

Project of decisions Ordinary Shareholders' Meeting of Joint-stock company "Latvijas Jūras medicīnas centrs" on June 4, 2025

Decision on the first issue: Approval of the 2024 Annual Report of JSC "Latvijas Jūras medicīnas centrs":

- 1.1. Review the board's report on the results of operations for 2024;
- 1.2. Review the report on compliance with corporate governance principles for 2024;
- 1.3. Review the council's report on the 2024 annual report;
- 1.4. Review the annual report of the Audit Committee;
- 1.5. Review the auditor's opinion on the 2024 annual report;
- 1.6. Review the Remuneration Report of JSC "Latvijas Jūras medicīnas centrs" for 2024.
- 1.7. Approve the 2024 annual report of JSC "Latvijas Jūras medicīnas centrs".

2. Decision on the second issue— Distribution of Profit for the Year 2024:

The Management Board of AS "Latvijas Jūras medicīnas centrs" proposes to distribute a dividend of EUR 0.10 per share based on the financial results of 2024. The record date for dividend payment is August 27, 2025, and the dividend payment date is September 1, 2025. The ex-date is set for 26.08.2025.

Decision on the third question— Approval of the 2025 Budget and Development Plan:

3. Approve the development plan of JSC "Latvijas Jūras medicīnas centrs" and the budget for 2025:
Investments in the company's development: 430 000 EUR;
Income: 10 022 000 EUR;
Expenses: 9 993 83 EUR;
Profit before taxes: 28 169 EUR.

Decision on the fourth question- Appointment of Auditor and Determination of Remuneration:

4. Appoint the sworn auditor company KPMG Baltics SIA, reg. No. 40003235171, for the audit of the 2025 financial statements of JSC "Latvijas Jūras medicīnas centrs" and the preparation of the opinion. Determine the auditor's fee for the audit and preparation of the opinion on the 2025 financial statements in the amount of EUR 27 050 (excluding VAT).

Decision on the fifth issue- Determination of Compensation for Council Members:

5. Set the remuneration for the council of JSC "Latvijas Jūras medicīnas centrs" at EUR 3,000 per month.

Decision on the sixth question- About the Audit Committee:

6. Instruct the council of JSC "Latvijas Jūras medicīnas centrs" to perform the functions of the Audit Committee.

Board of Joint-stock company "Latvijas Jūras medicīnas centrs"