



23 December 2025

COMPANY ANNOUNCEMENT

The following is a Company Announcement issued by HSBC Bank Malta p.l.c. ("the Bank") pursuant to the Capital Markets Rules of the Malta Financial Services Authority ("MFSA").

Quote

Reference is made to the Bank's company announcement, HSBC467, where the Bank announced that it had signed an acknowledgment of a put option agreement between HSBC Continental Europe ("HBCE") and CrediaBank S.A. ("CrediaBank") regarding the potential sale of HBCE's majority shareholding in the Bank.

Following the completion of HBCE's French works council process, the Bank announces that HBCE and CrediaBank have now entered into a definitive agreement for the sale and purchase of HBCE's shareholding in the Bank ("the Proposed Transaction").

The Bank, HBCE and CrediaBank have also now entered into a cooperation agreement to govern their respective obligations in relation to the Proposed Transaction. As per the Bank's previous company announcements, the Proposed Transaction is subject to the attainment of the necessary corporate and regulatory approvals.

The Bank further announces that it has reached an agreement with the Malta Union of Bank Employees ('MUBE') to settle its pending industrial disputes. Post completion of the proposed transaction, the Bank would make a series of ex gratia payments to qualifying employees. Subject to the Bank's profitability and capital soundness not having materially deteriorated, the Bank's financial contribution towards the total agreed settlement amount, is expected to be EUR10 million.

The Bank will continue to provide information to the market in line with its obligations under the Capital Markets Rules of the MFSA.

Unquote

A handwritten signature in blue ink, appearing to read "Paula Mamo", with a stylized flourish at the end.

Dr Paula Mamo LL.D.

Company Secretary