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RÁBA Automotive Holding Plc.

Announcement of RÁBA Plc. about a change in executive officers

Pursuant to the Capital Market Act CXX of 2001 as well as pursuant to Section 2.5 of Annex No. 4 of the PM (Minister of Finance) Decree No. 24/2008 (VIII.15.), in order to meet the obligation to provide information, RÁBA Automotive Holding Plc. as issuer announces the following.

Due to her long-term absence, Éva LANG-PÉLI will not hold the position of Deputy Chief Executive Officer at RÁBA Plc. for an indefinite period from February 1, 2026.

Péter VÁGVÖLGYI is the Chief Financial Officer of RÁBA Plc. as of February 1, 2026 and does not hold any Rába shares.

Győr, January 30, 2026

RÁBA Automotive Holding Plc.

