

ATLANTIC GRUPA d.d. Miramarska 23 10 000 Zagreb

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REGULATED MARKET SEGMENT: Prime Market of the Zagreb Stock Exchange

Zagreb, 05 September 2025

regulated information (inside information)

New appointments to the Management Board and within the Supervisory Board of Atlantic Grupa

Mojca Domiter appointed as a member of the Management Board of Atlantic Grupa in charge of people and culture, strengthening the Management Board's capabilities in the implementation of the corporate strategy and future development of the company

At its session held on 4 September 2025, the Supervisory Board of Atlantic Grupa adopted decisions on appointments to the Management Board and the Supervisory Board Committees and on the election of the Vice Chairman of the Supervisory Board.

The Supervisory Board confirmed the new three-year terms of the Management Board members Lada Tedeschi Fiorio and Srećko Nakić (as of 3 October 2025), as well as Mate Štetić (as of 9 December 2025), in addition to the valid terms of Emil Tedeschi, Neven Vranković and Zoran Stanković. Former Senior Executive Director Mojca Domiter was appointed as a new member of the Management Board of Atlantic Grupa in charge of people and culture, starting her three-year term on 5 September 2025. With this latest expansion of the Management Board, Atlantic Grupa has further strengthened the management team's capabilities with regard to corporate strategy implementation and future development of the company, recognising that people and culture are the key to successful business.

Mojca Domiter has more than 20 years of professional experience in a wide range of industries, including consumer goods, pharmaceuticals and telecommunications. For the most of her career she has designed people-related strategies and processes, and she has been in charge of the human resources departments of VIPnet and JGL Rijeka. Also, since 2011, she has been leading key initiatives in the fields of culture, leadership development and people-related processes in Atlantic Grupa. In the company, she has implemented group performance, talent and reward management systems, resulting in a significant increase in employee engagement and raising the profile of Atlantic Grupa as a desirable employer. She holds a degree in Psychology from the

ATLANTIC GRUPA d.d., Joint Stock Company for Domestic and Foreign Trade, Miramarska 23, 10000 Zagreb, Croatia, tel: +385 (1) 24 13 900, fax: +385 (1) 24 13 901, www.atlanticgrupa.com. The Company is registered with the Commercial Court of Zagreb, Company Registration Number (MBS): 080245039; Company Identication Number (MB): 1671910; Personal Identication Number (PIN): 71149912416, IBAN: HR2624840081101427897, Raiffelsenbank Austria d.d., Magazinska cesta 69, 10000 Zagreb; IBAN: HR9223600001101842569,Zagrebačka banka d.d., Trg bana Josipa Jelačića 10, 10000 Zagreb; IBAN: HR4624020061100280870, Erste&Steiermarkische Bank d.d., Jadranski trg 3a, 51000 Rijeka; IBAN: HR7423400091110356539, Privredna banka Zagreb d.d., Radnička cesta 50, 10000 Zagreb; HR4823900011198028838, Hrvatska poštanska banka d.d. Jurišićeva ulica 4,10000 Zagreb; IBAN: HR3624070001100198043, OTP banka d.d., Domovinskog rata 61, 21000 Split; IBAN: HR2224020061500075241, Erste&Steiermarkische Banka d.d., Jadranski trg 3a, 51000 Rijeka; Share capital is 106,697,600.00 EUR, divided Into 13,337,200 shares, with a nominal value of 8.00 EUR per share. Management Board: Emil Tedeschi, Lada Tedeschi Fiorio, Srećko Nakić, Zoran Stanković, Mate Štetić, Neven Vranković; Chairman of the Supervisory Board: Zoran Vučinić.



University of Rijeka and has completed Executive MBA studies at Cotrugli Business School, as well as further training programmes at IESE, London Business School, Ashridge and Harvard.

In addition to the confirmed new composition of the Company's Management Board, the Supervisory Board also adopted the new composition of its Committees. The Audit Committee is composed of Lars Peter Elam Håkansson, as the President, and Andrea Gisle Joosen, Zoran Vučinić and Karl Weinfurtner (elected at the General Assembly in June 2025), as members. The Leadership Development and Compensation Committee is composed of Monika Elisabeth Schulze, as the President, and Florence Jeantet, Vesna Nevistić, Aleksandar Pekeč and Zoran Sušanj (external expert), as members. The Public Responsibility and Corporate Governance Committee is composed of Anja Svetina Nabergoj, as the President, and Siniša Petrović and Nina Tepeš (external expert), as members.

Also, at the session, Supervisory Board member Siniša Petrović was re-elected to the position of Vice Chairman of the Supervisory Board and will perform this duty alongside the existing Vice Chairwoman of the Supervisory Board, Monika Elisabeth Schulze.

Atlantic Grupa d.d.