

ATLANTIC GRUPA d.d.
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Zagreb, 05 September 2025

- **regulated information (inside information)**

New appointments to the Management Board and within the Supervisory Board of Atlantic Grupa

Mojca Domiter appointed as a member of the Management Board of Atlantic Grupa in charge of people and culture, strengthening the Management Board's capabilities in the implementation of the corporate strategy and future development of the company

At its session held on 4 September 2025, the Supervisory Board of Atlantic Grupa adopted decisions on appointments to the Management Board and the Supervisory Board Committees and on the election of the Vice Chairman of the Supervisory Board.

The Supervisory Board confirmed the new three-year terms of the Management Board members Lada Tedeschi Florio and Srećko Nakić (as of 3 October 2025), as well as Mate Štetić (as of 9 December 2025), in addition to the valid terms of Emil Tedeschi, Neven Vranković and Zoran Stanković. Former Senior Executive Director Mojca Domiter was appointed as a new member of the Management Board of Atlantic Grupa in charge of people and culture, starting her three-year term on 5 September 2025. With this latest expansion of the Management Board, Atlantic Grupa has further strengthened the management team's capabilities with regard to corporate strategy implementation and future development of the company, recognising that people and culture are the key to successful business.

Mojca Domiter has more than 20 years of professional experience in a wide range of industries, including consumer goods, pharmaceuticals and telecommunications. For the most of her career she has designed people-related strategies and processes, and she has been in charge of the human resources departments of VIPnet and JGL Rijeka. Also, since 2011, she has been leading key initiatives in the fields of culture, leadership development and people-related processes in Atlantic Grupa. In the company, she has implemented group performance, talent and reward management systems, resulting in a significant increase in employee engagement and raising the profile of Atlantic Grupa as a desirable employer. She holds a degree in Psychology from the



University of Rijeka and has completed Executive MBA studies at Cotrugli Business School, as well as further training programmes at IESE, London Business School, Ashridge and Harvard.

In addition to the confirmed new composition of the Company's Management Board, the Supervisory Board also adopted the new composition of its Committees. The Audit Committee is composed of Lars Peter Elam Håkansson, as the President, and Andrea Gisle Joosen, Zoran Vučinić and Karl Weinfurter (elected at the General Assembly in June 2025), as members. The Leadership Development and Compensation Committee is composed of Monika Elisabeth Schulze, as the President, and Florence Jeantet, Vesna Nevistić, Aleksandar Pekeč and Zoran Sušanjan (external expert), as members. The Public Responsibility and Corporate Governance Committee is composed of Anja Svetina Nabergoj, as the President, and Siniša Petrović and Nina Tepeš (external expert), as members.

Also, at the session, Supervisory Board member Siniša Petrović was re-elected to the position of Vice Chairman of the Supervisory Board and will perform this duty alongside the existing Vice Chairwoman of the Supervisory Board, Monika Elisabeth Schulze.

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