on the London Stock Exchange at the time the purchase is carried out,

provided that, if the means of providing the foregoing information as to dealings and prices by reference to which the maximum price is to be determined is altered or is replaced by some other means, then a maximum price shall be determined on the basis of the equivalent information published by the relevant authority in relation to dealings on the London Stock Exchange or its equivalent; and

- (e) the authority hereby conferred shall expire at the close of business on the date of the next annual general meeting of the Company or the date 18 months after the passing of this Resolution (whichever shall be the earlier) but the Company or any subsidiary may before such expiry enter into a contract for the purchase of Shares which would or might be wholly or partly executed after such expiry and may complete any such contract as if the authority conferred hereby had not expired.

10. To consider and if thought fit to pass the following resolution as a special resolution:

That:

- (a) for the purposes of sections 109 and 1078 of the Companies Act, 2014, the re-allotment price range at which any treasury shares (as defined by the said Companies Act 2014) for the time being held by the Company may be re-allotted off-market as ordinary shares shall be as follows:
 - (i) the maximum price at which a treasury share may be re-allotted off-market shall be an amount equal to 120 per cent. of the Appropriate Price; and
 - (ii) the minimum price at which a treasury share may be re-allotted off-market shall be the nominal value of the share where such share is re-allotted under an employees' share scheme (as defined by Section 64 of the Companies Act 2014) operated by the Company and, in all other cases, shall be an amount equal to 95 per cent. of the Appropriate Price;
- (b) for the purposes of this Resolution the expression "Appropriate Price" shall mean the average of the five amounts resulting from determining whichever of the following ((i), (ii) or (iii) specified below) in respect of ordinary shares of €0.001 each of the Company shall be appropriate for each of the five business days immediately preceding the day on which such treasury share is re-allotted, as determined from information published in the Euronext Dublin Daily Official List reporting the business done on each of those five business days:
 - (i) if there shall be more than one dealing reported for the day, the average of the prices at which such dealings took place; or
 - (ii) if there shall be only one dealing reported for the day, the price at which such dealing took place; or
 - (iii) if there shall not be any dealing reported for the day, the average of the closing bid and offer prices for the day:

and if there shall be only a bid (but not an offer) price or an offer (but not a bid) price reported, or if there shall not be any bid or offer price reported, for any particular day, then that day shall not be treated as a business day for the purposes of this paragraph (b); provided that if for any reason it shall be impossible or impracticable to determine an appropriate amount for any of those five days on the above basis, the Directors may, if they think fit and having taken into account the prices at which recent dealings in such shares have taken place, determine an amount for such day and the amount so determined shall be deemed to be appropriate for that day for the purposes of calculating the Appropriate Price; and if the means of providing the foregoing information as to dealings and prices by reference to which the Appropriate Price is to be determined is altered or is replaced by some other means, then the Appropriate Price shall be determined on the basis of the equivalent information published by the relevant authority in relation to dealings on the Irish Stock Exchange (trading as Euronext Dublin) or its equivalent; and
- (c) the authority hereby conferred shall expire at the close of business on the date of the next annual general meeting of the Company or on the date 18 months after the passing of this Resolution (whichever shall be earlier).

11. To consider and if thought fit to pass the following resolution as a special resolution:

That Article 93 of the Articles of Association of the Company be deleted and replaced with a new Article 93 as follows:

"Eligibility for appointment

No person other than a Director retiring by rotation or otherwise at the meeting shall be appointed or re-appointed a Director at any general meeting unless he is recommended by the Directors or, not less than forty two (42) nor more than seventy (70) days before the date appointed for the meeting, notice executed by a member qualified to vote at the meeting has been given to the Company of the intention to propose that person for appointment stating whether the person is proposed as an additional Director or to replace a Director who is retiring or being removed and the particulars which would be required, if he were so appointed, to be included in the Company's register of Directors, together with notice executed by that person of their willingness to be appointed."

By order of the Board

Chelita Healy
Company Secretary

17 April 2025

GENERAL NOTES:

Entitlement to attend and vote

1. The Company hereby specifies that only those shareholders registered on the Company's register of members at the close of business on 11 May 2025; or if the AGM is adjourned for 14 days or more, at the close of business on the fourth day before the adjourned AGM, shall be entitled to attend, speak, ask questions and vote at the AGM in respect of the number of Ordinary Shares registered in their names at the time or, if relevant, any adjournment thereof (subject to any requirement of law that this record date be an earlier date).

Information regarding the meeting

2. Information regarding the AGM, including the information required by Section 1103 of the Companies Act 2014, is available at www.kenmareresources.com.

Attending in person

3. The AGM will be held at 12:00 noon on 15 May 2025 at The Merrion Hotel, Upper Merrion Street, Dublin 2, Ireland. If a shareholder wishes to attend the AGM in person, they are recommended to attend at least 15 minutes before the time appointed for holding of the AGM to allow time for registration. Shareholders should bring the attendance card attached to their Form of Proxy and present it at the shareholder registration desk before the commencement of the AGM. If (in the unlikely event) it becomes necessary or appropriate to revise the current arrangements for the AGM, further information will be made available by Regulatory Information Service and on Kenmare's website at www.kenmareresources.com. During the meeting, should shareholders (or their duly appointed proxies) attend in person, they may not use cameras, smart phones or other audio, video or electronic recording devices, unless expressly authorised by the Chairman.

Appointment of proxies

4. A shareholder (a registered member of the Company) who is entitled to attend and vote at the AGM is entitled to appoint a proxy (or more than one proxy as alternates) to attend, speak and vote instead of the shareholder (please see notes (5) to (9) below). Persons who hold their interests in Ordinary Shares through the Euroclear Bank system or as CDIs (CREST Depository Interests) should see notes (10) to (15) below and consult with their stockbroker or other intermediary at the earliest opportunity for further information on the processes and timelines for submitting proxy appointments and voting instructions for the AGM through the respective systems.
5. A shareholder may appoint more than one proxy to attend and vote at the AGM in respect of shares held in different securities accounts. A shareholder acting as an intermediary on behalf of one or more clients may grant a proxy to each of its clients or their nominees provided each proxy is appointed to exercise rights attached to different shares held by that member. A proxy need not be a shareholder of the Company.
6. A Form of Proxy for use by shareholders is enclosed with this Notice of AGM (or is otherwise being delivered to shareholders). Completion of a Form of Proxy (or submission of proxy instructions electronically) will not prevent a shareholder from attending the AGM and voting in person should they wish to do so.
7. To be valid, a Form of Proxy and any power or other authority under which it is executed (or a duly certified copy of any such power or authority) must be returned by post to Computershare Investor Services (Ireland) Limited, PO Box 13030, Dublin 24, Ireland or (during normal business hours) or to Computershare Investor Services (Ireland) Limited, 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82, Ireland, not later than 48 hours before the AGM or adjourned AGM or (in the case of a poll taken otherwise than at or on the same day as the meeting or adjourned meeting) at least 48 hours before the taking of the poll at which it is to be used.
8. In the case of a corporation, the instrument shall be executed either under its common seal or under the hand of an officer or attorney duly authorised on its behalf. In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other registered holder(s) and for this purpose, seniority will be determined by the order in which the names stand in the Register of Members in respect of a joint holding. If a proxy is executed under a power of attorney or other authority, such power or authority (or a duly certified copy of any such power or authority) must be deposited with the Company with the Instrument of Proxy.
9. To appoint (or remove) a proxy electronically, log on to the website of the Registrar, Computershare Investor Services (Ireland) Limited:
www.eproxyappointment.com

To log in, shareholders will require their unique PIN (which will expire at the end of the voting period), their Shareholder Reference Number (SRN) and the Control Number, all of which are printed on the face of the accompanying Form of Proxy.

Further information for participants in the Euroclear Bank system

10. Holders of interests in Kenmare shares held through the Euroclear Bank system (other than as CDIs) are advised to consult with their custodian, stockbroker or other intermediary at the earliest opportunity for further information on the processes and timelines for submitting proxy appointments or voting instructions for the AGM.

Further information for CREST members with holdings of CDIs

11. Euroclear UK & International Limited (“EUI”), the operator of the CREST system has arranged for holders of CDIs to issue voting instructions relating to the Company’s Ordinary Shares via a third party service provider, Broadridge Financial Solutions Limited (“Broadridge”). CREST members can complete and submit electronic voting instructions or proxy appointment instructions electronically through Broadridge.
12. If a shareholder holds CDIs and wishes to submit electronic voting instructions or proxy appointment instructions they must use the Broadridge Global Proxy Voting service. To avail of the voting service, a shareholder will need to complete the Meetings and Voting Client Set-up Form (CRT408) prescribed by Broadridge and return it with a completed application form to EUI (signed by an authorised signatory with another relevant authorised signatory copied for verification purposes) to the following email address: eui.srd2@euroclear.com. Fully completed application forms will be shared by EUI with Broadridge and Broadridge will then contact the shareholder and provide information on its service and enable access to the Broadridge platform.
13. Broadridge will set a voting deadline by which time electronic voting instructions or proxy appointment instructions must be received by it for use at the AGM. Broadridge’s voting deadline will be earlier than Euroclear Bank’s voting instruction deadline as set out above. Voting instructions cannot be changed or cancelled after Broadridge’s voting deadline.
14. CREST members with holdings of CDIs are strongly encouraged to familiarise themselves with the arrangements with Broadridge, including voting deadlines and procedures and to take, as soon as possible, any further actions required by Broadridge in order that they may avail of this voting service.

Deadlines for receipt by the Company of proxy voting instructions

15. All proxy appointments and voting instructions (whether submitted directly or through the Euroclear Bank system or (via a holding of CDIs) the CREST system) must be received by the Company’s registrar not less than 48 hours before the time appointed for the AGM or any adjournment of the AGM. However, persons holding through the Euroclear Bank system or (via a holding of CDIs) the CREST system will also need to comply with any additional voting deadlines imposed by their respective custodian, stockbroker or other intermediary. All persons affected are recommended to consult with their custodian, stockbroker or other intermediary at the earliest opportunity.

Issued shares and total voting rights

16. The total number of issued Ordinary Shares in the Company on the date of this Notice of AGM is 89,228,161 and, as at that date, there are no treasury shares in issue.
17. Voting on the resolutions will be decided on a poll. This means that shareholders who attend the AGM, as well as those who are not able to attend but have sent proxy forms, may have their votes taken into account according to the number of shares they hold.
18. The ordinary resolutions require a simple majority of votes cast by shareholders voting (in person or by proxy) to be passed. The special resolutions require the approval of 75 percent of votes cast (in person or by proxy) at the meeting to be passed.

Questions at the meeting

19. Pursuant to Section 1107 of the Companies Act 2014, shareholders have a right to ask questions related to items on the agenda of the AGM and the Company must answer such questions subject to any reasonable measures the Company may take to ensure the identification of shareholders and unless:
 - (a) answering the question would interfere unduly with the preparation for the AGM or the confidentiality and business interests of the Company;
 - (b) the answer has already been given on a website in a question and answer format; or
 - (c) it appears to the Chairman of the AGM that it is undesirable in the interests of good order of the meeting that the question be answered.

Shareholders' right to table draft resolutions and to put items on the Agenda

20. Pursuant to Section 1104(1) of the Companies Act 2014 and subject to any contrary provision of company law, a shareholder or group of shareholders holding 3% of the Company's issued share capital, representing at least 3% of the total voting rights of all shareholders who have a right to vote at the meeting, have the right to put an item on the agenda of an AGM and to table a draft resolution for an item on the agenda of an AGM. In the case of the 2025 Annual General Meeting, the latest date for submission of such requests/resolutions is 3 April 2025 (being 42 days prior to the date of the meeting).

The request:

- may be in hard copy form or in electronic form;
- must set out in writing the details of the item and/or resolution the shareholder(s) wish to have included in the AGM agenda;
- in respect of items to be included in the AGM agenda, must set out in writing the shareholder(s) reasons why the item is to be included in the AGM agenda;
- must be authenticated by the person or persons making it (by identifying the shareholder or shareholders meeting the qualification criteria and, if in hard copy, by being signed by the shareholder or shareholders); and
- must be received by the Company not later than 42 days before the meeting to which the request relates.

In addition to the above, any such request should be signed by the shareholder(s), state the full name and address of the shareholder(s) and sent either in hard copy to the Company Secretary, Kenmare Resources plc, 4th Floor, Styne House, Hatch Street Upper, Dublin 2, D02 DY27, Ireland, or, if in electronic form, by email to info@kenmareresources.com. A draft resolution must not be such as would be incapable of being passed or otherwise be ineffective (whether by reason of inconsistency with any enactment or the Company's Memorandum and Articles of Association or otherwise). Any requested item must not be defamatory of any person.

