

SECURITIES: CROS / CROS-R-A / HRCROSRA0002

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LISTING: Official market of the Zagreb Stock Exchange (Zagrebačka burza d.d.)

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HOME MEMBER STATE: Republic of Croatia

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In Zagreb, on 18 June 2021

Notice on decisions of the 49th General Assembly of CROATIA osiguranje d.d.

Regulated information: General Assembly-notices on convocation, counter-proposals and decisions

Pursuant to the provisions of the Capital Market Act and to the Rules of the Zagreb Stock Exchange, we hereby announce that CROATIA osiguranje d.d., Vatroslava Jagića 33, Zagreb, held its General Assembly on 18 June 2021.

Shareholders who hold a total of 416,270 votes from a total of 429,697 voting shares, i.e. who hold 96.88% of total share capital of the Company participated in the work of the General Assembly, which was sufficient for the Assembly to adopt valid decisions.

In accordance with the published Agenda, the General Assembly of CROATIA osiguranje d.d. adopted following decisions:

- Decision on the Utilization of Profit of CROATIA osiguranje d.d. realized in 2020
- Decision on Granting Discharge to Members of the Management Board of CROATIA osiguranje d.d.
- Decision on Granting Discharge to Members of the Supervisory Board of CROATIA osiguranje d.d.

- Decision on approval of the Remuneration Report for 2020
- Decision on recompense for the work of the members of the Supervisory Board of CROATIA osiguranje d.d.
- Decision on Appointment of Auditors of CROATIA osiguranje d.d. for 2021

Sincerely,

CROATIA osiguranje d.d.

Pursuant to the provision of Article 275, paragraph 1, item 2 of the Companies Act (Official Gazette No. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19) and Article 32 of the Articles of Association of CROATIA osiguranje d.d. as of 26 February 2020, the 49th General Assembly of CROATIA osiguranje d.d., held on 18 June 2021, issued the following

**DECISION
on the Utilisation of Profit of CROATIA osiguranje d.d. realized in 2020**

Article 1

It is determined that the company CROATIA osiguranje d.d. realized the profit (after taxation) in the amount of HRK 229,589,271.51 for the year ending on 31 December 2020.

Article 2

The realized profit after taxation shall be allocated to retained profit.

Article 3

On the basis of the rights belonging to the shareholders of the preference shares CROATIA osiguranje d.d. has reserved the amount of HRK 980,000.00 for the payment of the preference shares dividend in the Statement of comprehensive income for the year ending on 31 December 2020 and the amount of HRK 980,000.00 for the payment of the preference shares dividend in the Statement of comprehensive income for the year ending on 31 December 2019.

The dividend to the shareholders of the preference shares will be paid:

- in amount of HRK 980,000.00 for the year ending on 31 December 2020 and
- in amount of HRK 980,000.00 for the year ending on 31 December 2019.

Dividend on preference shares amounts to HRK 112.00 per share for the year 2020 and HRK 112.00 per share for the year 2019. The right to dividend payout (claims) belongs to all shareholders of the shares marked as CROS-P-A inscribed on their accounts of dematerialized securities that are registered in computational system of Central Depository and Clearing Company (CDCC) as of 25 June 2021, (record date). The day that sets start of stock trading without the right to dividend payments is 24 June 2021, (ex-date). The dividends payment day will be on 16 July 2021 (payment date).

Article 4

This Decision enters into force on the day of its issuance.

Pursuant to the provision of Article 275, paragraph 1, item 4 and Article 276 of the Companies Act (Official Gazette No. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19) and Article 32 of the Articles of Association of CROATIA osiguranje d.d. as of 26 February 2020, the 49th General Assembly of CROATIA osiguranje d.d., held on 18 June 2021, issued the following

DECISION
on Granting Discharge to Members of the Management Board of CROATIA osiguranje d.d.

It is determined that the Management Board of CROATIA osiguranje d.d. had the following members in 2020:

- 1 Davor Tomašković, Chairman of the Management Board in the period between 1 January 2020 and 31 December 2020
- 2 Robert Vučković, Member of the Management Board in the period between 1 January 2020 and 31 December 2020
- 3 Miroslav Klepač, Member of the Management Board in the period between 1 January 2020 and 17 April 2020
- 4 Vančo Balen, Member of the Management Board in the period between 18 April 2020 and 31 December 2020
- 5 Luka Babić, Member of the Management Board in the period between 18 April 2020 and 31 December 2020

The 49th General Assembly approves the work of the Management Board in 2020 and grants discharge to the members of the Management Board of CROATIA osiguranje d.d.

Pursuant to the provision of Article 275, paragraph 1, item 4 and Article 276 of the Companies Act (Official Gazette No. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19) and Article 32 of the Articles of Association of CROATIA osiguranje d.d. as of 26 February 2020, the 49th General Assembly of CROATIA osiguranje d.d., held on 18 June 2021, issued the following

DECISION
on Granting Discharge to Members of the Supervisory Board of CROATIA osiguranje d.d.

It is determined that the Supervisory Board of CROATIA osiguranje d.d. had the following members in 2020:

- 1 Roberto Škopac, Chairman of the Supervisory Board in the period between 1 January 2020 and 31 December 2020
- 2 Željko Lovrinčević, Vice Chairman of the Supervisory Board in the period between 1 January 2020 and 31 December 2020
- 3 Vitomir Palinec, Member of the Supervisory Board in the period between 1 January 2020 and 31 December 2020
- 4 Hrvoje Patajac, Member of the Supervisory Board in the period between 1 January 2020 and 31 December 2020
- 5 Damir Vandelić, Member of the Supervisory Board in the period between 1 January 2020 and 31 December 2020
- 6 Vlasta Pavličević, Member of the Supervisory Board in the period between 1 January 2020 and 31 December 2020

The 49th General Assembly approves the work of the Supervisory Board in 2020 and grants discharge to the members of the Supervisory Board of CROATIA osiguranje d.d.

Pursuant to the provision of Article 275, paragraph 1, item 3 and Article 276.a of the Companies Act (Official Gazette No. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19), and Article 32 of the Articles of Association of CROATIA osiguranje d.d., the 49th General Assembly of CROATIA osiguranje d.d. held on 18 June 2021, issued the following

**DECISION
on approval of the Remuneration Report for 2020**

Article 1

Remuneration Report for 2020 is approved in the text that was published as the Attachment No. 1 to the Invitation to this General Assembly, together with Auditor Report, and which make an integral part of this Decision.

Article 2

This Decision enters into force on the day of its issuance.

Pursuant to the provision of Article 269 of the Companies Act (Official Gazette No. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19), and Article 32 of the Articles of Association of CROATIA osiguranje d.d., the 49th General Assembly of CROATIA osiguranje d.d., at the proposal of the Supervisory Board, held on 18 June 2021, issued the following

**DECISION
on recompense for the work of the members of the Supervisory
Board of CROATIA osiguranje d.d.**

Article 1

Decision on recompense for the work of the members of the Supervisory Board of CROATIA osiguranje d.d. is approved in the text of the proposal that was published as the Attachment No. 2 to the Invitation to this General Assembly, and which makes an integral part of this Decision.

Article 2

This Decision enters into force on the day of its issuance.

Pursuant to the provision of Article 275, paragraph 1, item 5 of the Companies Act (Official Gazette No. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12,

68/13, 110/15, 40/19), Article 43, paragraph 2 of the Audit Act (Official Gazette No. 127/17) and Article 32 of the Articles of Association of CROATIA osiguranje d.d., the 49th General Assembly of CROATIA osiguranje d.d., at the proposal of the Supervisory Board, held on 18 June 2021, issued the following

**DECISION
on Appointment of Auditors of CROATIA osiguranje d.d. for 2021**

Article 1

Following companies are appointed as Auditors of CROATIA osiguranje d.d. for the year 2021:

- Deloitte d.o.o., PIN 11686457780, Zagreb, Radnička cesta 80, for the audit of financial reports for 2021 and
- PricewaterhouseCoopers d.o.o., PIN 81744835353, Zagreb, Heinzelova 70, for the audit of the consolidated financial reports of CROATIA osiguranje d.d. for the purpose of consolidation of Adris grupa d.d. for business year 2021.

Article 2

This Decision enters into force on the day of its issuance.

There weren't any questions asked by the shareholders at the General Assembly.