

To: **Romanian Financial Supervisory Authority (ASF)**
Bucharest Stock Exchange (BVB)
London Stock Exchange (LSE)

Current report in compliance with the Law 24/2017 on issuers of financial instruments and market operations, ASF Regulation no. 5/2018, and the Bucharest Stock Exchange Code

Report date: 27 September 2021

Company name: Societatea Energetica Electrica S.A. (Electrica)

Headquarters: 9 Grigore Alexandrescu Street, 1st District, Bucharest, Romania

Phone/fax no.: 004-021-2085999/ 004-021-2085998

Fiscal Code: RO 13267221

Trade Register registration number: J40/7425/2000

Subscribed and paid in share capital: RON 3,464,435,970

Regulated market where the issued securities are traded: Bucharest Stock Exchange (BVB) and London Stock Exchange (LSE)

Significant events to be reported: Executive Management change

During the meeting held on 27th of September 2021, upon the recommendation of Nomination and Remuneration Committee, the Board of Directors of Electrica SA decided to nominate Mr. Ștefan-Ionuț Pascu, Romanian citizen, as interim Chief Corporate Development Officer (C.C.D.O), starting with 1st of October 2021 for a period of three months, having into consideration the following:

- The need to accelerate the implementation of the objectives set in the Electrica Group Strategy, approved during the GMS meeting as of 14th November 2019;
- Consolidation of the effort made in implementing major projects within the Group, such as transformation projects and business segments consolidation;
- Accelerating the process of inorganic growth of the company by identifying new projects and proper substantiation of the investment effort of the company;
- Undertaking measures to facilitate the company to adapt to the dynamics of the energy sector;
- Continuing the recorded progress in the implementation of corporate governance and consolidating the sustainability profile;
- The need to strengthen the executive management team.

Thus, Mr. Ștefan-Ionuț Pascu will coordinate the activities of: Market and business analysis, PMO at Group level, Mergers and Acquisitions and Investor Relations, in accordance with the duties established by the mandate contract.

CEO

Georgeta Corina Popescu