



Announcement of RÁBA Plc. about a change in executive officers

Pursuant to the Capital Market Act CXX of 2001 as well as pursuant to Section 2.5 of Annex No. 4 of the PM (Minister of Finance) Decree No. 24/2008 (VIII.15.), in order to meet the obligation to provide information, RÁBA Automotive Holding Plc. as issuer announces the following.

Hetzmann Béla's position as Chief Executive Officer of RÁBA Plc. terminates on January 31, 2026.

Szabó Tamás, the member of the Board of Directors of RÁBA Plc. is the Chief Executive Officer of RÁBA Plc. as of February 1, 2026. Szabó Tamás does not hold any Rába shares.

Győr, January 26, 2026

RÁBA Automotive Holding Plc.

