

Ericsson Nikola Tesla d.d.  
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SECURITY: ERNT (ISIN: HRERNTRA0000)  
LEI: 5299001W91BFWSUOVD63  
HOME MEMBER STATE: Republic of Croatia  
REGULATED MARKET SEGMENT: Regular Market of the Zagreb Stock Exchange

## Ericsson Nikola Tesla Group

Zagreb, February 19, 2025

Management Report on the Company and Ericsson Nikola Tesla Group business performance with comments on the financial results for 2024

### Highlights:

- Sales revenue: EUR 249.5 million
- Gross margin: 11.4 %
- Operating profit: EUR 22.1 million
- Profit before tax: EUR 23.2 million
- Net profit: EUR 15.6 million
- Cash flow from operating activities: EUR 10.3 million

Gordana Kovačević, President of Ericsson Nikola Tesla, commented:

“Last year was another dynamic business year in which we had a stable business performance and provided the best technology solutions and services in all business segments for our customers and partners. We implemented a few demanding projects, signed several strategically important contracts and gained additional responsibilities. We were faced with further significant increase in the cost of living and inflationary pressures in Croatia, which has affected the increase in labor costs. Moreover, we were exposed to pressures on the prices of our products and services, short project implementation deadlines, and unfavorable payment terms related to complex digital transformation projects. In order to achieve stable business performance, we focused on the areas where we can have an impact; our strategic customers, remaining competitive in the market owing to our technology leadership, retaining employees and developing their strategic competences, investing in the development of new products and services, growing business in new markets and with new customers, and strengthening profitability and cost efficiency. All this required exceptional management efforts when making strategic and operational decisions. I would like to use this opportunity to thank all our colleagues for their expertise, engagement and innovation, and our customers and partners for their trust.

In November, we marked the 75<sup>th</sup> anniversary of our business, and on this occasion, we presented the company's new visual identity, implemented with the aim of expanding business and stronger visualization of our own ICT solutions for the digitalization of various industries and public services. Ericsson Nikola Tesla Group's new visual identity is in line with the adjustments of the management system of the company and Ericsson corporation.

We have been actively participating in rollout and modernization of communication infrastructure, especially in broadband Internet and 5G technology. In the domestic market, the focus was on modernization and extension of the radio part of mobile network of Hrvatski Telekom, and the implementation of Ericsson dual-mode 5G Core for 4G/5G core network, in line with the strategic agreements signed at the end of 2023, and in the beginning of 2024. With our partner A1 Hrvatska, in line with the multi-year agreement, we have been working on the extension of coverage and capacity of the 5G radio network and on the modernization of the core network.

We have continued successful cooperation with the operators Telekom Kosovo and IPKO in Kosovo market, where we are recognized as a reliable partner that, through its innovative products and solutions, contributes to the introduction of the state-of-the-art telecommunication solutions in this market. I would like to highlight that we have completed the last phase of modernization of Telekom Kosova's radio access network six months before the contracted deadline. Moreover, our office in Priština, which currently has more than 20 software designers who work on the development of the latest technologies (5G, Cloud,...), has the potential for further growth and progress.

In other export markets, we have continued our quality cooperation with the operators HT Mostar and Crnogorski Telekom on the modernization of their telecommunication networks.

Our focused strategy of development and investment supports and stimulates growth in key strategic areas within the Digital Society segment: e-Health, land administration, advanced transportation solutions, national and public safety, digitalization of business, communication infrastructure and sustainable management. In 2024, we have signed several new contracts with various Ministries and other key customers in Croatia. Activities are also ongoing related to the realization of project of the replacement and modernization of the land administration information system of the Department of Lands and Surveys of the Republic of Cyprus.

Our R&D Center, which has more than 1,500 experts, has additionally strengthened its position within the global Ericsson Corporation owing to a great quality of software it delivers and is one of the best rated centers for software development within Ericsson. In 2024, we gained new responsibilities for the development of 5G Radio Access Network (RAN), which is strategically important because it will enable us to build additional E2E capability within networks software/modules. In line with the new responsibilities, the growth of our R&D center continued with more than 100 experts hired, and additional expansion is planned during this year.

Excellent results on the realization of demanding tasks for Ericsson customers were also achieved by our teams working on solutions and services for customers. I would like to highlight new responsibilities for the development of software tools for mobile networks management and optimization.

Total sales revenue amounted to EUR 249.5 million, down by 18% year-over-year, primarily due to lower revenue in the domestic market as a result of non-renewal of the contract with Hrvatski Telekom regarding managed services. For comparable units, if we exclude revenue from managed services with Hrvatski Telekom, the total sales revenue would increase by 11.3% year-over-year. Sales revenue in the operator segment in export markets and the Digital Society segment recorded growth and, together with the stable business performance in Ericsson market, partially offset the decline in sales revenue in the operator segment in the domestic market.

When it comes to other financial indicators, gross profit amounted to EUR 28.4 million (2023: EUR 31.8 million), down by 10.7% year-over-year, mainly due to lower sales revenue. Gross margin increased to 11.4% (2023: 10.5%) as a result of business mix and activities focused on improving efficiency and cost optimization. Operating profit amounted to EUR 22.1 million, down by 10.6% year-over-year, as a result of lower sales revenue and gross profit. Operating margin amounted to 8.9% (2023: 8.1%). We concluded the end of Q4 with a solid balance sheet and an equity ratio of 37.9%. Cash and cash equivalents, including the short-term financial assets, amounted to EUR 63.1 million, which accounts for 35.1% of the total assets. In line with our expectations, a positive cash flow from operating activities was achieved in the amount of EUR 10.3 million (2023: EUR 16.7 million).

In line with our strategy to strengthen the cooperation with the academic community, we have signed a Memorandum of Understanding on the development of new models of cooperation with the Faculty of Engineering and Computing (FER) and have opened joint scientific research laboratory Inventorium. In the beginning of December, the first Inventorium Day was held at the company's headquarters, where joint research activities of ENT and FER were presented. In total, 27 projects from various domains were presented, such as Embedded Systems, Data Science, Artificial Intelligence (AI), Extended Reality (XR), Digital Twin technology, 5G, Network API, Data Governance and EU Data Spaces. I am also proud of ENT Summer Camp, which we have been hosting for 23 years, actively contributing to the strengthening of innovation potential, transfer of knowledge and technologies, and giving students the opportunity to apply academic knowledge on concrete innovative projects.

Another challenging year is ahead of us, and it requires our full focus. We are working intensively on strategy implementation and realization of strategic directives for the next period. Our goal is to keep the leading position in the operator segment, R&D and services, by providing services of high-quality in line with our contractual obligations and customer expectations. Despite the strong position that we have in the domestic and export markets, in 2025 we see the signs of the continuation of lower operators' investments in network modernization due to their focus on 5G monetization. However, I believe that in the coming periods, our strategic partners will increase their investments in the further extension and modernization of mobile telecom infrastructure, in order to ensure the quality of services to end users.

At the same time, in the Digital Society segment, the trends of further digitalization of business entities and public administration continue. Our goal is to use these opportunities, not only in Croatia and neighboring countries, but also on the broader international market.

During 2025, we expect the intensification of activities regarding Mission Critical Networks for national and public safety, as well as the implementation of railway communication network in Croatia based on the latest 5G solutions (FRMCS- Future Railway Mobile Communications System), where we believe our technology leadership will be recognized, as well as the experience of our experts , who have been actively contributing in a quality manner to similar solutions in other EU countries.

In order to secure stable business performance, we are focused on profitability, cost and operational efficiency, cash flow from operating activities, and responsible risk management. We continue to invest in the digital transformation of our business by introducing new automated tools and by optimizing processes using artificial intelligence.

The company has a strong intellectual and innovative potential that we have been continuously developing. Due to the fast technology development, the focus remains on the development of employees' competencies in order to improve their skills and adopt new technologies.

We continue to foster company culture based on integrity, ethics and compliance, and we are convinced that by having the highest standards in compliance we secure additional competitive advantage and sustainability.

Our approach to work, quality execution of assumed obligations, and partnership with customers is what we are recognized for and what puts us in a good position to continue stable business performance and to create added value for all our stakeholders.“

#### Financial highlights for the Group:

- Sales revenue amounted to EUR 249.5 million (2023: EUR 304.2 million), down by 18.0% year-over-year , as a result of non-renewal of the contract with Hrvatski Telekom regarding managed services, and slow-down of operators' investments in mobile telecom infrastructure in the domestic market. The decline in sales revenue in the operator segment in the domestic market was partially offset by the growth of sales revenue in the Digital Society segment, as well as in the operator segment in export markets and continuously stable business performance in Ericsson market.
- Sales in the Networks segment amounted to EUR 153.3 million (2023: 145.2 million), Digital Services segment amounted to EUR 92.6 million (2023: EUR 78.4 million), Managed Services segment amounted to EUR 3.1 million (2023: 80.1 million), and the segment Other amounted to EUR 507 thousand (2023: EUR 475 thousand). As expected, there was a decline in the Managed Services segment, however, the results of other segments are somewhat better compared to the year 2023.
- Gross profit amounted to EUR 28.4 million (2023: EUR 31.8 million), down by 10.7% year-over-year, due to lower sales revenue in the domestic market in the operator segment. Gross margin increased to 11.4% (2023: 10.5%) as a result of business mix and activities focused on efficiency improvement and cost optimization.

- Selling and administrative expenses decreased by 6.5% year-over-year and amounted to EUR 12.1 million (2023: EUR 13.0 million), primarily due to lower costs of use of corporate trademark, despite increased investments in the development of new business opportunities as well as the company's 75th anniversary celebration costs and the introduction of new visual identity. The share of selling and administrative expenses in the total sales revenue was 4.8% (2023: 4.3%).
- Operating profit amounted to EUR 22.1 million (2023: EUR 24.8 million), down by 10.6% year-over-year, primarily as a result of lower sales revenue and gross profit. Operating margin was 8.9% (2023: 8.1%).
- Profit from financial activities amounted to EUR 1.1 million (2023: EUR 0.5 million), as a result of higher interest income due to an increase in interest rates.
- Profit before tax decreased by 7.9% year-over-year and amounted to EUR 23.2 million (2023: EUR 25.2 million).
- Net profit amounted to EUR 15.6 million (2023: EUR 22.2 million), down by 29.7% year-over-year, partially also due to additionally calculated one-time tax expense from the previous years due to subsequent change in interpretation of cost eligibility for tax deduction. Return on sales (ROS) was 6.3% (2023: 7.3%).
- Cash flow from operating activities was EUR 10.3 million (2023: EUR 16.7 million).
- Working capital efficiency, expressed in Working Capital Days (WCD), was 38 days (2023: 32 days). Excluding services to Ericsson, Working Capital Efficiency was 28 days (2023: 48 days). WCD is affected by the demanding projects in terms of work and capital engagement, with extended dynamics of collection of receivables in the domestic and export markets, including Ericsson.
- Cash and cash equivalents, including the short-term financial assets, as at December 31, 2024, amounted to EUR 63.1 million (35.1% of the total assets), and at the end of 2023 they amounted to EUR 76.9 million (39.9% of the total assets).
- The Group has a solid balance sheet with the total assets of EUR 179.7 million as at December 31, 2024, down by 6.7% compared to the end of 2023, mainly as the result of lower cash and cash equivalents. Changes in inventory and work in progress are the reflection of regular contract execution activities. End of 2024, equity ratio was 37.9% (end of 2023: 37.6%).
- With related parties, the transactions were as follows: sale of products and services amounted to EUR 138.2 million (2023: EUR 141.7 million), while the procurement of products and services amounted to EUR 43.5 million (2023: EUR 40.2 million).
- As at December 31, 2024, balances outstanding with related parties were as follows: receivables amounted to EUR 39.5 million (end of 2023: EUR 37.4 million), and payables amounted to EUR 16.4 million (end of 2023: EUR 15.1 million).

## Business situation in major markets

**In the domestic market** sales revenue amounted to EUR 66.4 million (2023: EUR 130.3 million), down by 49.1% year-over-year. Lower sales revenue is a result of non-renewal of contract with Hrvatski Telekom regarding managed services and lower capital investments of our customers in the mobile telecom infrastructure.

With Hrvatski Telekom we have been cooperating on the modernization and extension of the radio part of mobile network in line with the multi-year agreement signed at the beginning of 2024, based on which Ericsson Nikola Tesla will be the exclusive supplier of the radio part of Hrvatski Telekom's mobile network (RAN) until the end of 2027. Furthermore, the activities of implementation of Ericsson dual-mode 5G Core for 4G/5G core network are ongoing as planned.

With A1 Hrvatska, the activities are ongoing on the extension of coverage and capacity of the 5G radio network, as well as on the modernization and construction of the convergent core network and the modernization of microwave transmission systems.

In Digital Society segment, several new contracts were signed with key customers in Croatia, such as Ministry of Justice, Public Administration and Digital Transformation, Ministry of the Interior, Ministry of Health, Ministry of Tourism and Sport, Ministry of Culture and Media, State Geodetic Administration, Croatian Employment Service, Central State Office for the Development of Digital Society, City of Split and City of Osijek. In Q4, we would like to highlight new contracts with the Ministry of Health related to the support and corrective maintenance of the CEZIH system Subsystem 1 software, with CARNET for the implementation and maintenance of the register of documents issued in the education system, and with the City of Zagreb related to the preparation of a traffic analysis with the aim of preparing a feasibility study for the construction of bridges in the western part of Zagreb.

**In export markets** (excluding services to Ericsson) sales revenue amounted to EUR 42.4 million (2023: EUR 32.2 million), up by 31.6% year-over-year.

In the market of Kosovo, with Telekom Kosova we have successfully completed the last stage of modernization of radio access network; six months before the contracted deadline. We have achieved and exceeded the set targets – modernization of the radio network of Telekom Kosova, which consists of a total of 550 base station locations, the achievement of top network performance with improved energy efficiency. Moreover, Telekom Kosova confirmed satisfaction with the performance and the results of the project.

With the operator IPKO, the activities are ongoing on the modernization and expansion of the functionalities of its core network, as well as on the extension of coverage and capacity of 5G network.

With HT Mostar, we have been working on the implementation of the latest technological version of the Ericsson IMS (IP Multimedia Subsystem) solution, the introduction of VoLTE (Voice over LTE) service, and on the expansion of radio access network and transmission network of this operator. As part of the Agreement on Business-Technical Cooperation signed with HT Mostar, a web application for mapping of tourist resources was developed that enables the marking of the most important destinations and sights with important information for tourists and visitors.



With Crnogorski Telekom, the activities are ongoing on the implementation of Ericsson dual-mode 5G Core for 4G/5G core network.

The first stage of the replacement and modernization of the land administration information system of the Department of Lands and Surveys of Cyprus started at the beginning of October.

**In Ericsson market** sales revenue is somewhat lower (0.7%) year-over-year and amounted to EUR 140.7 million (2023: EUR 141.7 million) due to higher engagement of experts from the Services and Solutions Center on projects for the customers of Ericsson Nikola Tesla. Revenue from R&D activities increased by 7% year-over-year.

ENT R&D Center is one of the best rated centers for the services of software development in Ericsson. In 2024, new responsibilities were gained for the development of 5G Radio Access Network (RAN), which is strategically important as it will enable us to build additional E2E capability within networks software/modules. In line with the new responsibilities, R&D Center has continued to grow with more than 100 experts employed, and additional expansion is planned during this year. The main development projects were in the segments Remote Radio, Massive MIMO, Software Defined Infrastructure and G4 baseband. Among many activities, a new version of RAN Compute products was delivered, which enable a greater capacity and better performance with lower energy consumption of RAN network.

Experts from the Customer Services and Solutions Center, in addition to customers of Ericsson Nikola Tesla Group, were engaged on projects for Ericsson customers through activities of creating solutions and defining network parameters, and optimization and integration of solutions and technologies in many EU Member States and other countries such as: the United Kingdom, Switzerland, Norway, the United States of America, Canada, Australia, India, Mexico, etc. These are complex projects that, among other activities, included the introduction of 5G technology, operational and business support systems, as well as projects of introduction of core solutions in Cloud.

The activities have also continued on the development and implementation of software tools for management and optimization of mobile networks which are used in network rollout by many operators worldwide, and additional responsibilities were also gained.

In 2024, we worked on research projects in the areas of security and data protection, sustainable infrastructure, green technology, urban mobility, improving the quality of life of senior citizens, etc., some of them were financed by the EU funds. We have successfully completed the EU H2020 IA project Pharaon, which was focused on applied research and development of innovations, and Erasmus+ InnoVET project, focused on digital and green transition.

Quality cooperation was achieved with the company Aeris Communications on projects regarding IoT.

The teams working on activities in the field of IT& Engineering Services, in addition to providing support and achieving excellent results on test environment management projects and IT operations for Ericsson corporation, also have a key role in the processes of Ericsson Nikola Tesla Group's digital transformation.

### Other information

At the extraordinary General Meeting of Ericsson Nikola Tesla joint-stock company, held on November 22, 2024, the decision was made that the amount of 4 MEUR from 2023 retained earnings will be allocated to reserves for treasury shares; the Company's Management Board was given consent to award the Company's employees up to 10,000 treasury shares. Moreover, the decision was made on amending the Company's Articles of Association regarding the number of members of the Management Board; the revised Remuneration Policy for the Management Board was approved. Stefan Kötz, Head of Mission Critical Networks & Strategic Projects in Market Area Europe & Latin America (MELA) in Ericsson, was elected as a member of the Supervisory Board.

For additional information, please contact:

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For more information about Ericsson Nikola Tesla's business, please visit: <http://www.ericssonnikolatesla.com>



Pursuant to the Articles 462 to 468 of the Capital Market Law (Official Gazette 65/18) the Managing Director of the joint stock company Ericsson Nikola Tesla d.d. Zagreb, Krapinska 45 gives the following:

Statement  
of the Management Board responsibility

The accompanying consolidated and non-consolidated financial statements have been prepared in compliance with the International Financial Reporting Standards (IFRS). The financial statements also comply with the provisions of the Croatian Financial Accounting Law valid as of the date of these financial statements.

Unaudited financial statements for the period January 1, 2024 to December 31, 2024 present a true and fair view of the financial position of the Company and the Group and of the financial performance and cash flows in compliance with applicable accounting standards.

Managing Director:

Gordana Kovačević, MSc



Ericsson Nikola Tesla d.d.  
Consolidated statement of comprehensive income  
for the period ended 31 December 2024

|  | 2024<br>EUR '000 | 2023<br>EUR '000 |
|--|------------------|------------------|
| Sales revenue                                  | 249.473          | 304.231          |
| Cost of sales                                  | -221.053         | -272.421         |
| <b>Gross profit</b>                            | <b>28.420</b>    | <b>31.810</b>    |
| Selling expenses                               | -5.769           | -5.810           |
| Administrative expenses                        | -6.377           | -7.178           |
| Other operating income                         | 5.909            | 6.706            |
| Other operating expenses                       | -                | -554             |
| Impairment loss on financial assets            | -39              | -217             |
| <b>Operating profit</b>                        | <b>22.144</b>    | <b>24.757</b>    |
| Finance income                                 | 1.881            | 717              |
| Finance expense                                | -777             | -238             |
| Finance income/(expense), net                  | 1.104            | 479              |
| <b>Profit before tax</b>                       | <b>23.248</b>    | <b>25.236</b>    |
| Income tax                                     | -7.651           | -3.042           |
| <b>Profit for the year</b>                     | <b>15.597</b>    | <b>22.194</b>    |
| Other comprehensive income                     | -                | 3                |
| <b>Total comprehensive income for the year</b> | <b>15.597</b>    | <b>22.197</b>    |
| <b>Earnings per share (EUR)</b>                | <b>12</b>        | <b>17</b>        |

Ericsson Nikola Tesla d.d.  
Consolidated statement of financial position  
as at 31 December 2024

|   | 2024<br>EUR '000 | 2023<br>EUR '000 |
|---|------------------|------------------|
| <b>ASSETS</b>   |                  |                  |
| <b>Non-current assets</b>                             |                  |                  |
| Property, plant and equipment                         | 14.896           | 14.729           |
| Right of use assets                                   | 14.258           | 15.028           |
| Intangible assets                                     | 1.150            | 385              |
| Loans and receivables                                 | 1.267            | 2.587            |
| Deferred tax assets                                   | 2.658            | 2.506            |
| <b>Total non-current assets</b>                       | <b>34.229</b>    | <b>35.235</b>    |
| <b>Current assets</b>                                 |                  |                  |
| Inventories   | 9.567            | 9.931            |
| Trade receivables                                     | 24.960           | 28.603           |
| Receivables from related parties                      | 39.458           | 37.402           |
| Other receivables                                     | 4.662            | 1.496            |
| Income tax receivable                                 | 1.133            | 786              |
| Prepayments   | 2.549            | 2.254            |
| Financial assets at fair value through profit or loss | 4.393            | 4.235            |
| Cash and cash equivalents                             | 58.733           | 72.655           |
| <b>Total current assets</b>                           | <b>145.455</b>   | <b>157.362</b>   |
| <b>TOTAL ASSETS</b>                                   | <b>179.684</b>   | <b>192.597</b>   |
| <b>EQUITY AND LIABILITIES</b>                         |                  |                  |
| <b>Equity</b>   |                  |                  |
| Share capital   | 17.674           | 17.674           |
| Treasury shares                                       | -1.140           | -1.256           |
| Legal and other reserves                              | 2.020            | 1.230            |
| Reserve for treasury shares                           | 7.413            | 4.157            |
| Retained earnings                                     | 42.045           | 50.660           |
| <b>Total equity</b>                                   | <b>68.012</b>    | <b>72.465</b>    |
| <b>Non-current liabilities</b>                        |                  |                  |
| Borrowings  | 15               | 114              |
| Lease liabilities                                     | 12.601           | 13.250           |
| Other non-current liabilities                         | 1                | 12               |
| Employee benefits                                     | 1.047            | 943              |
| <b>Total non-current liabilities</b>                  | <b>13.664</b>    | <b>14.319</b>    |
| <b>Current liabilities</b>                            |                  |                  |
| Payables to related parties                           | 16.428           | 15.062           |
| Borrowings  | -                | 469              |
| Trade and other payables                              | 39.656           | 38.467           |
| Income tax payable                                    | 2.124            | 690              |
| Provisions  | 1.227            | 1.583            |
| Accrued charges and deferred revenue                  | 15.662           | 20.400           |
| Contract liabilities                                  | 20.789           | 27.085           |
| Lease liabilities                                     | 2.122            | 2.057            |
| <b>Total current liabilities</b>                      | <b>98.008</b>    | <b>105.813</b>   |
| <b>Total liabilities</b>                              | <b>111.672</b>   | <b>120.132</b>   |
| <b>TOTAL EQUITY AND LIABILITIES</b>                   | <b>179.684</b>   | <b>192.597</b>   |

Ericsson Nikola Tesla d.d.  
Consolidated statement of cash flows  
for the period ended 31 December 2024

|   | 2024<br>EUR '000 | 2023<br>EUR '000 |
|---|------------------|------------------|
| <b>Cash flows from operating activities</b>                       |                  |                  |
| <i>Profit before tax</i>  | 23.248           | 25.236           |
| Adjustments for:  |                  |                  |
| Depreciation and amortisation                                     | 5.277            | 6.036            |
| Impairment losses and reversals                                   | -39              | 335              |
| Gain on sale of property, plant and equipment                     | -37              | 5                |
| Net loss/(gain) on remeasurement of financial assets              | -158             | -111             |
| Amortisation of discount  | -2               | -12              |
| Interest income   | -1.717           | -595             |
| Dividend income   | -1               | -                |
| Interest expense  | 759              | 245              |
| Foreign exchange (gain)/loss, net                                 | -28              | -21              |
| Share-based payments  | 457              | 607              |
| <i>Changes in working capital</i>                                 |                  |                  |
| In receivables  | 1.877            | -18.724          |
| In inventories  | 439              | 3.295            |
| In provisions   | -252             | -695             |
| In payables   | -12.110          | 4.234            |
| <i>Cash generated from operations</i>                             | 17.713           | 19.835           |
| Interest paid   | -762             | -232             |
| Income taxes paid   | -6.654           | -2.858           |
| <b>Net cash from operating activities</b>                         | <b>10.297</b>    | <b>16.745</b>    |
| <b>Cash flows from investing activities</b>                       |                  |                  |
| Interest received   | 1.705            | 641              |
| Dividends received  | 1                | -                |
| Proceeds from sale of property, plant and equipment               | 356              | 9                |
| Purchases of property, plant and equipment, and intangible assets | -2.392           | -2.109           |
| Deposits given to financial institutions - net                    | -                | 792              |
| <b>Net cash from/(used in) investing activities</b>               | <b>-330</b>      | <b>-667</b>      |
| <b>Cash flows from financing activities</b>                       |                  |                  |
| Repayment of borrowings   | -1.255           | -2.408           |
| Purchase of treasury shares                                       | -628             | -184             |
| Dividends paid  | -19.897          | -7.934           |
| Payment of lease liabilities                                      | -2.097           | -2.779           |
| <b>Net cash used in financing activities</b>                      | <b>-23.877</b>   | <b>-13.305</b>   |
| Effects of exchange rate changes on cash and cash equivalents     | -12              | 10               |
| <b>Net increase/(decrease) in cash and cash equivalents</b>       | <b>-13.922</b>   | <b>2.783</b>     |
| Cash and cash equivalents at the beginning of the year            | 72.655           | 69.872           |
| <b>Cash and cash equivalents at the end of the year</b>           | <b>58.733</b>    | <b>72.655</b>    |

Ericsson Nikola Tesla d.d.  
Consolidated statement of changes in equity  
for the period ended 31 December 2024

|  | Share capital | Treasury shares | Legal and other reserves | Reserve for treasury shares | Translation reserve | Retained earnings | Total         |
|--|---------------|-----------------|--------------------------|-----------------------------|---------------------|-------------------|---------------|
|  | EUR '000      | EUR '000        | EUR '000                 | EUR '000                    | EUR '000            | EUR '000          | EUR '000      |
| As at 1 January 2023   | 17.674        | -2.268          | 884                      | 5.353                       | -3                  | 36.174            | 57.814        |
| Changes in equity for 2023   |               |                 |                          |                             |                     |                   |               |
| Total comprehensive income   | -             | -               | -                        | -                           | 3                   | 22.194            | 22.197        |
| Dividend distribution for 2022   | -             | -               | -                        | -                           | -                   | -7.927            | -7.927        |
| Purchase of treasury shares  | -             | -184            | -                        | -                           | -                   | -                 | -184          |
| Shares granted   | -             | 1.196           | -                        | -1.196                      | -                   | -                 | -             |
| Transfer   | -             | -               | 346                      | -                           | -                   | -346              | -             |
| Disposal of foreign operation  | -             | -               | -                        | -                           | -                   | -42               | -42           |
| Share-based payments   | -             | -               | -                        | -                           | -                   | 607               | 607           |
| Total contributions by and distributions to owners of the parent recognized directly in equity | -             | 1.012           | 346                      | -1.196                      | -                   | -7.708            | -7.546        |
| <b>As at 31 December 2023</b>  | <b>17.674</b> | <b>-1.256</b>   | <b>1.230</b>             | <b>4.157</b>                | <b>-</b>            | <b>50.660</b>     | <b>72.465</b> |
| As at 1 January 2024   | 17.674        | -1.256          | 1.230                    | 4.157                       | -                   | 50.660            | 72.465        |
| Changes in equity for 2024   |               |                 |                          |                             |                     |                   |               |
| Total comprehensive income   | -             | -               | -                        | -                           | -                   | 15.597            | 15.597        |
| Dividend distribution for 2023   | -             | -               | -                        | -                           | -                   | -19.880           | -19.880       |
| Purchase of treasury shares  | -             | -628            | -                        | -                           | -                   | -                 | -628          |
| Shares granted   | -             | 744             | -                        | -744                        | -                   | -                 | -             |
| Transfer   | -             | -               | 790                      | 4.000                       | -                   | -4.790            | -             |
| Share-based payments   | -             | -               | -                        | -                           | -                   | 458               | 458           |
| Total contributions by and distributions to owners of the parent recognized directly in equity | -             | 116             | 790                      | 3.256                       | -                   | -24.212           | -20.050       |
| <b>As at 31 December 2024</b>  | <b>17.674</b> | <b>-1.140</b>   | <b>2.020</b>             | <b>7.413</b>                | <b>-</b>            | <b>42.045</b>     | <b>68.012</b> |

## Annex 1

## ISSUER'S GENERAL DATA

Reporting period:

1/1/2024

to

12/31/2024

Year:

2024

Quarter:

4.

## Quarterly financial statements

Registration number (MB):

03272699

Issuer's home Member

State code:

HR

Entity's registration  
number (MBS):

0800002028

Personal identification  
number (OIB):

84214771175

LEI:

5299001W91BFWSUOVD63

Institution  
code:

233

Name of the issuer: ERICSSON NIKOLA TESLA D.D. ZAGREB

Postcode and town:

10000

Zagreb

Street and house number:

Krapinska 45

E-mail address:

etk.company@ericsson.com

Web address:

www.ericsson.hr

Number of employees  
(end of the reporting

2913

Consolidated report:

KD

(KN-not consolidated/KD-consolidated)

Audited:

RN

(RN-not audited/RD-audited)

Names of subsidiaries (according to IFRS):

Registered office:

MB:

Libratel d.o.o.

Zagreb, Selska 93

1449613

ETK BH d.o.o.

Mostar, Kralja Petra Krešimira 4

65-01-0996-11

Ericsson Nikola Tesla Servisi d.o.o.

Zagreb, Krapinska 45

80921748

Bookkeeping firm:

No

(Yes/No)

(name of the bookkeeping firm)

Contact person:

Tatjana Ricijaš

(only name and surname of the contact person)

Telephone:

+385(0)13653343

E-mail address:

tatjana.ricijas@ericsson.com

Audit firm:

KPMG Croatia d.o.o.

(name of the audit firm)

Certified auditor:

Domagoj Hrkać

(name and surname)

**BALANCE SHEET**  
balance as at 31.12.2024

in EUR

| Submitter: ERICSSON NIKOLA TESLA D.D.   |            |   |   |  |
|---|------------|---|---|--|
| Item  | ADP code   | Last day of the preceding business year | At the reporting date of the current period |  |
| 1   | 2          | 3                                       | 4   |  |
| <b>A) RECEIVABLES FOR SUBSCRIBED CAPITAL UNPAID</b>   | <b>001</b> | 0                                       | 0   |  |
| <b>B) FIXED ASSETS (ADP 003+010+020+031+036)</b>  | <b>002</b> | 35,234,659                              | 34,228,717                                  |  |
| <b>I) INTANGIBLE ASSETS (ADP 004 to 009)</b>  | <b>003</b> | 384,509                                 | 1,145,995                                   |  |
| 1 Research and development  | 004        | 0                                       | 0   |  |
| 2 Concessions, patents, licences, trademarks, software and other rights                         | 005        | 37,764                                  | 334,388                                     |  |
| 3 Goodwill  | 006        | 0                                       | 0   |  |
| 4 Advances for the purchase of intangible assets  | 007        | 0                                       | 0   |  |
| 5 Intangible assets in preparation  | 008        | 346,740                                 | 815,281                                     |  |
| 6 Other intangible assets   | 009        | 0                                       | 0   |  |
| <b>II) TANGIBLE ASSETS (ADP 011 to 019)</b>   | <b>010</b> | 25,757,033                              | 26,154,035                                  |  |
| 1 Land  | 011        | 2,071,185                               | 2,071,185                                   |  |
| 2 Buildings   | 012        | 20,329,321                              | 18,407,274                                  |  |
| 3 Plant and equipment   | 013        | 4,937,485                               | 4,676,666                                   |  |
| 4 Tools, working inventory and transportation assets  | 014        | 2,337,336                               | 2,269,574                                   |  |
| 5 Biological assets   | 015        | 0                                       | 0   |  |
| 6 Advances for the purchase of tangible assets  | 016        | 0                                       | 0   |  |
| 7 Tangible assets in preparation  | 017        | 78,710                                  | 1,368,862                                   |  |
| 8 Other tangible assets   | 018        | 2,955                                   | 10,475                                      |  |
| 9 Investment property   | 019        | 0                                       | 0   |  |
| <b>III) FIXED FINANCIAL ASSETS (ADP 021 to 030)</b>   | <b>020</b> | 1,542,087                               | 852,346                                     |  |
| 1 Investments in holdings (shares) of undertakings within the group                             | 021        | 0                                       | 0   |  |
| 2 Investments in other securities of undertakings within the group                              | 022        | 0                                       | 0   |  |
| 3 Loans, deposits, etc. to undertakings within the group  | 023        | 0                                       | 0   |  |
| 4 Investments in holdings (shares) of companies linked by virtue of participating interests     | 024        | 0                                       | 0   |  |
| 5 Investment in other securities of companies linked by virtue of participating interests       | 025        | 0                                       | 0   |  |
| 6 Loans, deposits etc. to companies linked by virtue of participating interests                 | 026        | 0                                       | 0   |  |
| 7 Investments in securities   | 027        | 0                                       | 0   |  |
| 8 Loans, deposits, etc. given   | 028        | 1,542,087                               | 852,346                                     |  |
| 9 Other investments accounted for using the equity method                                       | 029        | 0                                       | 0   |  |
| 10 Other fixed financial assets   | 030        | 0                                       | 0   |  |
| <b>IV) RECEIVABLES (ADP 032 to 035)</b>   | <b>031</b> | 1,044,539                               | 415,193                                     |  |
| 1 Receivables from undertakings within the group  | 032        | 0                                       | 0   |  |
| 2 Receivables from companies linked by virtue of participating interests                        | 033        | 0                                       | 0   |  |
| 3 Customer receivables  | 034        | 836,670                                 | 311,925                                     |  |
| 4 Other receivables   | 035        | 108,285                                 | 103,234                                     |  |
| <b>V) DEFERRED TAX ASSETS</b>   | <b>036</b> | 2,506,077                               | 2,657,502                                   |  |
| <b>C) CURRENT ASSETS (ADP 038+040+053+063)</b>  | <b>037</b> | 155,108,421                             | 142,936,797                                 |  |
| <b>I) INVENTORIES (ADP 038 to 045)</b>  | <b>038</b> | 9,571,491                               | 9,596,945                                   |  |
| 1 Raw materials and consumables   | 039        | 782,520                                 | 4,820,206                                   |  |
| 2 Work in progress  | 040        | 9,188,725                               | 4,946,498                                   |  |
| 3 Finished goods  | 041        | 0                                       | 0   |  |
| 4 Merchandise   | 042        | 0                                       | 0   |  |
| 5 Advances for inventories  | 043        | 239                                     | 239   |  |
| 6 Fixed assets held for sale  | 044        | 0                                       | 0   |  |
| 7 Biological assets   | 045        | 0                                       | 0   |  |
| <b>II) RECEIVABLES (ADP 047 to 055)</b>   | <b>046</b> | 89,286,044                              | 89,523,734                                  |  |
| 1 Receivables from undertakings within the group  | 047        | 0                                       | 0   |  |
| 2 Receivables from companies linked by virtue of participating interests                        | 048        | 37,402,454                              | 39,457,767                                  |  |
| 3 Customer receivables  | 049        | 28,602,863                              | 24,959,828                                  |  |
| 4 Receivables from employees and members of the undertaking                                     | 050        | 0                                       | 0   |  |
| 5 Receivables from government and other institutions  | 051        | 788,930                                 | 1,358,692                                   |  |
| 6 Other receivables   | 052        | 1,492,737                               | 3,747,447                                   |  |
| <b>III) CURRENT FINANCIAL ASSETS (ADP 054 to 062)</b>   | <b>053</b> | 4,234,974                               | 4,393,065                                   |  |
| 1 Investments in holdings (shares) of undertakings within the group                             | 054        | 0                                       | 0   |  |
| 2 Investments in other securities of undertakings within the group                              | 055        | 0                                       | 0   |  |
| 3 Loans, deposits, etc. to undertakings within the group  | 056        | 0                                       | 0   |  |
| 4 Investments in holdings (shares) of companies linked by virtue of participating interests     | 057        | 0                                       | 0   |  |
| 5 Investment in other securities of companies linked by virtue of participating interests       | 058        | 0                                       | 0   |  |
| 6 Loans, deposits etc. to companies linked by virtue of participating interests                 | 059        | 0                                       | 0   |  |
| 7 Investments in securities   | 060        | 4,234,974                               | 4,393,065                                   |  |
| 8 Loans, deposits, etc. given   | 061        | 0                                       | 890,159                                     |  |
| 9 Other financial assets  | 062        | 0                                       | 0   |  |
| <b>IV) CASH AT BANK AND IN HAND</b>   | <b>063</b> | 72,654,979                              | 58,732,887                                  |  |
| <b>D) PREPAID EXPENSES AND ACCRUED INCOME</b>   | <b>064</b> | 2,253,709                               | 2,548,905                                   |  |
| <b>E) TOTAL ASSETS (ADP 001+002+037+064)</b>  | <b>065</b> | 192,595,785                             | 175,694,403                                 |  |
| <b>OFF-BALANCE SHEET ITEMS</b>  | <b>066</b> | 0                                       | 0   |  |
| <b>LIABILITIES</b>  |            |   |   |  |
| <b>A) CAPITAL AND RESERVES (ADP 068 to 070+076+077+083+089+089)</b>                             | <b>067</b> | 72,464,817                              | 68,012,242                                  |  |
| <b>I) INITIAL (SUBSCRIBED) CAPITAL</b>  | <b>068</b> | 17,674,030                              | 17,674,030                                  |  |
| <b>II) CAPITAL RESERVES</b>   | <b>069</b> | 0                                       | 0   |  |
| <b>III) RESERVES FROM PROFIT (ADP 071+072+073+074+075)</b>                                      | <b>070</b> | 4,131,225                               | 5,292,952                                   |  |
| 1 Legal reserves  | 071        | 1,230,445                               | 2,019,936                                   |  |
| 2 Reserves for treasury shares  | 072        | 4,156,663                               | 7,413,414                                   |  |
| 3 Treasury shares and holdings (deductible item)  | 073        | -1,255,883                              | -1,140,398                                  |  |
| 4 Statutory reserves  | 074        | 0                                       | 0   |  |
| 5 Other reserves  | 075        | 0                                       | 0   |  |
| <b>IV) REVALUATION RESERVES</b>   | <b>076</b> | 0                                       | 0   |  |
| <b>V) FAIR VALUE RESERVES AND OTHER (ADP 078 to 082)</b>  | <b>077</b> | 0                                       | 0   |  |
| 1 Financial assets at fair value through other comprehensive income (i.e. available for sale)   | 078        | 0                                       | 0   |  |
| 2 Cash flow hedge - effective portion   | 079        | 0                                       | 0   |  |
| 3 Hedge of a net investment in a foreign operation - effective portion                          | 080        | 0                                       | 0   |  |
| 4 Other fair value reserves   | 081        | 0                                       | 0   |  |
| 5 Exchange differences arising from the translation of foreign operations (consolidation)       | 082        | 0                                       | 0   |  |
| <b>VI) RETAINED PROFIT OR LOSS BROUGHT FORWARD (ADP 084-086)</b>                                | <b>083</b> | 28,465,251                              | 26,447,800                                  |  |
| 1 Retained profit   | 084        | 28,465,251                              | 26,447,800                                  |  |
| 2 Loss brought forward  | 085        | 0                                       | 0   |  |
| <b>VII) PROFIT OR LOSS FOR THE BUSINESS YEAR (ADP 087-088)</b>                                  | <b>086</b> | 22,194,311                              | 15,597,465                                  |  |
| 1 Profit for the business year  | 087        | 22,194,311                              | 15,597,465                                  |  |
| 2 Loss for the business year  | 088        | 0                                       | 0   |  |
| <b>VIII) MINORITY (NON-CONTROLLING) INTEREST</b>  | <b>089</b> | 0                                       | 0   |  |
| <b>B) PROVISIONS (ADP 091 to 096)</b>   | <b>090</b> | 942,552                                 | 1,047,240                                   |  |
| 1 Provisions for pensions, termination benefits and similar obligations                         | 091        | 942,552                                 | 1,047,240                                   |  |
| 2 Provisions for tax liabilities  | 092        | 0                                       | 0   |  |
| 3 Provisions for ongoing legal cases  | 093        | 0                                       | 0   |  |
| 4 Provisions for renewal of natural resources   | 094        | 0                                       | 0   |  |
| 5 Provisions for warranty obligations   | 095        | 0                                       | 0   |  |
| 6 Other provisions  | 096        | 0                                       | 0   |  |
| <b>C) LONG-TERM LIABILITIES (ADP 098 to 108)</b>  | <b>097</b> | 13,376,477                              | 12,616,475                                  |  |
| 1 Liabilities to undertakings within the group  | 098        | 0                                       | 0   |  |
| 2 Liabilities for loans, deposits, etc. of undertakings within the group                        | 099        | 0                                       | 0   |  |
| 3 Liabilities to companies linked by virtue of participating interests                          | 100        | 0                                       | 0   |  |
| 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests | 101        | 0                                       | 0   |  |
| 5 Liabilities for loans, deposits etc.  | 102        | 0                                       | 0   |  |
| 6 Liabilities to banks and other financial institutions   | 103        | 13,364,073                              | 12,616,690                                  |  |
| 7 Liabilities for advance payments  | 104        | 0                                       | 0   |  |
| 8 Liabilities to suppliers  | 105        | 0                                       | 0   |  |
| 9 Liabilities for securities  | 106        | 0                                       | 0   |  |
| 10 Other long-term liabilities  | 107        | 12,404                                  | 787   |  |
| 11 Deferred tax liability   | 108        | 0                                       | 0   |  |
| <b>D) SHORT-TERM LIABILITIES (ADP 110 to 123)</b>   | <b>109</b> | 72,336,420                              | 70,653,085                                  |  |
| 1 Liabilities to undertakings within the group  | 110        | 0                                       | 0   |  |
| 2 Liabilities for loans, deposits, etc. of undertakings within the group                        | 111        | 0                                       | 0   |  |
| 3 Liabilities to companies linked by virtue of participating interests                          | 112        | 15,062,490                              | 16,428,258                                  |  |
| 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests | 113        | 0                                       | 0   |  |
| 5 Liabilities for loans, deposits etc.  | 114        | 0                                       | 0   |  |
| 6 Liabilities to banks and other financial institutions   | 115        | 2,526,286                               | 2,122,491                                   |  |
| 7 Liabilities for advance payments  | 116        | 14,207,595                              | 9,255,486                                   |  |
| 8 Liabilities to suppliers  | 117        | 12,027,014                              | 14,980,190                                  |  |
| 9 Liabilities for securities  | 118        | 0                                       | 0   |  |
| 10 Liabilities to employees   | 119        | 21,428,393                              | 18,136,187                                  |  |
| 11 Taxes, contributions and similar liabilities   | 120        | 5,701,541                               | 6,663,597                                   |  |
| 12 Liabilities arising from the share in the result   | 121        | 0                                       | 0   |  |
| 13 Liabilities arising from fixed assets held for sale  | 122        | 0                                       | 0   |  |
| 14 Other short-term liabilities   | 123        | 1,582,689                               | 1,226,874                                   |  |
| <b>E) ACCRUALS AND DEFERRED INCOME</b>  | <b>124</b> | 33,276,523                              | 27,155,364                                  |  |
| <b>F) TOTAL - LIABILITIES (ADP 067+090+097+109+124)</b>   | <b>125</b> | 192,595,785                             | 175,694,403                                 |  |
| <b>G) OFF-BALANCE SHEET ITEMS</b>   | <b>126</b> | 0                                       | 0   |  |



**STATEMENT OF PROFIT OR LOSS**  
for the period 01.01.2024 to 31.12.2024

in EUR

Submitter: ERICSSON NIKOLA TESLA D.D.

| Item  | ADP code   | Same period of the previous year |                    | Current period     |                   |
|---|------------|----------------------------------|--------------------|--------------------|-------------------|
|   |            | Cumulative                       | Quarter            | Cumulative         | Quarter           |
| 1   | 2          | 3                                | 4                  | 5                  | 6                 |
| <b>I OPERATING INCOME (ADP 002 to 006)</b>  | <b>001</b> | <b>310,937,373</b>               | <b>99,905,016</b>  | <b>255,382,077</b> | <b>82,847,083</b> |
| 1 Income from sales with undertakings within the group  | 002        | 0                                | 0                  | 0                  | 0                 |
| 2 Income from sales (outside group)   | 003        | 304,231,180                      | 98,334,408         | 249,473,371        | 81,410,339        |
| 3 Income from the use of own products, goods and services   | 004        | 0                                | 0                  | 0                  | 0                 |
| 4 Other operating income with undertakings within the group   | 005        | 0                                | 0                  | 0                  | 0                 |
| 5 Other operating income (outside the group)  | 006        | 6,706,193                        | 1,570,608          | 5,908,706          | 1,436,744         |
| <b>II OPERATING EXPENSES (ADP 008+009+013+017+018+019+022+029)</b>  | <b>007</b> | <b>286,179,937</b>               | <b>99,886,781</b>  | <b>233,236,004</b> | <b>78,650,122</b> |
| 1 Changes in inventories of work in progress and finished goods   | 008        | -3,043,550                       | 14,148,469         | 4,221,684          | 10,882,785        |
| 2 Material costs (ADP 010 to 012)   | 009        | 129,725,384                      | 37,808,760         | 85,076,698         | 25,900,893        |
| a) Costs of raw materials and consumables   | 010        | 84,626,651                       | 23,699,484         | 62,697,268         | 21,113,067        |
| b) Costs of goods sold  | 011        | 0                                | 0                  | 0                  | 0                 |
| c) Other external costs   | 012        | 65,098,933                       | 14,109,276         | 22,379,428         | 4,787,796         |
| 3 Staff costs (ADP 014 to 016)  | 013        | 141,543,001                      | 42,073,929         | 127,806,603        | 36,671,295        |
| a) Net salaries and wages   | 014        | 86,280,458                       | 25,640,565         | 78,694,171         | 22,822,586        |
| b) Tax and contributions from salary costs  | 015        | 38,820,832                       | 11,376,204         | 34,220,385         | 9,434,690         |
| c) Contributions on salaries  | 016        | 16,441,711                       | 5,057,160          | 14,892,047         | 4,414,019         |
| 4 Depreciation  | 017        | 6,036,079                        | 1,603,745          | 5,277,031          | 1,215,815         |
| 5 Other costs   | 018        | 10,577,074                       | 4,136,094          | 10,451,530         | 3,760,809         |
| 6 Value adjustments (ADP 020+021)   | 019        | -1,106                           | 28,012             | -74,511            | 0                 |
| a) fixed assets other than financial assets   | 020        | 0                                | 0                  | 0                  | 0                 |
| b) current assets other than financial assets   | 021        | -1,106                           | 28,012             | -74,511            | 0                 |
| 7 Provisions (ADP 023 to 028)   | 022        | 571,944                          | -127,015           | 440,080            | 191,339           |
| a) Provisions for pensions, termination benefits and similar obligations  | 023        | 867,037                          | 187,581            | 463,004            | 152,064           |
| b) Provisions for tax liabilities   | 024        | 0                                | 0                  | 0                  | 0                 |
| c) Provisions for ongoing legal cases   | 025        | 0                                | 0                  | 0                  | 0                 |
| d) Provisions for renewal of natural resources  | 026        | 0                                | 0                  | 0                  | 0                 |
| e) Provisions for warranty obligations  | 027        | 29,769                           | 10,266             | 87,434             | 39,275            |
| f) Other provisions   | 028        | -324,862                         | -324,862           | -110,358           | 0                 |
| 8 Other operating expenses  | 029        | 770,911                          | 214,787            | 38,891             | 27,216            |
| <b>III FINANCIAL INCOME (ADP 031 to 040)</b>  | <b>030</b> | <b>717,277</b>                   | <b>291,359</b>     | <b>1,880,678</b>   | <b>384,175</b>    |
| 1 Income from investments in holdings (shares) of undertakings within the group   | 031        | 0                                | 0                  | 0                  | 0                 |
| 2 Income from investments in holdings (shares) of companies linked by virtue of participating interests                                       | 032        | 0                                | 0                  | 0                  | 0                 |
| 3 Income from other long-term financial investment and loans granted to undertakings within the group   | 033        | 0                                | 0                  | 0                  | 0                 |
| 4 Other interest income from operations with undertakings within the group  | 034        | 0                                | 0                  | 0                  | 0                 |
| 5 Exchange rate differences and other financial income from operations with undertakings within the group                                     | 035        | 0                                | 0                  | 0                  | 0                 |
| 6 Income from other long-term financial investments and loans   | 036        | 0                                | 0                  | 0                  | 0                 |
| 7 Other interest income   | 037        | 595,046                          | 244,520            | 1,717,181          | 332,891           |
| 8 Exchange rate differences and other financial income  | 038        | 0                                | -3,409             | 0                  | 0                 |
| 9 Unrealised gains (income) from financial assets   | 039        | 0                                | 0                  | 0                  | 0                 |
| 10 Other financial income   | 040        | 122,231                          | 50,248             | 163,497            | 51,284            |
| <b>IV FINANCIAL EXPENSES (ADP 042 to 048)</b>   | <b>041</b> | <b>237,965</b>                   | <b>104,664</b>     | <b>777,161</b>     | <b>121,780</b>    |
| 1 Interest expenses and similar expenses with undertakings within the group   | 042        | 0                                | 0                  | 0                  | 0                 |
| 2 Exchange rate differences and other expenses from operations with undertakings within the group   | 043        | 0                                | 0                  | 0                  | 0                 |
| 3 Interest expenses and similar expenses  | 044        | 232,497                          | 99,196             | 758,600            | 107,470           |
| 4 Exchange rate differences and other expenses  | 045        | 5,468                            | 5,468              | 18,561             | 14,310            |
| 5 Unrealised losses (expenses) from financial assets  | 046        | 0                                | 0                  | 0                  | 0                 |
| 6 Value adjustments of financial assets (net)   | 047        | 0                                | 0                  | 0                  | 0                 |
| 7 Other financial expenses  | 048        | 0                                | 0                  | 0                  | 0                 |
| <b>V SHARE IN PROFIT FROM UNDERTAKINGS LINKED BY VIRTUE OF PARTICIPATING INTERESTS</b>  | <b>049</b> | <b>0</b>                         | <b>0</b>           | <b>0</b>           | <b>0</b>          |
| <b>VI SHARE IN PROFIT FROM JOINT VENTURES</b>   | <b>050</b> | <b>0</b>                         | <b>0</b>           | <b>0</b>           | <b>0</b>          |
| <b>VII SHARE IN LOSS OF COMPANIES LINKED BY VIRTUE OF PARTICIPATING INTEREST</b>  | <b>051</b> | <b>0</b>                         | <b>0</b>           | <b>0</b>           | <b>0</b>          |
| <b>VIII SHARE IN LOSS OF JOINT VENTURES</b>   | <b>052</b> | <b>0</b>                         | <b>0</b>           | <b>0</b>           | <b>0</b>          |
| <b>IX TOTAL INCOME (ADP 001+003+049+050)</b>  | <b>053</b> | <b>311,654,650</b>               | <b>100,196,375</b> | <b>257,262,753</b> | <b>83,231,258</b> |
| <b>X TOTAL EXPENDITURE (ADP 007+009+051+052)</b>  | <b>054</b> | <b>286,417,902</b>               | <b>99,891,445</b>  | <b>234,015,165</b> | <b>78,771,802</b> |
| <b>XI PRE-TAX PROFIT OR LOSS (ADP 053-054)</b>  | <b>055</b> | <b>25,236,748</b>                | <b>204,930</b>     | <b>23,247,590</b>  | <b>4,459,356</b>  |
| 1 Pre-tax profit (ADP 053-054)  | 056        | 25,236,748                       | 204,930            | 23,247,590         | 4,459,356         |
| 2 Pre-tax loss (ADP 054-053)  | 057        | 0                                | 0                  | 0                  | 0                 |
| <b>XII INCOME TAX</b>   | <b>058</b> | <b>3,042,437</b>                 | <b>-1,516,229</b>  | <b>7,650,130</b>   | <b>749,239</b>    |
| <b>XIII PROFIT OR LOSS FOR THE PERIOD (ADP 055-059)</b>   | <b>059</b> | <b>22,194,311</b>                | <b>1,721,159</b>   | <b>15,597,460</b>  | <b>3,710,117</b>  |
| 1 Profit for the period (ADP 055-059)   | 060        | 22,194,311                       | 1,721,159          | 15,597,460         | 3,710,117         |
| 2 Loss for the period (ADP 059-055)   | 061        | 0                                | 0                  | 0                  | 0                 |
| <b>DISCONTINUED OPERATIONS (to be filled in by undertakings subject to IFRS only with discontinued operations)</b>                            |            |                                  |                    |                    |                   |
| <b>XIV PRE-TAX PROFIT OR LOSS OF DISCONTINUED OPERATIONS (ADP 063-064)</b>  | <b>062</b> | <b>0</b>                         | <b>0</b>           | <b>0</b>           | <b>0</b>          |
| 1 Pre-tax profit from discontinued operations   | 063        | 0                                | 0                  | 0                  | 0                 |
| 2 Pre-tax loss on discontinued operations   | 064        | 0                                | 0                  | 0                  | 0                 |
| <b>XV INCOME TAX OF DISCONTINUED OPERATIONS</b>   | <b>065</b> | <b>0</b>                         | <b>0</b>           | <b>0</b>           | <b>0</b>          |
| 1 Discontinued operations profit for the period (ADP 062-065)   | 066        | 0                                | 0                  | 0                  | 0                 |
| 2 Discontinued operations loss for the period (ADP 065-062)   | 067        | 0                                | 0                  | 0                  | 0                 |
| <b>TOTAL OPERATIONS (to be filled in only by undertakings subject to IFRS with discontinued operations)</b>                                   |            |                                  |                    |                    |                   |
| <b>XVI PRE-TAX PROFIT OR LOSS (ADP 055+062)</b>   | <b>068</b> | <b>0</b>                         | <b>0</b>           | <b>0</b>           | <b>0</b>          |
| 1 Pre-tax profit (ADP 068)  | 069        | 0                                | 0                  | 0                  | 0                 |
| 2 Pre-tax loss (ADP 068)  | 070        | 0                                | 0                  | 0                  | 0                 |
| <b>XVII INCOME TAX (ADP 058+065)</b>  | <b>071</b> | <b>0</b>                         | <b>0</b>           | <b>0</b>           | <b>0</b>          |
| <b>XVIII PROFIT OR LOSS FOR THE PERIOD (ADP 068-071)</b>  | <b>072</b> | <b>0</b>                         | <b>0</b>           | <b>0</b>           | <b>0</b>          |
| 1 Profit for the period (ADP 068-071)   | 073        | 0                                | 0                  | 0                  | 0                 |
| 2 Loss for the period (ADP 071-068)   | 074        | 0                                | 0                  | 0                  | 0                 |
| <b>APPENDIX to the P&amp;L (to be filled in by undertakings that draw up consolidated annual financial statements)</b>                        |            |                                  |                    |                    |                   |
| <b>XIX PROFIT OR LOSS FOR THE PERIOD (ADP 076+077)</b>  | <b>075</b> | <b>0</b>                         | <b>0</b>           | <b>0</b>           | <b>0</b>          |
| 1 Attributable to owners of the parent  | 076        | 0                                | 0                  | 0                  | 0                 |
| 2 Attributable to minority (non-controlling) interest   | 077        | 0                                | 0                  | 0                  | 0                 |
| <b>STATEMENT OF OTHER COMPREHENSIVE INCOME (to be filled in by undertakings subject to IFRS)</b>  |            |                                  |                    |                    |                   |
| <b>I PROFIT OR LOSS FOR THE PERIOD</b>  | <b>078</b> | <b>22,194,311</b>                | <b>1,721,159</b>   | <b>15,597,460</b>  | <b>3,710,117</b>  |
| <b>II OTHER COMPREHENSIVE INCOME/LOSS BEFORE TAX (ADP 080+ 87)</b>  | <b>079</b> | <b>2,864</b>                     | <b>35,031</b>      | <b>0</b>           | <b>0</b>          |
| <b>III Items that will not be reclassified to profit or loss (ADP 081 to 085)</b>   | <b>080</b> | <b>0</b>                         | <b>0</b>           | <b>0</b>           | <b>0</b>          |
| 1 Changes in revaluation reserves of fixed tangible and intangible assets   | 081        | 0                                | 0                  | 0                  | 0                 |
| 2 Gains or losses from subsequent measurement of equity instruments at fair value through other comprehensive income                          | 082        | 0                                | 0                  | 0                  | 0                 |
| 3 Fair value changes of financial liabilities at fair value through statement of profit or loss, attributable to changes in their credit risk | 083        | 0                                | 0                  | 0                  | 0                 |
| 4 Actuarial gains/losses on the defined benefit obligation  | 084        | 0                                | 0                  | 0                  | 0                 |
| 5 Other items that will not be reclassified   | 085        | 0                                | 0                  | 0                  | 0                 |
| 6 Income tax relating to items that will not be reclassified  | 086        | 0                                | 0                  | 0                  | 0                 |
| <b>IV Items that may be reclassified to profit or loss (ADP 088 to 095)</b>   | <b>087</b> | <b>2,864</b>                     | <b>35,031</b>      | <b>0</b>           | <b>0</b>          |
| 1 Exchange rate differences from translation of foreign operations  | 088        | 2,864                            | 35,031             | 0                  | 0                 |
| 2 Gains or losses from subsequent measurement of debt securities at fair value through other comprehensive income                             | 089        | 0                                | 0                  | 0                  | 0                 |
| 3 Profit or loss arising from effective cash flow hedging   | 090        | 0                                | 0                  | 0                  | 0                 |
| 4 Profit or loss arising from effective hedge of a net investment in a foreign operation  | 091        | 0                                | 0                  | 0                  | 0                 |
| 5 Share in other comprehensive income/loss of companies linked by virtue of participating interests   | 092        | 0                                | 0                  | 0                  | 0                 |
| 6 Changes in fair value of the time value of option   | 093        | 0                                | 0                  | 0                  | 0                 |
| 7 Changes in fair value of forward elements of forward contracts  | 094        | 0                                | 0                  | 0                  | 0                 |
| 8 Other items that may be reclassified to profit or loss  | 095        | 0                                | 0                  | 0                  | 0                 |
| 9 Income tax relating to items that may be reclassified to profit or loss   | 096        | 0                                | 0                  | 0                  | 0                 |
| <b>V NET OTHER COMPREHENSIVE INCOME OR LOSS (ADP 088+087-086 - 096)</b>   | <b>097</b> | <b>2,864</b>                     | <b>35,031</b>      | <b>0</b>           | <b>0</b>          |
| <b>VI COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 078+097)</b>   | <b>098</b> | <b>22,197,175</b>                | <b>1,756,190</b>   | <b>15,597,460</b>  | <b>3,710,117</b>  |
| <b>APPENDIX to the Statement on comprehensive income (to be filled in by undertakings that draw up consolidated statements)</b>               |            |                                  |                    |                    |                   |
| <b>VI COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 100+101)</b>   | <b>099</b> | <b>22,197,175</b>                | <b>1,756,190</b>   | <b>15,597,460</b>  | <b>3,710,117</b>  |
| 1 Attributable to owners of the parent  | 100        | 22,197,175                       | 1,756,190          | 15,597,460         | 3,710,117         |
| 2 Attributable to minority (non-controlling) interest   | 101        | 0                                | 0                  | 0                  | 0                 |

**STATEMENT OF CASH FLOWS - indirect method**  
for the period 01.01.2024 to 31.12.2024

in EUR

| Submitter: ERICSSON NIKOLA TESLA D.D.   |            |                                  |                    |
|---|------------|----------------------------------|--------------------|
| Item  | ADP code   | Same period of the previous year | Current period     |
| 1   | 2          | 3                                | 4                  |
| <b>Cash flow from operating activities</b>  |            |                                  |                    |
| 1 Pre-tax profit  | 001        | 25,236,748                       | 23,247,591         |
| 2 Adjustments (ADP 003 to 010):   | 002        | 6,489,413                        | 4,510,491          |
| a) Depreciation   | 003        | 6,036,079                        | 5,277,031          |
| b) Gains and losses from sale and value adjustment of fixed tangible and intangible assets                        | 004        | 4,884                            | -36,781            |
| c) Gains and losses from sale and unrealised gains and losses and value adjustment of financial assets            | 005        | -110,702                         | -158,091           |
| d) Interest and dividend income   | 006        | -595,045                         | -1,718,055         |
| e) Interest expenses  | 007        | 244,986                          | 758,600            |
| f) Provisions   | 008        | 0                                | 0                  |
| g) Exchange rate differences (unrealised)   | 009        | -21,340                          | -28,200            |
| h) Other adjustments for non-cash transactions and unrealised gains and losses                                    | 010        | 930,551                          | 415,987            |
| <b>I Cash flow increase or decrease before changes in working capital (ADP 001+002)</b>                           | <b>011</b> | <b>31,726,161</b>                | <b>27,758,082</b>  |
| 3 Changes in the working capital (ADP 013 to 016)   | 012        | -11,890,449                      | -10,045,286        |
| a) Increase or decrease in short-term liabilities   | 013        | 4,233,150                        | -12,110,365        |
| b) Increase or decrease in short-term receivables   | 014        | -18,724,204                      | 1,877,153          |
| c) Increase or decrease in inventories  | 015        | 3,295,126                        | 439,052            |
| d) Other increase or decrease in working capital  | 016        | -694,521                         | -251,126           |
| <b>II Cash from operations (ADP 011+012)</b>  | <b>017</b> | <b>19,835,712</b>                | <b>17,712,796</b>  |
| 4 Interest paid   | 018        | -232,355                         | -761,155           |
| 5 Income tax paid   | 019        | -2,858,044                       | -6,654,232         |
| <b>A) NET CASH FLOW FROM OPERATING ACTIVITIES (ADP 017 to 019)</b>  | <b>020</b> | <b>16,745,313</b>                | <b>10,297,409</b>  |
| <b>Cash flow from investment activities</b>   |            |                                  |                    |
| 1 Cash receipts from sales of fixed tangible and intangible assets  | 021        | 8,964                            | 355,980            |
| 2 Cash receipts from sales of financial instruments   | 022        | 0                                | 0                  |
| 3 Interest received   | 023        | 640,890                          | 1,705,210          |
| 4 Dividends received  | 024        | 0                                | 874                |
| 5 Cash receipts from repayment of loans and deposits  | 025        | 792,336                          | 0                  |
| 6 Other cash receipts from investment activities  | 026        | 0                                | 0                  |
| <b>III Total cash receipts from investment activities (ADP 021 to 026)</b>  | <b>027</b> | <b>1,442,190</b>                 | <b>2,062,064</b>   |
| 1 Cash payments for the purchase of fixed tangible and intangible assets  | 028        | -2,108,900                       | -2,391,977         |
| 2 Cash payments for the acquisition of financial instruments  | 029        | 0                                | 0                  |
| 3 Cash payments for loans and deposits for the period   | 030        | 0                                | 0                  |
| 4 Acquisition of a subsidiary, net of cash acquired   | 031        | 0                                | 0                  |
| 5 Other cash payments from investment activities  | 032        | 0                                | 0                  |
| <b>IV Total cash payments from investment activities (ADP 028 to 032)</b>   | <b>033</b> | <b>-2,108,900</b>                | <b>-2,391,977</b>  |
| <b>B) NET CASH FLOW FROM INVESTMENT ACTIVITIES (ADP 027 +033)</b>   | <b>034</b> | <b>-666,710</b>                  | <b>-329,913</b>    |
| <b>Cash flow from financing activities</b>  |            |                                  |                    |
| 1 Cash receipts from the increase in initial (subscribed) capital   | 035        | 0                                | 0                  |
| 2 Cash receipts from the issue of equity financial instruments and debt financial instruments                     | 036        | 0                                | 0                  |
| 3 Cash receipts from credit principals, loans and other borrowings  | 037        | 0                                | 0                  |
| 4 Other cash receipts from financing activities   | 038        | 0                                | 0                  |
| <b>V Total cash receipts from financing activities (ADP 035 to 038)</b>   | <b>039</b> | <b>0</b>                         | <b>0</b>           |
| 1 Cash payments for the repayment of credit principals, loans and other borrowings and debt financial instruments | 040        | -2,408,121                       | -1,256,372         |
| 2 Cash payments for dividends   | 041        | -7,934,021                       | -19,896,567        |
| 3 Cash payments for finance lease   | 042        | -2,779,015                       | -2,096,919         |
| 4 Cash payments for the redemption of treasury shares and decrease in initial (subscribed) capital                | 043        | -183,760                         | -627,764           |
| 5 Other cash payments from financing activities   | 044        | 0                                | 0                  |
| <b>VI Total cash payments from financing activities (ADP 040 to 044)</b>  | <b>045</b> | <b>-13,304,917</b>               | <b>-23,877,622</b> |
| <b>C) NET CASH FLOW FROM FINANCING ACTIVITIES (ADP 039 +045)</b>  | <b>046</b> | <b>-13,304,917</b>               | <b>-23,877,622</b> |
| 1 Unrealised exchange rate differences in respect of cash and cash equivalents                                    | 047        | 9,595                            | -11,966            |
| <b>D) NET INCREASE OR DECREASE IN CASH FLOWS (ADP 020+034+046+047)</b>  | <b>048</b> | <b>2,783,281</b>                 | <b>-13,922,092</b> |
| <b>E) CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD</b>  | <b>049</b> | <b>69,871,698</b>                | <b>72,654,979</b>  |
| <b>F) CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD(ADP 048+049)</b>   | <b>050</b> | <b>72,654,979</b>                | <b>58,732,887</b>  |

**STATEMENT OF CHANGES IN EQUITY**  
for the period from 1/1/2024 to 12/31/2024

in EUR

| For the period from 01/01/2024 to 31/12/2024  |          | Attributable to owners of the parent |                  |                |                              |  |                    |                |                      |  |                                     |  |                           |  |  |                                    |  |       | Minority (non-controlling) interest | Total capital and reserves |
|---|----------|--------------------------------------|------------------|----------------|------------------------------|--|--------------------|----------------|----------------------|--|-------------------------------------|--|---------------------------|--|--|------------------------------------|--|-------|-------------------------------------|----------------------------|
| Item  | ADP code | Initial (subscribed) capital         | Capital reserves | Legal reserves | Reserves for treasury shares | Treasury shares and holdings (deductible item) | Statutory reserves | Other reserves | Revaluation reserves | Fair value of financial assets through other comprehensive income (available for sale) | Cash flow hedge - effective portion | Hedge of a net investment in a foreign operation - effective portion | Other fair value reserves | Exchange rate differences from translation of foreign operations | Retained profit / loss brought forward | Profits/loss for the business year | Total attributable to owners of the parent |       |                                     |                            |
| 1   | 2        | 3                                    | 4                | 5              | 6                            | 7  | 8                  | 9              | 10                   | 11   | 12                                  | 13   | 14                        | 15   | 16                                     | 17                                 | 18 (3 to 6 + 8 to 17)                      | 19    | 20 (18+19)                          |                            |
| <b>Previous period</b>  |          |                                      |                  |                |                              |  |                    |                |                      |  |                                     |  |                           |  |  |                                    |  |       |                                     |                            |
| 1 Balance on the first day of the previous business year  | 01       | 17,674,033                           | 0                | 883,702        | 5,352,791                    | 2,268,251                                      | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | -2,864   | 36,174,536                             | 0                                  | 57,813,947                                 | 0     | 57,813,947                          |                            |
| 2 Changes in accounting policies  | 02       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 3 Correction of errors  | 03       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 4 Balance on the first day of the previous business year (restated) (ADP 01 to 03)  | 04       | 17,674,033                           | 0                | 883,702        | 5,352,791                    | 2,268,251                                      | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | -2,864   | 36,174,536                             | 0                                  | 57,813,947                                 | 0     | 57,813,947                          |                            |
| 5 Profit/loss of the period   | 05       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 22,194,311                         | 22,194,311                                 | 0     | 22,194,311                          |                            |
| 6 Exchange rate differences from translation of foreign operations  | 06       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 2,864  | 0                                      | 2,864                              | 0  | 2,864 | 0                                   |                            |
| 7 Changes in revaluation reserves of fixed tangible and intangible assets   | 07       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale)               | 08       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 9 Profit or loss arising from effective cash flow hedge   | 09       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 10 Profit or loss arising from effective hedge of a net investment in a foreign operation   | 10       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests  | 11       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 12 Actuarial gains/losses on the defined benefit obligation   | 12       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 13 Other changes in equity unrelated to owners  | 13       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 14 Tax on transactions recognised directly in equity  | 14       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 15 Decrease in initial (subscribed) capital (other than arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit)      | 15       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure  | 16       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 17 Decrease in initial (subscribed) capital arising from the reinvestment of profit   | 17       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 18 Redemption of treasury shares/holdings   | 18       | 0                                    | 0                | 0              | 0                            | 183,760  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | -183,760                                   | 0     | -183,760                            |                            |
| 19 Payments from members/shareholders   | 19       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 20 Payment of share in profit/dividend  | 20       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | -7,927,194                             | 0                                  | -7,927,194                                 | 0     | -7,927,194                          |                            |
| 21 Other distributions and payments to members/shareholders   | 21       | -3                                   | 0                | -1,196,128     | -1,196,128                   | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 564,649                                | 0                                  | 564,649                                    | 0     | 564,649                             |                            |
| 22 Transfer to reserves according to the annual schedule  | 22       | 0                                    | 0                | 346,740        | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | -346,740                               | 0                                  | 0  | 0     | 0                                   |                            |
| 23 Increase in reserves arising from the pre-bankruptcy settlement procedure  | 23       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 24 Balance on the last day of the previous business year reporting period (ADP 04 to 23)  | 24       | 17,674,030                           | 0                | 1,230,445      | 4,156,663                    | 1,255,883                                      | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 28,465,251                             | 22,194,311                         | 72,464,817                                 | 0     | 72,464,817                          |                            |
| <b>APPENDIX TO THE STATEMENT OF CHANGES IN EQUITY (to be filled in by undertakings that draw up financial statements in accordance with the IFRS)</b> |          |                                      |                  |                |                              |  |                    |                |                      |  |                                     |  |                           |  |  |                                    |  |       |                                     |                            |
| I OTHER COMPREHENSIVE INCOME OF THE PREVIOUS PERIOD, NET OF TAX (ADP 06 to 14)  | 25       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 2,864  | 0                                      | 0                                  | 2,864                                      | 0     | 2,864                               |                            |
| II COMPREHENSIVE INCOME OR LOSS FOR THE PREVIOUS PERIOD (ADP 05+25)   | 26       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 2,864  | 0                                      | 22,194,311                         | 22,197,175                                 | 0     | 22,197,175                          |                            |
| III TRANSACTIONS WITH OWNERS IN THE PREVIOUS PERIOD RECOGNISED DIRECTLY IN EQUITY (ADP 15 to 23)  | 27       | -3                                   | 0                | 346,743        | -1,196,128                   | -1,012,368                                     | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | -7,709,285                             | 0                                  | -7,546,305                                 | 0     | -7,546,305                          |                            |
| <b>Current period</b>   |          |                                      |                  |                |                              |  |                    |                |                      |  |                                     |  |                           |  |  |                                    |  |       |                                     |                            |
| 1 Balance on the first day of the current business year   | 28       | 17,674,030                           | 0                | 1,230,445      | 4,156,663                    | 1,255,883                                      | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 50,659,562                             | 0                                  | 72,464,817                                 | 0     | 72,464,817                          |                            |
| 2 Changes in accounting policies  | 29       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 3 Correction of errors  | 30       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 4 Balance on the first day of the current business year (restated) (ADP 28 to 30)   | 31       | 17,674,030                           | 0                | 1,230,445      | 4,156,663                    | 1,255,883                                      | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 50,659,562                             | 0                                  | 72,464,817                                 | 0     | 72,464,817                          |                            |
| 5 Profit/loss of the period   | 32       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 15,597,460                         | 15,597,460                                 | 0     | 15,597,460                          |                            |
| 6 Exchange rate differences from translation of foreign operations  | 33       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 7 Changes in revaluation reserves of fixed tangible and intangible assets   | 34       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale)               | 35       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 9 Profit or loss arising from effective cash flow hedge   | 36       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 10 Profit or loss arising from effective hedge of a net investment in a foreign operation   | 37       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests  | 38       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 12 Actuarial gains/losses on the defined benefit obligation   | 39       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 13 Other changes in equity unrelated to owners  | 40       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 14 Tax on transactions recognised directly in equity  | 41       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 15 Decrease in initial (subscribed) capital (other than arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit)      | 42       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure  | 43       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 17 Decrease in initial (subscribed) capital arising from the reinvestment of profit   | 44       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 18 Redemption of treasury shares/holdings   | 45       | 0                                    | 0                | 0              | 4,000,000                    | 627,764  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | -4,000,000                             | 0                                  | -627,764                                   | 0     | -627,764                            |                            |
| 19 Payments from members/shareholders   | 46       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 20 Payment of share in profit/dividend  | 47       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | -19,879,530                            | 0                                  | -19,879,530                                | 0     | -19,879,530                         |                            |
| 21 Other distributions and payments to members/shareholders   | 48       | 0                                    | 0                | 0              | -743,249                     | -743,249                                       | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 457,259                                | 0                                  | 457,259                                    | 0     | 457,259                             |                            |
| 22 Carryforward per annual plan   | 49       | 0                                    | 0                | 789,491        | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | -789,491                               | 0                                  | 0  | 0     | 0                                   |                            |
| 23 Increase in reserves arising from the pre-bankruptcy settlement procedure  | 50       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| 24 Balance on the last day of the current business year reporting period (ADP 31 to 50)   | 51       | 17,674,030                           | 0                | 2,019,936      | 7,413,414                    | 1,140,398                                      | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 26,447,800                             | 15,597,460                         | 68,012,242                                 | 0     | 68,012,242                          |                            |
| <b>APPENDIX TO THE STATEMENT OF CHANGES IN EQUITY (to be filled in by undertakings that draw up financial statements in accordance with the IFRS)</b> |          |                                      |                  |                |                              |  |                    |                |                      |  |                                     |  |                           |  |  |                                    |  |       |                                     |                            |
| I OTHER COMPREHENSIVE INCOME FOR THE CURRENT PERIOD, NET OF TAX (ADP 33 to 41)  | 52       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 0                                  | 0  | 0     | 0                                   |                            |
| II COMPREHENSIVE INCOME OR LOSS FOR THE CURRENT PERIOD (ADP 32 to 52)   | 53       | 0                                    | 0                | 0              | 0                            | 0  | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | 0                                      | 15,597,460                         | 15,597,460                                 | 0     | 15,597,460                          |                            |
| III TRANSACTIONS WITH OWNERS IN THE CURRENT PERIOD RECOGNISED DIRECTLY IN EQUITY (ADP 42 to 50)   | 54       | 0                                    | 0                | 789,491        | 3,256,751                    | -115,485                                       | 0                  | 0              | 0                    | 0  | 0                                   | 0  | 0                         | 0  | -24,211,762                            | 0                                  | -20,050,035                                | 0     | -20,050,035                         |                            |

NOTES TO FINANCIAL STATEMENTS - TF1

(drawn up for quarterly reporting periods)

Name of the issuer: ERICSSON NIKOLA TESLA O.D.

Personal identification number (CIB): 84214771175

Reporting period: Q4 2024

Notes to financial statements for quarterly periods include:

- a) explanation of business events relevant to understanding changes in the statement of financial position and financial performance for the reporting semi-annual period of the issuer with respect to the last business year; information is provided regarding these events and relevant information published in the last annual financial statement is updated (Items 15 to 15C IAS 34 - Interim financial reporting)
- b) information on the access to the latest annual financial statements, for the purpose of understanding information published in the notes to financial statements drawn up for the semi-annual reporting period
- c) a statement explaining that the same accounting policies are applied while drawing up financial statements for the semi-annual reporting period as in the latest annual financial statements or, in the case where the accounting policies have changed, a description of the nature and effect of the changes (Item 16A (a) IAS 34 - Interim financial reporting)
- d) a description of the financial performance in the case of the issuer whose business is seasonal (Items 37 and 38 IAS 34 - Interim financial reporting)
- e) other comments prescribed by IAS 34 - Interim financial reporting
- f) in the notes to quarterly periods financial statements, in addition to the information stated above, information in respect of the following matters shall be disclosed
1. undertaking's name, registered office (address), legal form, country of establishment, entity's registration number and, if applicable, the indication whether the undertaking is undergoing liquidation, bankruptcy proceedings, shortened termination proceedings or extraordinary administration
2. adopted accounting policies (only an indication of whether there has been a change from the previous period)
3. the total amount of any financial commitments, guarantees or contingencies that are not included in the balance sheet, and an indication of the nature and form of any valuable security which has been provided; any commitments concerning pensions of the undertaking within the group or company linked by virtue of participating interest shall be disclosed separately
4. the amount and nature of individual items of income or expenditure which are of exceptional size or incidence
5. amounts owed by the undertaking and falling due after more than five years, as well as the total debts of the undertaking covered by valuable security furnished by the undertaking, specifying the type and form of security
6. average number of employees during the financial year
7. where, in accordance with the regulations, the undertaking capitalised on the cost of salaries in part or in full, information on the amount of the total cost of employees during the year broken down into the amount directly debiting the costs of the period and the amount capitalised on the value of the assets during the period, showing separately the total amount of net salaries and the amount of taxes, contributions from salaries and contributions on salaries
8. where a provision for deferred tax is recognised in the balance sheet, the deferred tax balances at the end of the financial year, and the movement in those balances during the financial year
9. the name and registered office of each of the undertakings in which the undertaking, either itself or through a person acting in their own name but on the undertaking's behalf, holds a participating interest, showing the proportion of the capital held, the amount of capital and reserves, and the profit or loss for the latest financial year of the undertaking concerned for which financial statements have been adopted; the information concerning capital and reserves and the profit or loss may be omitted where the undertaking concerned does not publish its balance sheet and is not controlled by another undertaking
10. the number and the nominal value or, in the absence of a nominal value, the accounting par value of the shares subscribed during the financial year within the limits of the authorised capital
11. the existence of any participation certificates, convertible debentures, warrants, options or similar securities or rights, with an indication of their number and the rights they confer
12. the name, registered office and legal form of each of the undertakings of which the undertaking is a member having unlimited liability
13. the name and registered office of the undertaking which draws up the consolidated financial statements of the largest group of undertakings of which the undertaking forms part as a controlled group member
14. the name and registered office of the undertaking which draws up the consolidated financial statements of the smallest group of undertakings of which the undertaking forms part as a controlled group member and which is also included in the group of undertakings referred to in point 13
15. the place where copies of the consolidated financial statements referred to in points 13 and 14 may be obtained, provided that they are available
16. the nature and business purpose of the undertaking's arrangements that are not included in the balance sheet and the financial impact on the undertaking of those arrangements, provided that the risks or benefits arising from such arrangements are material and in so far as the disclosure of such risks or benefits is necessary for the purposes of assessing the financial position of the undertaking

a) Explanation of business events relevant to understanding changes in the statement of financial position and financial performance are published in Press info/Management letter

The financial statements have been prepared in accordance with International Financial Reporting Standards adopted by the European Union (IFRSs), on the historical cost basis, with the exception of financial instruments which are carried at fair value through profit or loss. Policies have been consistently applied to all the periods presented.

b) Last issued annual financial statements are available at ZSE and as well at [www.ericsson.hr/en/reports](http://www.ericsson.hr/en/reports)

c) The interim financial statements for the reporting period are prepared applying the same accounting policies as in the latest annual financial statements presented in the Annual Report.

d) The issuer does not have seasonal business activities.

e)

Segment reporting

|                       | Networks              |                       | Digital Services      |                       | Managed Services      |                       | Other                 |                       | Unallocated           |                       | Total                 |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|                       | 31.12.2024<br>EUR 000 | 31.12.2023<br>EUR 000 | 31.12.2024<br>EUR 000 | 31.12.2023<br>EUR 000 | 31.12.2024<br>EUR 000 | 31.12.2023<br>EUR 000 | 31.12.2024<br>EUR 000 | 31.12.2023<br>EUR 000 | 31.12.2024<br>EUR 000 | 31.12.2023<br>EUR 000 | 31.12.2024<br>EUR 000 | 31.12.2023<br>EUR 000 |
| Segment sales revenue | 153,306               | 145,168               | 92,587                | 78,482                | 3,093                 | 80,108                | 507                   | 475                   | 0                     | 0                     | 249,473               | 394,231               |
| Operating profit      | 18,434                | 18,849                | 10,550                | 8,858                 | -484                  | 4,206                 | 20                    | 22                    | -6,376                | -7,178                | 22,144                | 24,757                |

Transactions with related parties:

|           | 31.12.2024<br>EUR 000 | 31.12.2023<br>EUR 000 |
|-----------|-----------------------|-----------------------|
| Sales     | 138,249               | 141,670               |
| Purchases | 43,514                | 40,243                |

Balances with related parties

|            | 31.12.2024<br>EUR 000 | 12/31/2023<br>EUR 000 |
|------------|-----------------------|-----------------------|
| Receivable | 39,458                | 37,402                |
| Payable    | 16,428                | 15,062                |

- f)
1. Issuer's name, registered office (address), legal form, country of establishment, entity's registration number are disclosed in the sheet General data of this document.
2. Accounting policies have not been changed in relation to previous reporting period.
3. Financial commitments in term of guarantees that are not included in the balance sheet are not material and Management Board believes that possibility of any outflow is remote. The Group has no commitments concerning pensions that are in scope of IAS 19.
4. In the reporting period there were no individual items of income or expenditure of exceptional size or incidence.
5. The Group has no debt falling due after more than five years.
- At the balance sheet date, the Group does not have debts covered by valuable securities/insurance.
6. The average number of employees during the reporting period is 2902 (Q4 2023: 3565). The Group does not categorise employees.
7. No cost of salaries was capitalised in the reporting period.
8. Provision for deferred tax is calculated annually, at balance sheet date 31 December. Movement in deferred tax balances during reporting period were as follows:

|                        | EUR 000 |
|------------------------|---------|
| As at 1 January 2023   | 3,187   |
| As at 31 December 2023 | 2,506   |
| As at 1 January 2024   | 2,506   |
| As at 31 December 2024 | 2,658   |

9. The Group has no participating interest.
10. There were no shares subscribed during the financial year within the limits of the authorised capital.
11. The Group has no participation certificates, convertible debentures, warrants, options or similar securities or rights.
12. The Group has no shares in companies having unlimited liability.
13. and 14. The company Telefonaktiebolaget LM Ericsson (Sweden, Torshamnsgatan 21, SE-164 83 Stockholm) prepares the consolidated financial statements for the larger Group
15. These consolidated reports are available at [www.ericsson.com/en/investors/financial-reports](http://www.ericsson.com/en/investors/financial-reports).
16. The Company did not have any arrangements that are not included in the balance sheet, where the risks or benefits arising from such arrangements are material.
17. There are no material events arising after the balance sheet date which are not reflected in the profit and loss account or balance sheet.

**APPENDIX** (Reconciliation of the differences arising due to structure and classification of the positions in TF1-POD in XLS format compared to classification of the positions in the audited annual report in PDF):

Balance Sheet

Within the category Non-current assets in Statement of financial position total amount of Loans and receivables is indicated in TF1-POD form under AOP 028 Loans, deposits, etc. given, 034 Customer receivables, 035 Other receivables.

Within the category Current assets in Statement of financial position total amount of Other receivables, Income tax receivables, Financial assets at fair value through profit or loss is indicated in TF1-POD form under AOP 061 Receivables from government and other institutions, 052 Other receivables, 060 Investments in securities, 061 Loans, deposits, etc. given.

Within the category Equity in Statement of financial position total amount of Retained earnings is indicated in TF1-POD form under AOP 083 Retained profit/loss brought forward and 086 Profit or Loss for the business year.

Additionally, within the category Non-current liabilities in Statement of Financial position total amount of Borrowings and Lease liabilities are shown under AOP 103 Liabilities to bank and other financial institutions.

Within the category Current liabilities in Statement of financial position total amount of Trade and other payables and Income tax payable is indicated in TF1-POD in AOP 117 Liabilities to suppliers, 119 Liabilities to employees, 120 Taxes, contributions and similar liabilities.

Within the category Current liabilities in Statement of financial position total amount of Accrued charges and deferred revenue and Contract liabilities is indicated in TF1-POD form under AOP 116 Liabilities for advance payments, 124 Accruals and deferred income.

Also, within the category Current liabilities in Statement of financial position total amount of Provisions is indicated in TF1-POD form under AOP 123 Other short-term liabilities.

Additionally, within the category Current liabilities in Statement of Financial position total amount of Borrowings and Lease liabilities are shown under AOP 115 Liabilities to bank and other financial institutions.

P&L

Cost structure in Statement of comprehensive income (FS form) is according to function and the presentation is different from TF1-POD forms where cost is presented by nature. Total amount of Cost of Sales, Selling, Administrative and Other operating expenses equals to amount of AOP 007 Operating expenses.