

CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY

- Officially appointed mechanism for the central storage of regulated information -

Franje Račkog 6 10000 ZAGREB

ZAGREB STOCK EXCHANGE

Ivana Lučića 2a 10000 ZAGREB

HINA – Croatian News Agency

ots@hina.hr

Official company website

www.span.eu

Span d.d.

Koturaška cesta 47 10000 Zagreb OIB: 19680551758

Security:

SPAN/ISIN: HRSPANRA0007 3SPN/ISIN: HRSPANO307A0

LEI: 747800L0D5F39CX8NA43
Home Member State: Croatia

Market segment: Official market of Zagreb Stock Exchange

Zagreb, September 3rd, 2025

Subject: Span Cyber Security Center transitioned into an educational institution

-Other non-regulated information -

Span Cyber Security Center transitioned into an adult learning institution that will provide formal and informal education programs in the area of cyber security. This means that from now on, it will be possible to gain formal qualifications recognized by the Croatian education system, in addition to existing training courses. Since its establishment three years ago, the Center has remained dedicated to the same mission: sharing the latest knowledge, practices and experiences in order to improve the competences of the business community in the area, and to educate a new generation of experts.

The number of cyber threats is continuously increasing worldwide, making experts in this area indispensable. According to a survey of ISC2, the world's leading organization for cyber security experts, as many as 4.8 million experts in this field were needed in 2024.

Through available programs in the Span Cyber Security Center and simulations of real-life cyber attacks, participants acquire practical and theoretical knowledge that enables them to recognize, analyze and respond to cyber threats efficiently. Most of the lecturers are Span's experts who acquired a lot of practical experience and knowledge working on national and international projects for many years, the knowledge that they now share with the participants.

"The demand for experts in the area of cyber security is increasing year after year, and educational capacities in Croatia can't keep up with that demand. That's why we recognized the importance of targeted programs for those that want to build their career in this profession of the present, and future as well. At Span Cyber Security Center, experts from the real sector share their knowledge and practical experience with participants to enable them to start or continue working in this area as soon as possible", said Marinko Žagar, director of the Span Cyber Security Center, who gained extensive experience in the area of cyber security during his 30-year career as a lecturer.

Span d.d. for information systems, Koturaska cesta 4/, CKU – 10000 Zagreb / Registered with the Commercial Court in Zagreb under registration number (MBS): 080192242 / Company identification number (OIB): 19680551758 / Equity: 3.920.000,00 eur paid in full / OTP banka d.d., Split, IBAN: HR4324070001100472815 - Zagrebačka banka d.d., Zagreb, IBAN: HR5523600001101571538 - Raiffeisenbank Austria d.d., Zagreb, IBAN: HR3124840081107677905 - Addiko Bank d.d., Zagreb, IBAN: HR1025000091101019138 -Privredna banka Zagreb d.d., Zagreb, IBAN: HR5123400091111016456 / Number of issued shares: 1.960.000, nominal value per share 2,00 eur / President of the Management Board: Nikola Dujmović / Management Board Members: Ana Vukšić, Saša Kramar, Mihaela Trbojević / President of the Supervisory Board: Ante Mandić.



More than 2,500 participants were trained in the Span Cyber Security Center so far. Education programs are continuously updated, and they are designed to respond to specific needs of organizations and individuals, with a particular focus on practical applicability of the content.

Two micro-qualifications are now available to the participants with the establishment of institution: Cyber Security Analyst and Cloud Security Expert. These are formal qualifications, which form part of the National Qualifications Framework and are entered into e-workbook. Acquiring micro-qualifications can also be co-financed using Croatian Employment Services vouchers, that can be used by all employed and unemployed persons over the age of 15.

Span d.d. Koturaška cesta 47, 10000 Zagreb investors@span.eu https://www.span.eu/en/investors/