



Quick Report

on the results of the Zwack Unicum Plc. in the first half of the 2025–2026 business year

The Board of Directors of the Zwack Unicum Plc. has approved the Management's report about the results of the Company in the first half of the 2025–2026 business year.

The data have not been audited.

1. Analysis of the Management Report

Total gross sales of the Company were HUF 18 993 million – a year-on-year increase of HUF 759 million (4.2%). Net sales (that is, sales revenues minus excise tax and revenue from the Deposit Return System's deposit fee) were HUF 11 874 million, a year-on-year increase of 5.2% (HUF 585 million).

The net domestic sales of products had a year-on-year increase of HUF 9750 million (4.5%). Net sales of own-produced goods in the domestic market had a year-on-year increase of HUF 539 million (7.4%) (HUF 7779 million instead of HUF 7240 million). Broken down in more detail, sales of premium products increased by 11.5%, while the sales of the quality products came down by 4.9%. Taking a closer look at the premium category: the sale of the Unicum product line grew. After Unicum Orange Bitter – the most recent flavour version of Unicum brand – had been introduced into the on-trade channel in autumn 2024, in April 2025 it hit the off-trade channel too and that visibly pushed upwards that brand's sales figure in the first half of the business year. In the quality category the sales of the St. Hubertus brand went up while the sale of Kalinka vodka decreased considerably – which led to a downward trend in the overall performance of the category.

Net sales of traded products had a year-on-year decrease of 5.7%. Broken down in some detail, the revenues of the Diageo portfolio went down by 9.5% while the revenues of the other traded products increased by 16.4%. In the latter category the revenues of mineral water and prosecco increased.

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Period	2025/2026. business year, I. half year (01.04.2025-30.09.2025)	Investor Relations	Balázs Szűcs

According to the April–September 2025 market research data for the taxed retail turnover in Hungary, the spirits market increased by 7.4% in volume and went up by 12.3% in gross value. In the same period, our Company’s sales of spirits in the retail category had a year-on-year decrease of 1.6% in volume and a year-on-year increase of 2.2% in gross value.

During the first quarter of this business year the volume of products sold by our Company in the off-trade channel grew considerably primarily because Easter was in the second half of April. Consequently, the major part of our supply of products to be sold in retail chains at a discount during the Easter sales season was posted for the current business year – unlike during the previous business year. Furthermore, the introduction of Unicum Orange Bitter into retail lent another boost to that channel. By contrast, in the second quarter of the business year, sales considerably decreased in that channel. That was mainly due to the much weaker performance of the quality products and the traded products. That said, Unicum showed a spectacular year-on-year increase even during that quarter.

Sales figures in the wholesale channel stagnated during the first quarter but during the second quarter it produced considerably better year-on-year figures. The better results were due partly to Unicum even in that channel, with the other factor being increase in the sales of traded products. In the latter category the motor of growth was the Don Papa rum, which belongs to the portfolio of Diageo. Our Company began the sale of that product in July 2025.

Exports fetched HUF 1 275 million – a year-on-year increase of 5.8% (HUF 70 million). As for the strategically outstanding export destinations, during the first half of the business year, our sales grew in Italy, Germany and Romania as well as in the Duty Free channel. By contrast, in the same period the Company’s exports to Slovakia decreased.

Revenues from services were HUF 849 million – a year-on-year increase of 12.5% (HUF 94 million). Marketing expenditure reimbursement from brand owners of traded products increased.

Material-type expenses decreased by HUF 148 million (3.8%) while the net sales went up by 5.2%. The gross margin ratio was by 3.0 percentage points higher than a year before (68.3% instead of 65.3%). Favourable developments in the product mix (the ratio of higher margin ratio products increased) tends to explain the decrease in the per unit material costs.

The employee benefit expenditure rose by HUF 128 million (5.7%). At the beginning of the business year a banded wage increase was implemented at the Company, which amounted to 8% on average. The hike was higher in the lower wage categories and lower in the higher ones. At the same time the dividend paid on liquidation preference shares and the change in related liabilities decreased by HUF 57 million.

Overall, depreciation increased by HUF 24 million (7.7%). Broken down in more detail, the depreciation of real estate, machinery and equipment showed a year-on-year increase of

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HUF 18 million and the immediate depreciation posted for pallets showed a year-on-year increase by HUF 6 million.

The other operating expenses had a year-on-year increase of HUF 56 million (1.7%). Expenditure increased considerably in the following categories: expert fees (by HUF 23 million), warehousing (by HUF 16 million) and insurance premiums (by HUF 16 million). Moreover, during the first half of this business year the Company had an exchange rate loss of HUF 42 million, whereas it had an exchange-rate gain in the first half of the previous business year. Expenditure on maintenance showed a year-on-year decrease of HUF 27 million. (During the previous business year there were numerous unscheduled, one-off maintenance projects.) The marketing costs decreased because the timing of marketing activities differed in the two collated business years. No noteworthy changes took place in the rest of the other operating expenses.

The other operating income decreased by HUF 15 million (62.5%). During the previous business year the Company had interest-rate gain in the value of HUF 16 million while in this business year we have had exchange rate loss. As mentioned above, that loss was posted among the other operating expenses.

The profit from operations stood at HUF 1 971 million – higher than that a year before by HUF 510 million (34.9%).

During the period under review the Company gained a financial result of HUF 23 million. (last year it was HUF 74 million) Interest income derived from the Company's fixed deposits in banks was HUF 65 million. (last year it was HUF 74 million)

The Annual General Assembly of 25 June 2025 adopted a decision to pay dividend in the value of HUF 1 500 per share. Two directors of the Company who own liquidation preference shares went into retirement as of 30 June 2025. In compliance with the IFRS – following the termination of the employment relation – the dividend payable for liquidation preference shares and any changes in the related liabilities have to be posted as financial expenditure instead of the earlier practice of employee benefit expenditure. Those people are entitled to receive dividend who possess share on the day when the shareholders and their holdings are verified. As the above-mentioned directors were not employed by this Company in July 2025 anymore, the liability related to the dividend for their preference shares was posted on the line of financial expenditure. Consequently, the net balance of financial income and expenditures was reduced by HUF 40 million.

Total taxes levied on profits grew by a total of HUF 51 million. The corporation tax the Company had to pay was by HUF 38 million (30.9%) higher. The local business tax and the innovation contribution went up by HUF 16 million (7.4%), however the deferred tax expenditure showed a year-on-year decrease of HUF 3 million.

The Company's profit after taxation in the first half of the business year was HUF 1 598 million, which is higher than that a year before by HUF 408 million (34.3%). Two factors account for

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that growth. First, there was a considerable increase in the sales of Unicum – the Company’s most profitable brand. Second, due to scheduling differences between the two compared business years, in the export markets, this Company’s marketing expenditure in the first half of the business year was lower. In the current business year our Company expects to reach profit after taxation that is identical with that of the previous business year – as indicated in our most recent Annual Report. The Company’s new Management, which entered into office as of 1 July 2025, continues to be convinced that the profit target can be achieved despite a lasting weakness in consumer confidence.

Taking a look at other rows in the Balance sheet, Inventories went up by HUF 327 million (7.6%) compared to last year, mostly due to increase in the stock of own-produced goods and their raw materials.

Trade and other receivables went up versus last year by HUF 888 million (17.2%). Broken down in some detail, receivables related to our buyers is the biggest item and receivables related to brand owners also increased.

Cash and cash equivalents decreased compared to last year by HUF 408 million (32.3%). That was due in part to unfavourable changes in inventories during the first half of the business year and in part to the fact that the Company paid dividend that was by HUF 200 million higher than in the previous business year.

The Zwack Unicum Plc. spent HUF 435 million on fixed assets during the first half of the business year. In early 2025 the Company embarked on a major retrofitting project on a bottling facility in our plant in Kecskemét. At the end of this business year the filling machine unit will be replaced by a more advanced one. An advance of HUF 51 million was paid for that project during the first half of the business year. In addition, in view of growing consumer demand for Unicum, the capacity of our barrels needs to be increased. During the first half of the business year the Company bought new barrels in the value of HUF 66 million. The rest of the sum was mostly spent on investments related to the maintenance of the fleet of motorcars, keeping our real estate in good repair, furthermore, projects related to IT equipment and marketing activities.

2. Business Environment of the Company

Zwack Unicum Plc. is the biggest player in Hungary’s spirit market. As the Hungarian domestic market accounts for nearly 90% of the Company’s revenues from selling products, the domestic demand has a decisive influence on the Company’s results. In the pre-pandemic period, the consumption of premium alcoholic drinks increased in Hungary but in 2020 it fell sharply amid the pandemic conditions. Following the post-pandemic bounce-back, consumption considerably decreased, which in turn was caused by a steep inflation and a related drop in real wages. As in Hungary inflation has recently subsided spectacularly, the dwindling of consumption slowed down.

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3. Objectives and Strategy of the Company

The Company's primary activity is producing and selling branded premium and quality alcoholic drinks. The principal aim of Zwack Unicum Plc. is to maintain its market leading role in spirits in Hungary. Furthermore, we aim to strengthen the export markets.

In Hungary the Company is the official distributor of several international brands like the Diageo portfolio. Thus, in addition to the self-manufactured premium brands of outstanding importance in the Hungarian market (Unicum, Fűtölös, Vilmos, St. Hubertus, Kalumba and Kalinka), Zwack Unicum Plc.'s portfolio is enriched by world brands such as Johnnie Walker, Baileys, Captain Morgan, Tanqueray, Smirnoff and Don Papa. With such a portfolio our Company offers an impressively rich assortment of branded products for consumers.

Product innovation and successful product launch are crucial means of keeping and strengthening the market leader position. Regarding exports, we intend to increase their share in sales revenue of products from an actual 11% to 15% in the next three years. The Company's principal export markets are Italy, Germany, Romania and Slovakia.

As from autumn 2019 the Company has been exclusively using green electricity. Having completed a project to have a heat pump and solar panels installed in our plant at Dunaharaszti, the Company is planning further steps towards the circular economy into its operation components. Assessment and design of further investments in green projects are underway (affecting our plants each in Kecskemét and Soroksári plant in Budapest). To see our Sustainability Report 2024/25, please visit our website.

(<https://zwackunicum.hu/en/fenntarthatosag/>)

4. Main Resources and Risks of the Company's Activities

▪ Material Resources

• Production and Plant

The Company has three production plants. Unicum production and part of early maturation are done in the Unicum plant in Soroksári út, Budapest. The Dunaharaszti plant takes care of additional maturation and bottling of Unicum, and also the bottling of the majority of the other products produced by the Company. The fruit palinka and gin distillery operates in Kecskemét, and this is where the small series products are bottled.

The Company intends to maintain those three production plants in the long run. The output capacities of the plants concerned are appropriate for bulk production and bottling.

The Company has begun modernizing bottling in its plant in Kecskemét, which means that outdated machinery is being replaced by new units on a bottling machine line. As a next step, a new filling machine will replace an old one during this business year.

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The Company continues being committed to the cause of environmental protection and will realize energy-efficiency projects with unabated enthusiasm.

▪ Financial Position

The Company's financial position is stable and it always fulfils its financial obligations on time. Financial transactions were made by UniCredit, Erste and K&H Bank from among the largest commercial banks. Among the biggest commercial banks in Hungary our Company chose to cooperate with UniCredit, Erste and K&H Bank for its financial transactions. The Company opened a new Euro account with Erste Bank Austria, where it will have its export and import transactions done in the future.

▪ Human Resources

During the first half of the business year the Company's average statistical headcount was 261 (it stood at 253 a year before). Blue- and white-collar workers account for the growth in staff size in nearly the same proportion. The Company's plant in Kecskemét hired new blue-collar workers because it produces brands (Unicum Riserva and Unicum Trezor XO) that require considerable manual labour and because products in small-size packaging are made in growing volumes. White-collar workers were hired partly to fill positions that were vacant in the previous year (in the field of product development and marketing).

As indicated before, during the first quarter of the business year, personnel changes took place in the Company's Management:

As from 1 April 2025, Sándor Kocsi (the Company's former Technical Manager) replaced László Seprős in the position of Director of Production and Technology; as from 1 July 2025, Csaba Belovai (the Company's former Commercial and Export Director) replaced Frank Odzuck in the position of Chief Executive Officer; György Guttengeber (the Company's former Head of Controlling and former Head of Logistics) replaced András Tibor Dörnyei in the position of Deputy Chief Executive Officer and Chief Financial Officer; and Amanda Farkas (the Company's former Export Manager) replaced Csaba Belovai in the position of Commercial and Export Director.

In the Hungarian spirits market the Zwack Unicum Plc. has the biggest human resources for sales and marketing. Indeed, the related competitive edge in distribution and innovation are among the Company's most important strengths.

▪ Risk factors

In Hungary, as well as in the rest of the world, the post-pandemic economic rebound has created an environment of high inflation. Other negative factors include a weak local currency, the war in Ukraine, and sanctions against Russia. Geopolitical tensions did not subside during the year and the world economic environment is fraught with new challenges. The protracted war

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between Russia and Ukraine and the raising of import tariffs by the United States have created fresh uncertainties in markets. Those factors may influence the purchase prices of raw materials and, indirectly, the prices of our products. As consumer confidence continues to be low, the domestic demand for spirits remains difficult to predict.

Important risk factor affecting our Company are the possible changes of the regulatory environment that may have a negative effect on consumption and consequent sales volume decrease.

Company activities are exposed to various financial risks: market risks, credit risks and liquidity risks. Seen the high volatility and uncertainty of the current financial market, the Company seeks keeping the possible negative implications affecting Company finances at the minimum.

Regarding its market risks, to reduce the foreign exchange risks arising from the export and import activities and from the Euro deposits, the Finance Department monitors, in line with the hedging policy, the foreign exchange liabilities, and keeps the relevant amounts of forex on its bank accounts. Occasionally the Company can enter into derivative transactions to reduce said risks. Having said that, if the exchange rate changes during the business year, that can have a major impact on the Company's comprehensive income and the Shareholders' equity.

The Company has no significant credit risks, nor related to accounts receivables, due to the diversity of its customers. Also, a significant portion of the accounts receivable is insured by financial institution up to 95% of single liabilities. The Company applies no other credit rating methods since this credit guarantee method is deemed to be effective enough to manage credit risks.

Most of the Company's cash and cash equivalents and fixed deposits are denominated in forints. The counterparty risk is low since Zwack Unicum Plc. placed its funds with reliable financial institutions.

Liquidity management of the Company covers the necessary number of financial tools and also the necessary credit lines. The Management continuously monitors the necessary liquidity provisions based on the expected cash flow.

This report has been made according to the relevant accounting regulations and the financial statements made on the basis of our best knowledge. It gives a truthful and reliable account of the assets, liabilities, financial standing and profits of Zwack Unicum Plc. This report gives a reliable picture also of Zwack Unicum Plc.'s situation, development and performance.

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Additional information:

- There was no change in the ownership structure of the Company.
- During the first half of the 2025–2026 business year there was no change in the organization of the Company.
- The Company does not possess shares of its own, just as before.

4 November 2025

*On behalf of the Board of Directors of the
Zwack Unicum Plc.,*



Sandor Zwack
Chairman



Csaba Belovai
Chief Executive Officer

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Financial Statements

PK3. Statement of financial position (according to IFRS)

data in HUF million

	30.09.2024	31.03.2025	30.09.2025	Change to 30.09.2024	%	Change to 31.03.2025	%
ASSETS							
Non-current assets							
Property, plant and equipment	3 809	3 861	3 849	40	1.1%	-12	-0.3%
Intangible assets	72	80	80	8	11.1%	0	0.0%
Employee loans	0	4	5	5		1	25.0%
Deferred tax asset	83	84	81	-2	-2.4%	-3	-3.6%
	3 964	4 029	4 015	51	1.3%	-14	-0.3%
Current assets							
Inventories	4 292	3 750	4 619	327	7.6%	869	23.2%
Trade and other receivables	5 157	3 652	6 045	888	17.2%	2 393	65.5%
Cash and cash equivalents	1 263	3 636	855	-408	-32.3%	-2 781	-76.5%
	10 712	11 038	11 519	807	7.5%	481	4.4%
TOTAL ASSETS	14 676	15 067	15 534	858	5.8%	467	3.1%
Shareholders' equity							
Share capital	2 000	2 000	2 000	0	0.0%	0	0.0%
Share premium	165	165	165	0	0.0%	0	0.0%
Retained earnings	4 991	6 790	5 388	397	8.0%	-1 402	-20.6%
	7 156	8 955	7 553	397	5.5%	-1 402	-15.7%
Liabilities							
Non-current liabilities							
Other liabilities	677	678	673	-4	-0.6%	-5	-0.7%
	677	678	673	-4	-0.6%	-5	-0.7%
Current liabilities							
Trade and other liabilities	6 843	5 434	7 308	465	6.8%	1 874	34.5%
	6 843	5 434	7 308	465	6.8%	1 874	34.5%
Total liabilities	7 520	6 112	7 981	461	6.1%	1 869	30.6%
TOTAL EQUITY & LIABILITIES	14 676	15 067	15 534	858	5.8%	467	3.1%

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PK4. Statement of comprehensive income (according to IFRS)

data in HUF million

	2024-2025.	2025-2026.	Variance	%
	I. half year	I. half year		
Gross Sales	18 234	18 993	759	4.2%
Excise Tax	6 780	6 847	67	1.0%
DRS deposit fee	165	272	107	64.8%
Sales net of excise tax and DRS deposit fee	11 289	11 874	585	5.2%
Material-type expenses	3 913	3 765	-148	-3.8%
Gross Margin	7 376	8 109	733	9.9%
	65.3%	68.3%		3.0%
Employee benefits expense	2 244	2 372	128	5.7%
Depreciation and amortization	310	334	24	7.7%
Other operating expenses	3 385	3 441	56	1.7%
Operating expenses	5 939	6 147	208	3.5%
Other operating income	24	9	-15	-62.5%
Profit from operations	1 461	1 971	510	34.9%
Financial income	74	65	-9	-12.2%
Financial expenses	0	42	42	
Net financial income/loss	74	23	-51	-68.9%
Profit before tax	1 535	1 994	459	29.9%
Income tax expense (corporate income, deferred, local business tax and innovation contribution)	345	396	51	14.8%
Profit for the year	1 190	1 598	408	34.3%

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PK4/2. Statement of comprehensive income, II. quarter (according to IFRS)

data in HUF million

	2024-2025.	2025-2026.	Variance	%
	II. quarter	II. quarter		
Gross Sales	9 103	9 604	501	5.5%
Excise Tax	3 316	3 355	39	1.2%
DRS deposit fee	125	129	4	3.2%
Sales net of excise tax and DRS deposit fee	5 662	6 120	458	8.1%
Material-type expenses	1 862	1 897	35	1.9%
Gross Margin	3 800	4 223	423	11.1%
	67.1%	69.0%		1.9%
Employee benefits expense	1 089	1 099	10	0.9%
Depreciation and amortization	157	174	17	10.8%
Other operating expenses	1 985	1 950	-35	-1.8%
Operating expenses	3 231	3 223	-8	-0.2%
Other operating income	5	5	0	0.0%
Profit from operations	574	1 005	431	75.1%
Financial income	24	18	-6	-25.0%
Financial expenses	0	2	2	
Net financial income/loss	24	16	-8	-33.3%
Profit before tax	598	1 021	423	70.7%
Income tax expense (corporate income, deferred, local business tax and innovation contribution)	154	195	41	26.6%
Profit for the quarter	444	826	382	86.0%

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PK5. Cash flow statement (according to IFRS)

data in HUF million

	2024-2025. I. half year	2025-2026. I. half year	Variance	%
Profit before tax	1 535	1 994	459	29.9%
Net financial income	(74)	(23)	51	-68.9%
Depreciation and amortization	310	334	24	7.7%
(Gain)/loss on disposal of fixed assets	4	(4)	-8	-200.0%
Increase\decrease in trade creditors and other liabilities	1 383	1 942	559	40.4%
(Increase)\decrease in inventories	(606)	(867)	-261	43.1%
(Increase)\decrease in trade and other receivables	(1 001)	(2 008)	-1 007	100.6%
(Gain)/loss on unrealized foreign exchange rate difference	(3)	5	8	-266.7%
Increase\decrease in other liabilities (provision/dividend)	(7)	0	7	-100.0%
Cash generated from operations	1 541	1 373	-168	-10.9%
Interests paid and other financial costs	0	(42)	-42	
Income tax paid	(770)	(787)	-17	2.2%
Cash flow from operating activities	771	544	-227	-29.4%
Purchases of property, plant and equipment	(435)	(435)	0	
Purchases of intangible assets	(9)	(14)	-5	55.6%
Sales \ (purchase) of investments	0	0	0	
Dividends received	0	0	0	
Interest received	82	72	-10	-12.2%
Proceeds from sale of property, plant and equipment	29	57	28	96.6%
Cash flow used in investing activities	(333)	(320)	13	-3.9%
Dividends paid	(2 800)	(3 000)	-200	7.1%
Loan acquired	0	0	0	
Payment of loans	0	0	0	
Payment of lease liabilities	0	0	0	
Cash flow used in financing activities	(2 800)	(3 000)	-200	7.1%
Change in cash and cash equivalents	(2 362)	(2 776)	-414	17.5%
Cash and cash equivalents, beginning of the period	3 622	3 636	14	0.4%
Exchange gains/(losses) on cash and cash equivalents	3	(5)	-8	-3
Cash and cash equivalents, end of the period	1 263	855	-408	-32.3%

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PK6. Statement of changes in equity (according to IFRS)

data in HUF million

	Share Capital	Share premium	Retained Earnings	Total
Balance at 1 April 2024	2 000	165	6 601	8 766
Profit for the I. half year	-	-	1 190	1 190
Other comprehensive income	-	-	-	0
Total comprehensive income for the I. half year	0	0	1 190	1 190
Dividend related to financial year 2022/2023	-	-	(2 800)	(2 800)
Transactions with owners in their capacity as owners	0	0	(2 800)	(2 800)
Balance at 30 September 2024	2 000	165	4 991	7 156
Balance at 1 April 2025	2 000	165	6 790	8 955
Profit for the I. half year	-	-	1 598	1 598
Other comprehensive income	-	-	-	0
Total comprehensive income for the I. half year	0	0	1 598	1 598
Dividend related to financial year 2024/2025	-	-	(3 000)	(3 000)
Transactions with owners in their capacity as owners	0	0	(3 000)	(3 000)
Balance at 30 September 2025	2 000	165	5 388	7 553

Data sheet heading (general)

Company name:	Zwack Unicum Plc.	Telephone	456-5218
Company address:	1095 Bp. Soroksári út 26	Telefax	216-4981
Business branch	Food	E-mail	szucs@zwackunicum.hu
Period	2025/2026. business year, I. half year (01.04.2025-30.09.2025)	Investor Relations	Balázs Szűcs

Data FYI – Group of Products Report

data in HUF million

According to IFRS 8 all activities of the Zwack Unicum Plc. belong to the same segment. To make comparison easier with previous reports and to retain additional data, the Company publishes former product range information in the following reports too.

Traded products	2024-2025. I. half year	2025-2026. I. half year	Variance	%
Gross Sales	3 009	2 774	-235	-7.8%
Excise Tax	894	751	-143	-16.0%
DRS deposit fee	25	52	27	108.0%
Sales net of excise tax and DRS deposit fee	2 090	1 971	-119	-5.7%
Profit from operations	93	-31	-124	-133.3%

Own produced products	2024-2025. I. half year	2025-2026. I. half year	Variance	%
Gross Sales	14 470	15 370	900	6.2%
Excise Tax	5 886	6 096	210	3.6%
DRS deposit fee	140	220	80	57.1%
Sales net of excise tax and DRS deposit fee	8 444	9 054	610	7.2%
Profit from operations	1 325	1 954	629	47.5%

Services	2024-2025. I. half year	2025-2026. I. half year	Variance	%
Sales from services	755	849	94	12.5%
Profit from operations (from services)	43	48	5	11.6%

Total	2024-2025. I. half year	2025-2026. I. half year	Variance	%
Gross Sales	18 234	18 993	759	4.2%
Excise Tax	6 780	6 847	67	1.0%
DRS deposit fee	165	272	107	
Sales net of excise tax and DRS deposit fee	11 289	11 874	585	5.2%
Profit from operations	1 461	1 971	510	34.9%

Data sheet heading (general)

Company name: Zwack Unicum Plc.
Company address: 1095 Bp. Soroksári út 26
Business branch: Food
Period: 2025/2026. business year, I. half year
(01.04.2025-30.09.2025)

Telephone: 456-5218
Telefax: 216-4981
E-mail: szucs@zwackunicum.hu
Investor Relations: Balázs Szűcs

Data Sheets related to the Financial Statements

PK1. General information on financial data

	Yes	No	
Audited		<input checked="" type="text"/>	
Consolidated		<input checked="" type="text"/>	
Accounting principles	Hungarian	IFRS <input checked="" type="text"/>	Other

PK2. Companies included in consolidation

Name	Registered capital/Equity	Share in ownership (%)	Voting right ¹	Class ²
Non existent				

PK7. Off Balance Sheet significant items ¹

Name	Value (HUF)
Non existent	

Data sheet heading (general)

Company name:	Zwack Unicum Plc.	Telephone	456-5218
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Business branch	Food	E-mail	szucs@zwackunicum.hu
Period	2025/2026. business year, I. half year (01.04.2025-30.09.2025)	Investor Relations	Balázs Szűcs

Data sheets related to shares structure and shareholders

RS1. Ownership structure and shareholders' shares

Name of shareholders	Total registered capital					
Ordinary shares	Beginning of business year (on 1 April)			End of period		
	% ²	% ³	pieces	% ²	% ³	pieces
Domestic institutional/company	0.57%	0.58%	11 517	0.52%	0.53%	10 690
Foreign institutional/company	75.92%	77.25%	1 544 944	75.74%	77.07%	1 541 334
Domestic private individual	15.22%	15.49%	309 769	15.45%	15.72%	314 378
Foreign private individual	6.50%	6.61%	132 312	6.49%	6.60%	131 996
Employees. top managers	0.07%	0.07%	1 458	0.08%	0.08%	1 602
T O T A L	98.28%	100.00%	2 000 000	98.28%	100.00%	2 000 000
Redeemable liquidation preference shares						
	% ²	% ³	pieces	% ²	% ³	Db
Domestic institutional/company						
Foreign institutional/company						
Domestic private individual				0.52%	0.00%	10 500
Foreign private individual						
Employees. top managers	1.72%	0.00%	35 000	1.20%	0.00%	24 500
T O T A L	1.72%	0.00%	35 000	1.72%	0.00%	35 000
ALTOGETHER						
	% ²	% ³	pieces	% ²	% ³	Db
Domestic institutional/company	0.57%	0.58%	11 517	0.52%	0.53%	10 690
Foreign institutional/company	75.92%	77.25%	1 544 944	75.74%	77.07%	1 541 334
Domestic private individual	15.22%	15.49%	309 769	15.97%	15.72%	324 878
Foreign private individual	6.50%	6.61%	132 312	6.49%	6.60%	131 996
Employees. top managers	1.79%	0.07%	36 458	1.28%	0.08%	26 102
T O T A L	100.00%	100.00%	2 035 000	100.00%	100.00%	2 035 000

² Shareholder's share

³ Voting right assuring participation in decision making at the Issuer's General Meeting

The 2 000 000 ordinary shares are listed on the Budapest Stock Exchange (BÉT). and the 35 000 redeemable liquidation preference shares are not listed on BÉT.

RS2. Number of own shares in the business year

	1 April	30 June	30 September	31 December	31 March
At Company level	0	0	0		0

Data sheet heading (general)

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RS3/2. List of shareholders with more than 5% share. their standing (at the end of the period) in relation to the total registered capital

Name	Nationality ¹	Activity ²	No of shares	Share (%) ³	Voting right (%) ^{3,4}	Notes ⁵
Peter Zwack & Consorten H.AG.	Foreign	Financial Company	1 000 001	49.14	50.00	Professional
Diageo Holdings Netherlands B.V.	Foreign	Financial Company	520 000	25.55	26.00	Professional

¹ Domestic (B). Foreign (K)

² Custodian (L). Central Budget (Á). Nemzetközi Fejlesztési Intézet (National Development Institution - F). Institutional (I). Financial Company (T) Private (M). Employee. top manager (D)

³ To be rounded to two decimals

⁴ Voting right assuring participation in decision making at the Issuer's General Meeting

⁵ E.g.: professional investor. financial investor. etc.

TSZ2/1. Number of full time employees

	End of base period	Beginning of business year	End of reported period
At Company level	249	257	254

TSZ3. (Strategic) top managers and employees affecting the operations of the Issuer

Type	Name	Position	Beginning of appointment	End of appointment	Own ordinary shares (no.)	Own redeemable liquidation preference shares (no.)
FB	Dr. Hubertine Underberg-Ruder	Chairperson	29.06.2006	31.07.2026	-	-
FB	Thomas Mempel	Deputy chairperson	30.06.2021	31.07.2027	-	-
FB	Dr. András Szecskay		30.09.1992	31.07.2026	651	-
FB	Nándor Szakolczai		27.06.2020	31.07.2026	-	-
FB	Dr. György Geiszl		25.06.2020	31.07.2026	-	-
FB	Frank Odzuck		01.07.2025	31.07.2028	-	16 000
FB	Dr. István Salgó		29.06.2006	30.06.2025	-	-
IT	Sándor Zwack	Chairperson	26.06.2008	31.07.2026	-	-
IT	Wolfgang Spiller	Deputy chairperson	28.06.2012	31.07.2026	-	-
IT	Isabella Veronika Zwack		26.06.2008	31.07.2026	-	-
IT	Zoltán Hangodi		29.06.2022	31.07.2028	-	-
IT	Gabriella Harkai-Józsa		28.06.2023	31.07.2026	-	-
IT	Csaba Belovai		01.07.2025	31.07.2028	-	8 500
IT	György Guttenger		01.07.2025	31.07.2028	-	-
IT	Frank Odzuck		22.04.2004	30.06.2025	-	16 000
IT	Tibor András Dörnyei		24.04.2002	30.06.2025	-	10 500

¹Employee in strategic position (SP). Member of the Board of Directors (IT). Member of the Supervisory Board (FB)

Data sheet heading (general)

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 E-mail: szucs@zwackunicum.hu
 Investor Relations: Balázs Szűcs

Type ¹	Name	Position	Beginning of appointment	End of appointment	Own ordinary shares (no.)	Own redeemable liquidation preference shares (no.)
SP	Csaba Belovai	Chief Executive Officer	01.07.2025		-	8 500
SP	György Guttenger	Deputy CEO, Chief Financial Officer	01.07.2025		-	-
SP	Amanda Farkas	Commercial and Export Director	01.07.2025		-	-
SP	Beáta Harcsa	Marketing Director	08.09.2022		-	-
SP	Orsolya Virágh	Human Resources Director	01.08.2018		-	-
SP	Sándor Attila Kocsi	Production and Technical Director	01.04.2025		-	-
SP	Frank Odzuck	Chief Executive Officer	01.11.2003	30.06.2025	-	16 000
SP	Dörnyei Tibor András	Deputy CEO, Chief Financial Officer	01.03.2001	30.06.2025	-	10 500
SP	Csaba Belovai	Commercial and Export Director	26.01.2004	30.06.2025	-	8 500
SP	Dávid Gábor Kovács	Marketing Director	19.09.2022	18.08.2025	-	-
SP	László Seprős	Production and Technical Director	01.04.2009	31.03.2025	-	-

¹Employee in strategic position (SP). Member of the Board of Directors (IT). Member of the Supervisory Board (FB)