

VOTING FORM	
1. Issuer data	
1. Name of issuer	IPAS "Indexo"
2. Registration number of the issuer	40203042988
3. Date and time of the meeting	07/11/2025 at 10.00 a.m.
4. Type of meeting	Extraordinary Shareholders' Meeting
5. ISIN kods	LV0000101863

2. Shareholder data

1. Name or name of the shareholder	
2. Shareholder's personal identity number (if the person does not have a personal identity number - date of birth, identity document number and date of issue, state and institution that issued the document) or registration number	
3. Shareholder's email	
4. Name of the authorised person (if applicable)	
5. Personal identity number of the authorised person (if the person does not have a personal identity number - date of birth, personal identification document number and date of issue, state and institution that issued the document) (if applicable)	
6. Email from the authorized person (if applicable)	
7. Number of shares held by a shareholder ¹	

As a shareholder of IPAS "Indexo" (registration number: 40203042988, registered office: Riga, Roberta Hirša iela 1, LV-1045), I voted at the extraordinary shareholders' meeting of 7 November 2025 with all the votes arising from the shares I own, as follows:

3. In the organisational matters of the shareholders' meeting (election of the vote counter, the head of the meeting, the secretary (minutes taker) and the certifiers of the correctness of the minutes), I authorise the Board of IPAS "Indexo" (registration number: 40203042988, legal address: Riga, Roberta Hirša iela 1, LV-1045) to vote with my votes at my discretion as a good and diligent owner.

4. Agenda of the meeting

I. Change of the auditor of the company - election of the auditor for 2025 and determination of remuneration.

1. Election of the auditor for 2025.
Proposal To elect the limited liability company "BDO ASSURANCE", registration number 42403042353, legal address Mihaila Tāla iela 1, Riga, LV-1045, as the Company's auditor for the audit of the annual accounts for 2025, according to the submitted offer.

¹ If the indicated number of shares differs from that indicated in the register of shareholders of IPAS "Indexo", there is a presumption that the shareholder voted with all the shares owned by him on the record date of the shareholders' meeting.

For ☐
Against ☐

2. Determination of remuneration for the auditor.

Proposal

To determine the total remuneration of the Auditor of the Company for the audit of the annual accounts for 2025 up to EUR 35,500 (thirty-five thousand euros), excluding VAT, plus the applicable VAT, and to instruct the Board of the Company to take a decision on the total remuneration of the Auditor of the Company for the performance of the audit of the annual accounts for 2025, observing the specified remuneration limit, as well as to conclude an agreement with the elected auditor of the Company for the performance of the audit of the annual accounts for 2025.

For ☐
Against ☐

II. Company personnel option issues

3. Management Board report on the necessity to issue new staff options and to conditionally increase the share capital, as well as the Management Board's justification (opinion) regarding the amendments to the Company's Staff Option Issuance Rules (Staff Option Program 2022) and the conditional share capital increase rules, as approved at the Company's shareholders' meeting on 24 March 2022.

Proposal

Take note of the report of the Board of Directors of the Company.

For ☐
Against ☐

4. Amendments to the Company's Terms and Conditions for the issuance of Personnel Options approved by the Company's shareholders' meeting on March 24, 2022 (Personnel Option Program 2022).

Proposal

To approve the new version of the Company's Terms and Conditions for the issuance of Personnel Options (Personnel Options Program 2022) dated March 24, 2022.

For ☐
Against ☐

5. Amendments to the conditional increase of share capital approved by the Company's shareholders' meeting on March 24, 2022.

Proposal

To approve the new version of the provisions for the conditional increase of the share capital of 24 March 2022.

For ☐
Against ☐

6. Approval of the Company's Terms and Conditions for the issuance of Personnel Options (Personnel Options Program 2025).

Proposal

To approve the Company's Terms and Conditions for the issuance of Personnel Options (Personnel Options Program 2025), which provides issuance of 130,000 personal options of the Company.

For ☐
Against ☐

7. Conditional increase of the share capital of the Company and approval of the Terms of conditional increase of the share capital of the Company.

Proposal 1

To approve the increase of the share capital of the Company by 130,000 EUR (one hundred and thirty thousand euros) conditionally, in accordance with Article 261.¹ of the Commercial Law, by issuing new shares of the Company, which will be used for exchange for personnel options within the framework of the Company's Personnel Options Program 2025.

For ☐

Against ☐

Proposal 2

To approve the Terms of conditional increase of the share capital of the Company.

For ☐

Against ☐

Proposal 3

To instruct the Board of the Company to submit all the necessary documents for the registration of the Company's share capital increase regulations in the Enterprise Register of the Republic of Latvia and to perform other necessary actions for the execution of the decision taken.

For ☐

Against ☐

Proposal 4

To authorize the Board of the Company to perform all necessary actions, including signing agreements and other documents necessary for the registration of the Company's new issue shares in the Nasdaq CSD SE securities settlement system and their inclusion in the Baltic Regulated Market (Baltic Official List) of the joint stock company "Nasdaq Riga".

For ☐

Against ☐

III. Decisions in relation to the administrative bodies of the Company.

8. Re-election of the audit committee and determination of the remuneration of the members of the audit committee.

Proposal 1

To remove from office all members of the Audit Committee of the Company:

1. Svens Dinsdorfs;
2. Renāts Lokomets.

For ☐

Against ☐

Proposal 2

To approve the nomination of the following candidates for the positions of members of the Audit Committee of the Company:

1. Svens Dinsdorfs;
2. Renāts Lokomets;
3. Leo Ašmanis.

For ☐

Against ☐

Proposal 3

1. Svens Dinsdorfs;
2. Renāts Lokomets;
3. Leo Ašmanis.

Against ☐

Determination of remuneration of members of the Audit Committee of the Company:

Against ☐

Indicate whether confirmation of receipt of the vote is requested

No ☐

*Indicate if signed electronically