

AS DELFINGROUP
Registration No 40103252854
SUPERVISORY BOARD MEETING
MINUTES NO 9/2023

Rīga

21 June 2023

EXTRACT

On approval of AS DelfinGroup Remuneration policy.

[...]

The Supervisory Board decided to support the Management Board's 16 June 2023 resolution No 5.1 on the amendments to the AS DelfinGroup's Remuneration policy and submit the said policy for approval at the Extraordinary Shareholders meeting of AS DelfinGroup.

Chair of the Supervisory Board

Agris Evertovskis

/signature/

Deputy Chair of the Supervisory
Board

Gatis Kokins

/signature/

Member of the Supervisory Board

Mārtiņš Bičevskis

/signature/

Member of the Supervisory Board

Edgars Voļskis

/signature/

Member of the Supervisory Board

Jānis Pizičs

/signature/

True extract
3 August 2023

AS DelfinGroup Chair of the Supervisory Board
Agris Evertovskis