

**AS "DelfinGroup"**  
registration number 40103252854

**MINUTES OF MANAGEMENT BOARD MEETING No. 30/2025**

Riga 14 November 2025

The meeting opened at 15:00

The meeting closed at 15:12

Participants in the Management Board meeting:	Minutes of the Management Board meeting taken by:
Didzis Ādmīdiņš, chairman of the Management Board	Edgars Turlajs
Andrejs Aleksandrovičs, member of the Management Board	-
Laima Eižvertiņa, member of the Management Board	-

**Agenda:**

[..]

2. Approval of the business report and making of a proposal on the share of profits to be paid as extraordinary dividends;
3. Approval of draft resolutions of the extraordinary shareholders' meeting.

**Consideration of the agenda items:**

[..]

**2. Approval of the business report and making of a proposal on the share of profits to be paid as extraordinary dividends**

[..]

<p>Decision:</p> <p>2.1. The Management Board of AS "DelfinGroup" approves the business report of AS "DelfinGroup" prepared for the period 01.01.2025 - 30.09.2025 (unaudited consolidated interim report January - September 2025).</p> <p>2.2. The Management Board of AS "DelfinGroup" proposes to the shareholders' meeting of AS "DelfinGroup" to adapt decision to determine and pay extraordinary dividends of AS "DelfinGroup" in the amount of EUR 0.0256 per 1 share of profit for the third quarter of 2025 or EUR 1,163,492.22, by determining:</p> <ul style="list-style-type: none"> <li>- the ex-date shall be 24 December 2025;</li> <li>- the dividend record date shall be 29 December 2025;</li> <li>- the dividend payment date shall be 30 December 2025.</li> </ul> <p>2.3. To refer the decision referred to in points 2.1 and 2.2 for review of the Supervisory Board of AS "DelfinGroup".</p>	<p>Voting:</p> <p>For – 3</p> <p>Against - 0</p>
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[..]

<b>3. Approval of draft resolutions of the extraordinary shareholders' meeting</b>
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[..]

Decision:	Voting:
3.1. To approve the draft resolutions of the extraordinary shareholders' meeting of AS "DelfinGroup" to be held on 11 December 2025, attached as Annex 2 to the Minutes of the Management Board meeting.	For – 3
3.2. To refer the decision referred to in point 3.1 for review of the Supervisory Board of AS "DelfinGroup".	Against - 0
3.3. To announce (convene) the extraordinary shareholders' meeting of AS "DelfinGroup" to be held on 11 December 2025 after the Supervisory Board of AS "DelfinGroup" has reviewed the resolution referred to in point 3.1.	

Chairman of the Management Board

(signature)

Didzis Ādmīdiņš

Member of the Management Board

(signature)

Andrejs Aleksandrovičs

Member of the Management Board

(signature)

Laima Eižvertiņa

*THIS DOCUMENT IS SIGNED WITH A SECURE ELECTRONIC SIGNATURE AND CONTAINS A TIME STAMP*

**AS "DelfinGroup"**

registration number 40103252854

Draft resolutions of the extraordinary meeting of shareholders dated 11 December 2025

**1. Approval of the business report for the period 01.01.2025 - 30.09.2025 and payment of the Company's extraordinary dividends for the third quarter of 2025**

- 1.1. Approve the business report of AS "DelfinGroup" prepared by the Management Board of AS "DelfinGroup" and reviewed by the Supervisory Board of AS "DelfinGroup" for the period 01.01.2025 - 30.09.2025 (unaudited consolidated interim report January – September 2025); and
- 1.2. Pursuant to the proposal made by the Management Board of AS "DelfinGroup" and reviewed by the Supervisory Board of AS "DelfinGroup", determine and pay extraordinary dividends of AS "DelfinGroup" in the amount of EUR 0.0256 per 1 share of profit for the third quarter of 2025 or EUR 1,163,492.22, by determining:
  - the ex-date (the date from which no extraordinary dividends will be paid on the acquired (including purchased) shares on which the decision to pay extraordinary dividend was made) shall be 24 December 2025;
  - the dividend record date shall be 29 December 2025;
  - the dividend payment date shall be 30 December 2025.

**EXTRACT CORRECT**

**AS "DELFINGROUP"**

**Chairman of the Management Board**

**Didzis Ādmīdiņš**

**19 August 2025**

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