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RÁBA Automotive Holding Plc.

Notice of Extraordinary General Meeting of RÁBA Plc.

The Board of Directors of RÁBA Automotive Holding Plc. ("RÁBA Plc. or "Company", Seat of the Company: 9027 Győr, Martin u. 1., registration number: 08-110-001532) **herewith informs the Company's shareholders that the Company holds an extraordinary general meeting** ("General Meeting") **on January 26, 2026** on the basis of the initiation of 4iG SDT EGY Zrt. as the majority owner of the Company to convoke an extraordinary general meeting in accordance with Paragraph (2) of Section 3:272 of Act V of 2013 on the Civil Code and Article 15.3 of the Articles of Association.

Date of the General Meeting: January 26, 2026, at 10 a.m.
Venue of the General Meeting: ETO Park Hotel, H-9027 Győr, Nagysándor József u. 31.
Method of holding of the General Meeting: personal attendance
COAF identifier of the General Meeting: HU20260109022666

AGENDA OF THE GENERAL MEETING

- 1. Decision on the amendment of the Articles of Association of the Company (the amended and consolidated version of articles of association)**
- 2. Decision regarding the dismissal of the Company's executive officers (the Chairman and members of the Board of Directors), the election of new executive officers (the Chairman and members of the Board of Directors), and the determination of their remuneration**
- 3. Decision regarding the dismissal of the Chairman and members of the Supervisory Board (Audit Committee), the election of a new Chairman and members of the Supervisory Board (Audit Committee), and the determination of their remuneration**
- 4. Decision on the authorization of the Board of Directors of the Company for a period of eighteen (18) months to acquire treasury shares by the Company not exceeding twenty five percent (25%) of the share capital of the Company at all times, as well as decision to make any related decisions which otherwise fall within the competence of the general meeting**

METHOD OF HOLDING OF THE GENERAL MEETING

The General Meeting shall be held by way of physical presence of the shareholders.

Only the shareholders, their corporate or authorized representatives or proxies, the Company's executives, employees and the organizers of the General Meeting may participate in the General Meeting as a non-public event. Shareholders are kindly requested to arrive unaccompanied.

SUBMISSIONS AND DRAFT RESOLUTIONS TO THE GENERAL MEETING

The submissions and draft resolutions relating to the Items on the Agenda of the General Meeting, will be published in separate notice by the Board of Directors on the website of BSE (www.bet.hu), on the website of Hungarian National Bank (www.kozzetetelek.mnb.hu), and on the website of the Company (www.raba.hu).

Subject to presentation of a certificate of their voting rights and indication of the reason for their request, the shareholders representing at least one per cent of the votes, may request the Board of Directors, in writing and in accordance with the statutory requirements to detail the agenda items, to put any item





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on agenda of the General Meeting, and such shareholders may also submit draft resolutions regarding the items on agenda, within 8 days following the publication of this Notice of General Meeting.

EXERCISING THE SHAREHOLDER'S RIGHTS

Pursuant to the Articles of Association those shareholders or shareholder's proxies are entitled to exercise the shareholder's rights regarding the General Meeting whose names are entered at the closing date in the Register of Shareholders, prepared on the basis of the identification of shareholders initiated by the Company.

The record date of identification of shareholders is: **January 19, 2026**

The closing date of Register of Shareholder is: **January 22, 2026 at 6 p.m.**

The financial institutions keeping the securities account shall arrange for the entering of the shareholders into the Company's Register of Shareholders kept by KELER Zrt, on the basis of the shareholder's instructions. RÁBA Plc. can not assume liability for the shareholders' registration.

The shareholders are requested to check, until the second working day before the closing date of the Register of Shareholders, the latest, at the financial institution keeping their securities account that the arrangements are made in favour of their registration into the Register of Shareholders.

Shareholders may participate in the General Meeting in person, or through their corporate or authorized representatives or proxies.

The shareholders should prove their personal identity by presenting their certificates for identification. The shareholders' organizational or corporate identity and their right of representation should be verified by an authentic document, which certifies the registration and the data in force of the organization or the corporation and their representatives (e.g. certificate of incorporation). In case of a foreign shareholder, the provisions regarding the requirements of documents of foreign origin shall be applied, with regard to the relevant provisions of the international convention being in effect between Hungary and the country of the place of issue of such foreign documents, or the international reciprocity as well. If the documents are not issued in the Hungarian or English language, the shareholders should attach the Hungarian or the English translation.

For the purpose of registration, the shareholders are requested to arrive at the place of the General Meeting from 8.30 a.m, together with their documents necessary for the verification of their personal identity and/or corporate identity and their rights of representation.

Convocation of the Repeated General Meeting due to lack of quorum of General Meeting:

In the event that the General Meeting to be held on January 26, 2026 fails to have a quorum even 30 minutes after its scheduled time, the General Meeting repeated for lack of quorum shall be held at the same place and with the same agenda **on January 26, 2026 at 11.00 a.m.** The Register of Shareholders prepared on the basis of the identification of shareholders at the record date of January 19, 2026 and closed on January 22, 2026 at 6 p.m. shall be valid for the General Meeting repeated for lack of quorum

In the event the General Meeting having quorum is suspended, the date of the continued General Meeting will be established parallel to the time of suspension and it will be officially published by RÁBA Plc. in a notice on the next working day after the suspended General Meeting at the latest.

Győr, January 9, 2026

Board of Directors of RÁBA Plc.