EXTRACT

AS “DelfinGroup”
registration number 40103252854

MINUTES OF THE MANAGEMENT BOARD MEETING No. 12/2026

Riga, 20 May 2026

The meeting opened at 16:00
The meeting closed at 16:17

Participants in the Management Board meeting:	Minutes of the Management Board meeting taken by:
Didzis Ādmīdiņš, chairman of the Management Board	Edgars Turlajs
Andrejs Aleksandrovičs, member of the Management Board	-
Mārtiņš Sandars, member of the Management Board	-

Agenda:

[..]

3. Approval of draft resolutions of the extraordinary shareholders' meeting.

Items on the agenda:

[..]

3. Approval of draft resolutions of the extraordinary shareholders' meeting

[..]

Decision:	Voting:
3.1. To approve the agenda and draft resolutions of the extraordinary shareholders' meeting of AS “DelfinGroup” of 12 June 2026, as attached in Annex No. 1 to the minutes of the Management Board meeting. 3.2. To submit the resolution referred to in point 3.1 for review by the Supervisory Board of AS “DelfinGroup”. 3.3. To announce (convene) an extraordinary shareholders' meeting of AS “DelfinGroup” on 12 June 2026 after the Supervisory Board of AS “DelfinGroup” has reviewed the resolution referred to in point 3.1.	For – 3 Against – 0

Chairman of the Management Board (signature) Didzis Ādmīdiņš

Member of the Management Board (signature) Andrejs Aleksandrovičs

Member of the Management Board (signature) Mārtiņš Sandars

THIS DOCUMENT IS SIGNED WITH A SECURE ELECTRONIC SIGNATURE AND CONTAINS A TIME STAMP

EXTRACT

Annex 2

Draft resolutions of the Extraordinary Meeting of Shareholders dated 12 June 2026

1. **Approval of the business report for the period 01.01.2026 - 31.03.2026 and payment of the Company's extraordinary dividends for the first quarter of 2026**

    1.1. Approve the business report of AS "DelfinGroup" prepared by the Management Board of AS "DelfinGroup" and reviewed by the Supervisory Board of AS "DelfinGroup" for the period 01.01.2026 - 31.03.2026 (unaudited consolidated interim report January – March 2026); and

    1.2. Pursuant to the proposal made by the Management Board of AS "DelfinGroup" and reviewed by the Supervisory Board of AS "DelfinGroup", determine and pay extraordinary dividends of AS "DelfinGroup" in the amount of EUR 0.0308 per 1 share of profit for the first quarter of 2026 or EUR 1,400,553.34, by determining:

    - the ex-date (the date from which no extraordinary dividends will be paid on the acquired (including purchased) shares on which the decision to pay extraordinary dividend was made) shall be 25 June 2026;

    - the dividend record date shall be 26 June 2026;

    - the dividend payment date shall be 29 June 2026.

2. **Approval of the changes to the remuneration of members of the Supervisory Board, committees and working groups and their chairpersons**

    2.1. Approve the changes in the remuneration of the Supervisory Board members, the members and chairpersons of committees and working groups, setting the remuneration in the amounts specified in annex No. 1 to the minutes of the shareholders' meeting.

Annex No 1 to the minutes of the shareholders' meeting

Bruto atalgojums mēnesī pirms nodokļu nomaksas / Gross monthly remuneration before taxes (EUR)	*2026, aprīlis / April (EUR)*
Padomes locekļa atalgojums Remuneration of Supervisory Board member	*1000*
Priekšsēdētāja piemaksa Allowance of Supervisory Board Chairman	*5214*
Priekšsēdētāja vietnieka piemaksa Allowance of Supervisory Board Deputy Chairman	*2024*
Komitejas vadītāja piemaksa Committee chairperson's allowance	*0*
Komitejas locekļa piemaksa Committee member's allowance	*0*
Darba grupas vadītāja piemaksa Working group chairperson's allowance	*0*
Darba grupas locekļa piemaksa Working group member's allowance	*0*

EXTRACT

EXTRACT CORRECT
AS "DelfinGroup"
Chairman of the Management Board Didzis Ādmīdiņš
Riga, 22 May 2026

THIS DOCUMENT IS SIGNED WITH A SECURE ELECTRONIC SIGNATURE AND CONTAINS A TIME STAMP

Kvalificēts elektroniskais paraksts

DIDZIS ĀDMĪDIŅŠ

2026-05-22 10:55:40 GMT+3

Mērķis: Paraksts