Draft resolutions of the Extraordinary Meeting of Shareholders of AS *DelfinGroup* dated 14 September 2023

1. Approval of the Company's Unaudited consolidated interim report January – June 2023.

To approve the Company's Unaudited consolidated interim report January – June 2023, which were prepared by the Management Board and reviewed by the Supervisory Board of AS *DelfinGroup*.

2. Payment of extraordinary dividends of the Company.

- 1) To pay extraordinary dividends in the total amount of EUR 883 732.08 or EUR 0.0195 per share, from the profit of the second quarter of 2023 of AS *DelfinGroup*.
- 2) To set that the dividend Ex-date (namely, the date from which no dividends will be paid for the shares in respect to which a decision was made to pay extraordinary dividends) shall be 27 September 2023. To set that the dividend record date shall be 28 September 2023. To set that the dividend payment date shall be 29 September 2023.

3. Amendments to the Company's remuneration policy.

To approve the following amendments to AS *DelfinGroup* Remuneration policy:

"2.5. If the total amount of the annual bonus exceeds 25,000 euros per year, then the Management board needs the Supervisory board's approval for the payment of such a bonus."

The Management Board of AS Delfingroup