

**Ericsson Nikola Tesla d.d.**

Krapinska 45  
10000 Zagreb

Security: ERNT (ISIN: HRERNTRA0000)

LEI: 5299001W91BFWSUOVD63

Home member state: Republic of Croatia

Regulated market segment: Regular Market of the Zagreb Stock Exchange

# Regular Annual General Meeting of Ericsson Nikola Tesla joint-stock company - results of the vote

Pursuant to Article 286, paragraph 6 of the Companies Act, the Company publishes the voting results regarding decisions made at the regular Annual General Meeting of the joint-stock company Ericsson Nikola Tesla held on 26 June 2025, as follows:

## Item 5

The Report of the Company's Supervisory Board on the Performed Supervision in 2024 is approved.

- A total of 813,277 votes were cast based on 813,277 shares, which represents 61.07% of the total share capital, or 100% of the share capital of the Company present at the General Meeting, and 61.33% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

For the proposed decision a total of 813,277 votes were cast, which represents 61.07% of the total share capital, or 100% of the share capital of the Company present at the General Meeting, and 61.33% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

No one voted against the proposed decision. There were no abstentions.

## Item 6

The Company's profit for the financial year 2024, amounting to HRK 22,469,997.40 will be allocated to retained earnings.

The Company's shareholders will be paid a regular dividend of EUR 10.54 per share from the retained earnings from 2023 and retained earnings from 2024.

The dividend payment will be effected on 23 July 2025 (payment date) to all the Company's shareholders who had the Company shares registered on their securities account in the Central Depository & Clearing Company on 2 July 2025 (record date). The date on which shares of the Company will be traded without dividend payment right is 1 July 2025 (ex-date).

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For the proposed decision a total of 813,277 votes were cast, which represents 61.07% of the total share capital, or 100% of the share capital of the Company present at the General Meeting, and 61.33% of the total shares with voting rights (total amount of shares less the amount of treasury shares).  
No one voted against the proposed decision. There were no abstentions.

#### **Item 7**

Remuneration Report for Supervisory Board members and the Management Board in 2024 together with the Independent limited assurance report on the Remuneration Report of Ericsson Nikola Tesla d.d. is approved.

- A total of 813,277 votes were cast based on 813,277 shares, which represents 61.07% of the total share capital, or 100% of the share capital of the Company present at the General Meeting, and 61.33% of the total shares with voting rights (total amount of shares less the amount of treasury shares).  
For the proposed decision a total of 811,439 votes were cast, which represents 60.93% of the total share capital, or 99.77% of the share capital of the Company present at the General Meeting, and 61.19% of the total shares with voting rights (total amount of shares less the amount of treasury shares).  
A total of 1,838 votes were cast against the proposed decision, which represents 0.1380% of the total share capital, or 0.23% of the share capital of the Company present at the General Meeting, and 0.1386% of the total shares with voting rights (total amount of shares less the amount of treasury shares). There were no abstentions.

#### **Item 8**

Discharge from liability is given to the Company's Management Board for the exercise of their duties in 2024.

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For the proposed decision a total of 813,277 votes were cast, which represents 61.07% of the total share capital, or 100% of the share capital of the Company present at the General Meeting, and 61.33% of the total shares with voting rights (total amount of shares less the amount of treasury shares).  
No one voted against the proposed decision. There were no abstentions.

**Item 9**

Discharge from liability is given to the members of the Supervisory Board of the Company and its Chairman in relation to the exercise of their duties in 2024.

- A total of 813,277 votes were cast based on 813,277 shares, which represents 61.07% of the total share capital, or 100% of the share capital of the Company present at the General Meeting, and 61.33% of the total shares with voting rights (total amount of shares less the amount of treasury shares).  
For the proposed decision a total of 813,277 votes were cast, which represents 61.07% of the total share capital, or 100% of the share capital of the Company present at the General Meeting, and 61.33% of the total shares with voting rights (total amount of shares less the amount of treasury shares).  
No one voted against the proposed decision. There were no abstentions.

**Item 10**

It is determined that the term of Ana Vrsaljko Metelko as Member of the Supervisory Board ends on 29 June 2025. It is hereby decided to re-elect:

Ana Vrsaljko Metelko, lawyer, Kajfešov brijeg 18, 10000 Zagreb, Croatia, PIN: 74658580733, as the member of the Supervisory Board for a new 4 (four) year term;

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For the proposed decision a total of 813,277 votes were cast, which represents 61.07% of the total share capital, or 100% of the share capital of the Company present at the General

Meeting, and 61.33% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

No one voted against the proposed decision. There were no abstentions.

## Item 11

KPMG Croatia d.o.o., Ivana Lučića 2a/17, 10000 Zagreb, is appointed as the Auditor for the year 2025 and 2026.

- A total of 813,277 votes were cast based on 813,277 shares, which represents 61.07% of the total share capital, or 100% of the share capital of the Company present at the General Meeting, and 61.33% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

For the proposed decision a total of 813,277 votes were cast, which represents 61.07% of the total share capital, or 100% of the share capital of the Company present at the General Meeting, and 61.33% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

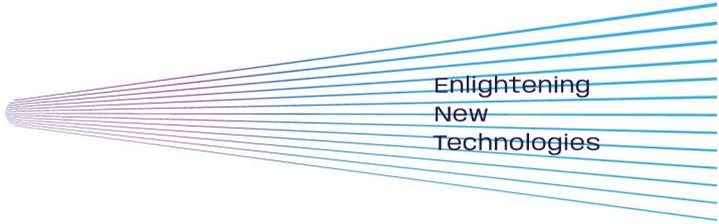
No one voted against the proposed decision. There were no abstentions.

## Communications Ericsson Nikola Tesla

*In the field of telecommunications, digital transformation, research and development activities, and through the activities of the centers for ICT services, Ericsson Nikola Tesla is a regional provider of communication products and related services, and innovative ICT solutions for the digitalization of various industries and public services. The company has the biggest Research & Development Center in Croatia and the region and is a leader in the segment of software export. The company is dedicated to creating advanced technologies, responsible business and sustainable development for the benefit of society and individuals. Shares of Ericsson Nikola Tesla are traded in the Regular Market of the Zagreb Stock Exchange under the stock exchange symbol ERNT-R-A.*

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## Contacts

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