

Company AS Harju Elekter Group
Type Company Release
Category Announcement of General Meeting
Disclosure time 03 Apr 2023 15:23:56 +0300

Attachments:

- Information on the voting prior to the Annual General Meeting and participation in the online seminar 28.04.2023.docx (<http://oam.fi.ee/en/download?id=7163>)
- Harju Elekter AGM 28.04.2023 Ballot Paper.docx (<http://oam.fi.ee/en/download?id=7164>)
- Power of Attorney template AS Harju Elekter AGM 2023.docx (<http://oam.fi.ee/en/download?id=7165>)
- Withdrawal of the Authorization 2023 Harju Elekter.docx (<http://oam.fi.ee/en/download?id=7166>)
- AS Harju Elekter Articles of Association 28.04.2023.pdf (<http://oam.fi.ee/en/download?id=7167>)
- Annual Report of Harju Elekter 2022.pdf (<http://oam.fi.ee/en/download?id=7168>)
- Teave aktsionäridele enne üldkoosolekut hääletamise ja veebiseminaril osalemise kohta 28.04.2023.docx (<http://oam.fi.ee/en/download?id=7169>)
- Harju Elekter üldkoosolek 28.04.2023 hääletussedel.docx (<http://oam.fi.ee/en/download?id=7170>)
- volikiri_Harju Elekter aktsionäride üldkoosolekule 2023.docx (<http://oam.fi.ee/en/download?id=7171>)
- volikirja_tagasivõtmise_blankett_2023.docx (<http://oam.fi.ee/en/download?id=7172>)
- AS Harju Elekter põhikiri 28.04.2023.pdf (<http://oam.fi.ee/en/download?id=7173>)
- Harju Elektri aastaaruanne 2022.pdf (<http://oam.fi.ee/en/download?id=7174>)

Currency

Title Invitation to the Annual General Meeting of shareholders of AS Harju Elekter, its agenda and

The Management Board of AS Harju Elekter (registry code 10029524, address Paldiski mnt 31, Keila) convenes the Annual General Meeting of shareholders. The General Meeting will take place on 28 April 2023 at 10:00 a.m. at venue of Keila Kultuurikeskus (address: Keskväljak 12, Keila).

Registration of meeting participants will start on 28 April 2023 at 09:00. Pursuant to subsection 297 (5) of the Commercial Code, the list of shareholders entitled to vote at the meeting is fixed seven days before the General Meeting, i.e. as of the end of the business day of the Nasdaq CSD Estonian settlement system on 21 April 2023.

Shareholders can vote on the items on the agenda before the General Meeting by e-mail or post and to follow the General Meeting as a webinar. A more detailed overview of how it is possible to vote before the General Meeting and to participate in the webinar is provided in the section "Organisational issues" of this notice and on the website of AS Harju Elekter at www.harjuelekter.com (<http://www.harjuelekter.com>).



The Supervisory Board of AS Harju Elekter set the agenda of the following General Meeting and approved the following proposals:

1. Approval of the 2022 Annual Report of AS Harju Elekter

Approve the 2022 Annual Report prepared by the Management Board and approved by the Supervisory Board, according to which the total consolidated balance sheet as of 31 December 2022 is 171,4 million euros, revenue is 175,3 million euros, operating loss is 4,5 million euros and net loss is 5,6 million euros.

2. Approval of profit distribution

Approve the 2022 profit distribution proposal of AS Harju Elekter submitted by the Management Board and approved by the Supervisory Board as follows:

Retained earnings	EUR 53,314,971
Net loss for 2022	EUR - 5,544,403
Total distributable profit as of 31.12.2022	EUR 47,770,568

The Management Board proposes the distribution of profits as follows:

Dividends (EUR 0.05 per share*)	EUR 914,475
Retained earnings after distribution of profit	EUR 46,856,093

*Dividends will be paid to shareholders on 24 May 2023, by transfer to the shareholder's bank account. The list of shareholders for the payment of dividends is established on 17 May 2023 as at the end of the business day in the accounting system. The date of the change in the rights related to the securities (ex-date) is 16 May 2023, from this date, the person who acquired the shares is not entitled to receive dividends for the financial year 2022.

3. Change of Business name and amendment of the Articles of Association

Amend the Articles of Association of AS Harju Elekter in the form submitted to the General Meeting.

ORGANISATIONAL ISSUES

Shareholders whose shares represent at least 1/20 of the share capital may request that additional items be included in the agenda of the General Meeting



Meeting, no later than on 13 April 2023.

Shareholders whose shares represent at least 1/20 of the share capital may submit a draft resolution on each item on the agenda no later than 3 days before the General Meeting, no later than on 25 April 2023. Further information on the procedure and terms for exercising the rights provided pursuant to section § 287 (right of shareholder to information), subsection 293 (2) (right to request inclusion of additional items on the agenda and subsection 293(1) (3) (obligation to submit a draft resolution or a substantiation simultaneously with the demand on the modification of the agenda) and subsection 293(1) (4) (right to submit a draft resolution in respect to each item on the agenda) has been disclosed on the website of AS Harju Elekter at www.harjuelekter.com (<http://www.harjuelekter.com>). This is also where draft resolutions submitted by shareholders and the substantiations of the resolutions, if any, are also disclosed. After the agenda of the General Meeting, incl. the exhaustion of additional items on the agenda, shareholders can request information from the Management Board regarding the activities of the public limited company.

The documents of the annual general meeting of AS Harju Elekter, including the annual report, the sworn auditor's report, the profit distribution proposal, the report of the Supervisory Board, the principles of remuneration of the members of the Management Board and the draft resolutions of the items on the agenda are available on the Nasdaq Tallinn website at <http://www.nasdaqbaltic.com> (https://www.globenewswire.com/Tracker?data=t-B20e_cjHbjwxsxbE0ZheurTYLIuhoLsMRvSbManTOSKjyj0pxZ_4M7039dovyHlt8l5Bxmpiwo93iYx5VkdDoCFEFNnpA8Z6O2fa4wmFA=) and on the company's website at www.harjuelekter.com (<http://www.harjuelekter.com>) or in Keila, at Paldiski mnt 31/2. Questions regarding the items on the agenda can be submitted to the e-mail address yldkoosolek@harjuelekter.com (<mailto:yldkoosolek@harjuelekter.com>). Questions, answers, and positions of the meeting are published on the company's Internet website.

Appointment of a representative. Prior to the General Meeting, a shareholder may announce the appointment of a representative and the revocation of the power of attorney granted to the representative by sending an e-mail to yldkoosolek@harjuelekter.com (<mailto:yldkoosolek@harjuelekter.com>) or by handing over the said document(s) on working days from 10:00 to 16:00 but no later than on 25 April 2023 at the AS Harju Elekter office at Paldiski mnt 31/2 (3rd floor) in Keila. A shareholder may use power of attorney forms to authorize a representative available on the website of AS Harju Elekter www.harjuelekter.com (<http://www.harjuelekter.com>).

If voting prior to the General Meeting, shareholders are requested to fill in the ballot papers available on the website of AS Harju Elekter at www.harjuelekter.com (<http://www.harjuelekter.com>) and attached to the stock exchange announcement convening the General Meeting. When voting by e-mail, the completed ballot papers must be digitally signed and sent by e-mail to yldkoosolek@harjuelekter.com (<mailto:yldkoosolek@harjuelekter.com>) no later than by 27 April 2023 at 11:00.



When voting by mail, the completed ballot papers must be signed by hand and sent with a copy of the personal data of the signatory's identity document by mail no later than by 27 April 2023 at 11:00 to the address of AS Harju Elekter, Paldiski mnt 31/2, Keila 76606.

Ballot papers received after the above deadline shall not be considered. If a shareholder submits several completed ballot papers, the ballot paper with the latest digital signature time stamp or time of mailing shall be deemed valid. All previously submitted ballot papers shall be deemed invalid.

If the shareholder who submitted a ballot paper before the General Meeting also physically participates in the General Meeting, all ballot papers sent by the shareholder before the General Meeting shall be deemed invalid. The exact procedure for voting prior to the General Meeting is provided in the shareholder information document available on the website of AS Harju Elekter at www.harjuelekter.com (<http://www.harjuelekter.com>) and in the stock exchange announcement convening the General Meeting.

To register participants physically attending the General Meeting the following is required: shareholder who is a natural person - identity document; representative of a shareholder who is a natural person - identity document and a power of attorney in written form; legal representative of a shareholder who is a legal person - an extract from the relevant (commercial) register where the legal person is registered and an identity document of the representative; contractual representative of a shareholder who is a legal person shall submit a power of attorney in written form in addition to the documents specified above. Please legalise or apostille the documents of a legal person registered abroad in advance, unless otherwise provided by an international agreement. AS Harju Elekter may register a shareholder who is a foreign legal person as a participant in a General Meeting even if all the required information about the legal person or its representative is contained in a notarised power of attorney issued to the representative abroad and that power of attorney is acceptable in Estonia. Please present a passport or ID Card as an identity document.

Participation in the webinar of the General Meeting. We ask a shareholder to register no later than on 27 April 2023 at 11:00 here: https://nasdaq.zoom.us/webinar/register/WN_aVYxqKlgRSOc4XPytBZing. After registration, a link to the webinar and instruction for using the environment will be sent. If you are attending a webinar for the first time, you will be asked to download the required application. If downloading the application fails, the web browser will open automatically. The webinar will be held in Estonian. It is possible to follow and listen to what is happening at the General Meeting by way of the webinar. It is not possible to participate in voting through the webinar. As the time of the webinar is limited, please send questions by 11:00 on 27 April 2023 to the e-mail address yldkoosolek@harjuelekter.com (<mailto:yldkoosolek@harjuelekter.com>). The webinar will be recorded and published on the company's website www.harjuelekter.com (<http://www.harjuelekter.com>) as well as on the



youtube.com account of Nasdaq Baltic.

Questions regarding the general meeting, also about voting, can be submitted to the e-mail address yldkoosolek@harjuelekter.com (<mailto:yldkoosolek@harjuelekter.com>).

Tiit Atso
Chairman of the Management Board
+372 674 7400

Prepared by:
Ursula Joon
Lawyer
+372 674 7413

