Shareholder’s submission to RÁBA Automotive Holding Plc. for the Extraordinary General Meeting on August 3, 2026

RÁBA Automotive Holding Plc. is publishing the shareholder’s meeting submission and draft resolutions sent to the Company for the purpose of publication by the shareholder, 4iG SDT EGY Zrt., that is the invocator of the convocation of the Extraordinary General Meeting to be held on August 3, 2026.

“The 4iG Group conducted an audit directed at unifying group-level financial auditing and sustainable auditing services, which also extended to RÁBA Plc., which belongs to the 4iG Group, due to 4iG EGY Zrt. majority shareholder status.

As a result of the audit, the 4iG EGY Zrt. majority shareholder is of the opinion, that it is necessary for the Company to transfer its auditing tasks to a service provider that is knowledgeable regarding the operations, reporting system, and management structure of the 4iG Group and its affiliated companies, enabling it to conduct audits by following a unified, professional set of criteria more efficiently, by leveraging cross-coup synergies.

Establishing an unified audit structure on the 4iG-level promotes the synchronisation of the financial and sustainability reports, the improvement of group-level control environment, and the efficient coordination of auditing work. Besides, the unified auditioning approach supports the cross-group compliance and risk management processes, as well as the uniform interpretation of the information necessary for making leadership and shareholder decisions. According to the shareholder’s point of view, the changing of auditor promotes group-level synchronisation of reporting processes, the strengthening of professional cooperation, and the creation of unified control and compliance environment across groups.

For the above-mentioned reasons, the shareholder supports the election of the Ernst & Young Könyvvizsgáló Kft. (1132 Budapest, Váci út 20.) as standing auditor regarding both the audit of the financial statements, and the auditing tasks relating to the sustainability report.’

Ernst & Young Könyvvizsgáló Kft. submitted to the shareholder its offer, in which it undertakes the auditing of RÁBA Plc.’s individual and consolidated financial statements according to the IFRS, as well as providing audit services related to sustainability reports, for the following fees:

data in EUR

Auditing tasks	Year 2026
Audit of RÁBA Automotive Holding Plc.’s individual financial statements	22 000
Audit of RÁBA Automotive Holding Plc.’s consolidated financial statements	35 000
Audit of sustainability reports (CSRD)	75 000

The prices do not include VAT.

Draft Resolution I: Recall of the current standing auditor

The General Meeting recalls the current standing auditor, RSM Hungary Zrt. on the day of the General Meeting, and at the same time requests and authorises the CEO to take the necessary measures regarding the termination of the contract concluded for the auditing services.

Draft resolution II: Election of the new standing auditor and setting its remuneration

The General Meeting appoints the Ernst & Young Könyvvizsgáló Zrt. (registered seat: 1132 Budapest, Váci út 20., company registration number: 01-09-267553, chamber licence number: 001165) as standing auditor for the audit of the Company’s individual financial and consolidated statements, according to the International Financial Reporting Standards (IFRS), for the period of the day after

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the Extraordinary General Meeting to the day of the Annual General Meeting closing the financial year of 2026, the latest until April 30, 2027. On behalf of the elected standing auditor Ms. Rita Domoszlai (registered number: 007371) is the auditor in charge. The General Meeting authorises the CEO of the Company to enter in to a contract of agency with the elected standing auditor for the audit of the Company's individual financial statements and the consolidated financial staements according to the International Financial Reporting Standards (IRFS) for the 2026 financial year at an auditor fee of net EUR 57,000. The General Meeting requests and authorises the CEO of the Company to take measures to register the changes resulting from the current resolution at the Court of Registration.

Draft resolution III: Recall of the current sustainability-certified auditor

The General Meeting recalls the Company's current sustainability-certified auditor, RSM Hungary Zrt. on the day of the General Meeting, and at the same time requests and authorises the CEO to take the necessary measures regarding the termination of the contract concluded for the auditing services.

Draft resolution IV: Election of the new sustainability-certified auditor and setting its remuneration

The General Meeting appoints the Ernst & Young Könyvvizsgáló Zrt. (registered seat: 1132 Budapest, Váci út 20., company registration number: 01-09-267553, chamber licence number: 001165) to execute the tasks related the audit of the Company's consolidated sustainability report for the period of the day after the Extraordinary General Meeting to the day of the Annual General Meeting closing the financial year of 2026, the latest until April 30, 2027. On behalf of the elected standing auditor Ms. Rita Domoszlai (registered number: 007371) is the auditor in charge. The General Meeting authorises the CEO of the Company to enter into a contract of agency with the elected auditor for the audit of the Company's consolidated sustainability report, for the 2026 financial year at an auditor fee of net EUR 75,000. The General Meeting requests and authorises the CEO of the Company to take the necessary measures resulting from the current resolution."

Győr, July 2, 2026

Board of Directors of RÁBA Plc.