

CIAK GRUPA d.d.

ISIN: HRCIAKRA0007

SECURITY: CIAK-R-A

LEI: 74780010K3F620YZZ529

HOME MEMBER STATE: Croatia

REGULATED MARKET SEGMENT: Official Market of the Zagreb Stock Exchange

Subject: Notice on the transaction by person entrusted with managerial duties within the Issuer

CIAK Grupa d.d. (hereinafter: the "Issuer") informs that it has received a notification from Mr. Ivan Leko, President of the Management Board, about the acquisition of the Issuer's shares.

Mr. Ivan Leko acquired 5.000 regular shares of the Issuer, as on January, 12, 2026, ticker symbol CIAK-R-A, which represents 0.03% of the share equity of the Issuer.

After execution of this transfer transaction, Mr. Ivan Leko owns in total 10.023.289 shares of the Issuer which represents 50,75% of the share equity of the Issuer and the same amount of the votes at General Assembly.

CIAK Grupa d.d.

Privredna banka Zagreb d.d.
Erste&Steiermärkische bank d.d.
Hrvatska poštanska banka d.d.

IBAN HR5723400091110848926
IBAN HR2624020061100576498
IBAN HR3623900011101318793

SWIFT PBZGHR2X
SWIFT ESBCHR22
SWIFT HPBZHR2X

CIAK Grupa d.d., Savska Opatovina 36, 10090 Zagreb, OIB: 28466564680. Društvo je upisano u sudski registar Trgovačkog suda u Zagrebu pod brojem MBS: 080286194. Temeljni kapital društva iznosi 26.215.395,00 euro, uplaćen je u cijelosti i podijeljen je na 19.751.989 redovnih dionica. Predsjednik Uprave: Ivan Leko. Članovi Uprave: Dalibor Bagarić (zamjenik predsjednika), Ivica Greguraš, Dominik Leko, Ivan Miloš. Predsjednik Nadzornog odbora: Stjepan Ljatić.

1.	Details of the person discharging managerial responsible/person closely associated						
(a)	Name	Ivan Leko					
2.	Reason for the notification						
(a)	Position/status	President of the Managament Board					
(b)	Initial notification/Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
(a)	Name	CIAK Grupa d.d. za upravljanje društvima					
(b)	LEI	74780010K3F620YZZ529					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (each date; and (iv) each place where transaction have been conducted						
(a)	Description of the financial instrument – Type of instrument Identification code	-share CIAK Grupa d.d. - ticker symbol: CIAK-R-A -ISIN: HRCIAKRA0007					
(b)	Nature of the transaction	- Share acquisition					
(c)	Price(s) and Volume(s)	<table><tr><td>Prices (s)</td><td>Volume(s)</td></tr><tr><td>EUR 7.00</td><td>5,000.00</td></tr></table>		Prices (s)	Volume(s)	EUR 7.00	5,000.00
Prices (s)	Volume(s)						
EUR 7.00	5,000.00						
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 5,000 - Price of the transaction: EUR 35,000.00					
(e)	Date of the transaction	2026-01-12					
(f)	Place of the transaction	Outside of the regulated market					