

**To:** **Romanian Financial Supervisory Authority (ASF)**  
**Bucharest Stock Exchange (BVB)**  
**London Stock Exchange (LSE)**

**Current report in compliance with the Law 24/2017 on issuers of financial instruments and market operations, ASF Regulation no. 5/2018, and the Bucharest Stock Exchange Code**

Report date: **27 September 2021**

Company name: **Societatea Energetica Electrica S.A. (Electrica)**

Headquarters: **9 Grigore Alexandrescu Street, 1<sup>st</sup> District, Bucharest, Romania**

Phone/fax no.: **004-021-2085999/ 004-021-2085998**

Fiscal Code: **RO 13267221**

Trade Register registration number: **J40/7425/2000**

Subscribed and paid in share capital: **RON 3,464,435,970**

Regulated market where the issued securities are traded: **Bucharest Stock Exchange (BVB) and London Stock Exchange (LSE)**

#### **Significant events to be reported: Executive Management change**

During the meeting held on 27<sup>th</sup> of September 2021, upon the recommendation of Nomination and Remuneration Committee, the Board of Directors of Electrica SA decided to nominate Mr. Ștefan-Ionuț Pascu, Romanian citizen, as interim Chief Corporate Development Officer (C.C.D.O), starting with 1<sup>st</sup> of October 2021 for a period of three months, having into consideration the following:

- The need to accelerate the implementation of the objectives set in the Electrica Group Strategy, approved during the GMS meeting as of 14<sup>th</sup> November 2019;
- Consolidation of the effort made in implementing major projects within the Group, such as transformation projects and business segments consolidation;
- Accelerating the process of inorganic growth of the company by identifying new projects and proper substantiation of the investment effort of the company;
- Undertaking measures to facilitate the company to adapt to the dynamics of the energy sector;
- Continuing the recorded progress in the implementation of corporate governance and consolidating the sustainability profile;
- The need to strengthen the executive management team.

Thus, Mr. Ștefan-Ionuț Pascu will coordinate the activities of: Market and business analysis, PMO at Group level, Mergers and Acquisitions and Investor Relations, in accordance with the duties established by the mandate contract.

**CEO**

**Georgeta Corina Popescu**