

Purcari Wineries Public Company Limited

1 Lampousas Street, 1095, Nicosia, Cyprus

Tel: +373 22 856 035, Fax: +373 22 856 022

HE201949

Share capital: EUR 410,117.80

www.purcariwineries.com



To: Bucharest Stock Exchange (BVB)

cc: Cyprus Securities & Exchange Commission (CySEC), Romanian Financial Supervisory Authority (FSA) – Financial Instruments and Investments Sector

Current report

Report date: **December 9, 2025**

Company name: **Purcari Wineries Public Company Limited**

Headquarters: **1 Lampousas Street, 1095, Nicosia, Cyprus**

Phone/fax no.: **+373 22 856 035/ +373 22 856 022**

Cyprus Trade Register Registration Number: **HE201949**

Subscribed and paid in share capital: **EUR 410,117.80**

Regulated market where the issued securities are traded: **Bucharest Stock Exchange, International shares category**

Symbol: **WINE**

Appointment of non-executive directors

The Board of Directors of Purcari Wineries Public Company Limited (hereinafter referred to as the “Issuer”, “Company”), exercising the powers of the Board in the Articles of Association of Company for the appointment of directors, resolved on December 9, 2025, to nominate Mr. Krzysztof Grabowski, Ms. Marta Pawinska and Mr. Alin Visan for election as non-executive, non-independent directors of the Company at the forthcoming Extraordinary General Meeting (“EGM”) on December 15, 2025.

These nominations do not affect the current composition of the Board, as the appointments of the above candidates shall take effect only upon and subject to their approval by the shareholders at the EGM.

“We extend our sincere appreciation to Ana-Maria Mihaescu, Vasile Tofan and Neil McGregor for their valuable service and their important contribution to Purcari’s progress. We further recognize the long-standing involvement of Mr. Tofan and Mr. McGregor since the IPO, which has supported the Company through key milestones. The upcoming governance changes align the Company with its future strategic direction and the “2X by 200” ambitions, while ensuring the preservation of Purcari’s strong brand, maintaining operational performance and facilitating efficient decision-making within the Maspex Group.”, said Victor Bostan, the founder of Purcari Wineries Group.

Short bio of appointed non-executive directors:

Mr. Krzysztof Grabowski

Mr. Krzysztof Grabowski has over 35 years of experience in the FMCG sector across Central and Eastern Europe, with strong expertise in strategy, corporate governance, business development, financial management, and organizational transformation. As Founder and President of Maspex Romania and President of Tymbark Bulgaria, he has played a key role in expanding the Maspex Group's presence in Poland, Romania, Bulgaria and the Republic of Moldova, including leading major acquisitions and anticipating industry trends.

Mr. Grabowski built Maspex Romania into the Group's second-largest business unit, with four production facilities, and significantly advanced the Group's operations in Bulgaria and Moldova. A native Polish speaker, he is fluent in English and Russian, has strong Romanian language skills, and a deep understanding of Romanian culture after more than 30 years in the country. Mr. Grabowski holds a Mechanical Engineering degree from the Warsaw Polytechnic.

Ms. Marta Pawinska

Ms. Marta Pawinska is the M&A Vice Director at Maspex Group, where she leads complex transactions and shapes strategic initiatives across European markets. With a career that bridges mergers and acquisitions, operational transformation, and long-term strategy, Ms. Pawinska has executed cross-border deals and guided businesses through pivotal growth moments. Her earlier experience spans top-tier consulting and private equity roles in London, giving her a comprehensive perspective from diligence through value creation. Ms. Pawinska has a strong academic foundation, holding an MBA from London Business School, as well as an MSc in Applicable Mathematics and a BSc in Mathematics & Economics from the London School of Economics. She is a bilingual Polish and English speaker with conversational German and Russian language skills.

Mr. Alin Visan

Mr. Alin Visan is serving as Director of the Legal & Compliance Department at Maspex Romania (part of Maspex Group) since 2000, becoming Vice President of the company and Board member in 2008. Mr. Visan oversees legal and compliance risk management, provides strategic advisory to senior management, and coordinates corporate governance, contract systems and litigation portfolio. His expertise includes direct involvement in major M&A projects in Romania and abroad, including acquisitions in mineral water, pasta and snacks sectors, as well as the coordination of three internal merger procedures. He also supervises legal operations for the Group's business in Bulgaria and Moldova. Mr. Visan holds board-level roles in relevant professional organizations, including ANBR (soft drink association), and previously served as President of the Board of ARAM (environment and package). He has an LL.B in Law from the University of Bucharest, Faculty of Law (1999), specializing in corporate and commercial law.

The revised composition of the Board is designed to align governance with the Company's operational model within the Maspex Group and to facilitate timely and effective decision-making.

Eugeniu Baltag
IR Director