

To: Romanian Financial Supervisory Authority (ASF)
Bucharest Stock Exchange (BVB)
London Stock Exchange (LSE)

Current report in compliance with the Law 24/2017 on issuers of financial instruments and market operations, ASF Regulation no. 5/2018, and the Bucharest Stock Exchange Code

Report date: 15 December 2021

Company name: Societatea Energetica Electrica S.A. (Electrica)

Headquarters: 9 Grigore Alexandrescu Street, 1st District, Bucharest, Romania

Phone/fax no.: 004-021-2085999/ 004-021-2085998

Fiscal Code: RO 13267221

Trade Register registration number: J40/7425/2000

Subscribed and paid in share capital: RON 3,464,435,970

Regulated market where the issued securities are traded: Bucharest Stock Exchange (BVB) and London Stock Exchange (LSE)

Significant events to be reported: Revocation of Chief Human Resources Officer

During the meeting held on 15 December 2021, the Board of Directors of Electrica SA decided to revoke Mrs. Bibiana Constantin from the position of Chief Human Resources Officer starting with 1 January 2022, the last day of the mandate agreement being 31 December 2021.

At the same time, the Board decided to initiate an external recruitment process of a new Chief Human Resources Officer.

CEO
Georgeta Corina Popescu