

CURRENT REPORT

No. 36/14.07.2025

**To: The Financial Regulating Authority
Bucharest Stock Exchange**

Current report in compliance with art. 109⁶ of Law no. 24/2017, republished and Regulation no. 5/2018 of FSA regarding Issuers of Financial Instruments and Market Operations

Date of report: **July 14, 2025**

Name of issuer: **Alro S.A.**

Registered Office: **Slatina, no 116 Pitești str., Olt County**

Telephone/ fax number: **0249 431 901 / 0249 437 500**

Sole registration number at the Trade Register Office: **RO 1515374**

Trade Register Number: **J1991000008282**

The European Unique Identifier (EUID): **ROONRC.J1991000008282**

Legal Entity Identifier (LEI): **5493008G6W6SORM2JG98**

Subscribed and paid-in share capital: **356,889,567.5 RON**

Regulated market on which the issued shares are traded: **Bucharest Stock Exchange – Premium Category** (market symbol: **ALR**)

Important event to be reported: Annual Disclosure of Gender Balance in Management Structure in accordance with art.109⁶ of Law no. 24/2017

The Company Alro S.A. has drawn up this current report as per the provisions of art. 109⁶ of the Law 24 / 2017, as subsequently amended, in order to report to the Financial Supervisory Authority and general public the relevant information pertaining to the gender representation in the management bodies.

Currently, the Company's Board of Directors consists of 11 members, out of which 10 non-executive members. Of the total Directors, 2 are women and 9 are men, women being the under-represented gender. The fulfilment of the gender representation obligations is summarised in the table below.

Office type /Under-represented gender	Number of offices in the management body
Directors (total)	11
Non-executive Directors	10
Minimum number of Non-executive Directors belonging to the under-represented gender, as required to fulfil the 40 % objective [art. 109 ³ para. (1) item. a)]	4
Current minimum number of Non-executive Directors belonging to the under-represented gender	1
Minimum number of Directors belonging to the under-represented gender, as required to fulfil the 33 % objective [art. 109 ³ para. (1) item. b)]	4
Current minimum number of Directors belonging to the under-represented gender	2



Mention is made that the current management bodies have been appointed by the Company's General Shareholders Meeting, in accordance with the applicable legal provisions, on 25th April 2023, for a 4 years mandate, i.e. until 25th April 2027.

The Company has started the actions for the drawing up and implementation of the procedures stipulated by the law and will inform the Financial Supervisory Authority, investors and general public in due course on the status of these actions implementation.

Chairman of the Board of Directors
Marian Daniel Năstase



General Manager
Marin Cilianu

