

## Announcement

TeraPlast Group announces the publication of its Annual Report for the year 2024. The report includes detailed information on the Group's evolution in 2024, audited financial statements as of December 31, 2024, and the Sustainability Statement, prepared in accordance with the Corporate Sustainability Reporting Directive (CSRD), the requirements of the European Sustainability Reporting Standards (ESRS), and the EU Taxonomy.

Key information for 2024:

- **Consolidated turnover:** Increased by 34% in 2024, reaching 897.9 million lei compared to 672.3 million lei in 2023.
- **Sales outside Romania:** Increased by 122%, representing 26% of total turnover.
- **EBITDA:** Slightly decreased to 49.6 million lei, with an EBITDA margin of 5.5%.
- **2025 Budget:** The Group targets a turnover of 1 billion lei (+12% vs 2023) and an EBITDA of 88 million lei (+77% vs 2023).
- **Sustainable activities and investments from the perspective of the EU Taxonomy in 2024:** 28% of the consolidated turnover, 36.4% of the capital expenditures (CapEx), and 46.1% of the operational expenditures (OpEx) are related to eligible activities.
- **Investments in renewable energy:** Completion of a new 4.7 MWp photovoltaic system in Sărățel, Romania, and guarantees of origin from the supplier for the energy purchased in Sărățel. Thus, TeraPlast SA's production is entirely powered by renewable energy.
- **Initiatives contributing to the transition to a circular economy:** Rigid PVC recycling and integration of recycled materials into products such as PVC pipes, multilayered polypropylene pipes, and flexible polyethylene packaging. Highlight on the Gri(n) Pipe, which integrates up to 100% recycled PVC, for which TeraPlast holds an international patent.
- **Biodegradable packaging:** Production of biodegradable and compostable packaging, certified OK Compost by TÜV Austria, with a carbon footprint over 95% lower than traditional HDPE and LDPE packaging. In 2024, the production of biodegradable packaging prevented emissions of over 1,400 tons of CO<sub>2</sub>eq compared to HDPE packaging and over 6,500 tons of CO<sub>2</sub>eq compared to LDPE packaging.
- **Greenhouse gas emissions:** Total GHG emissions increased compared to 2023, reflecting the Group's growth in size and regional operations. There was a 22% increase in Scope 1 emissions, a 170% increase in Scope 2 emissions due to the expansion of production facilities and geographic locations, and a 55% increase in Scope 3 emissions due to the expansion of operations.



- **Waste management:** 60% of total waste generated was recycled or diverted from disposal.
- **Employee training:** Training hours totaled 16,171 hours for employees in Romania, with an average of 16.98 hours of training per employee.
- **Freedom of association and collective bargaining:** Continuous consultation with the union in Romania, covering 86% of the Group's workforce, ensures a good understanding of employee needs and alignment of benefit packages with these needs.
- **Whistleblower system:** An active whistleblower system has been implemented since 2021, ensuring safe reporting of ethical violations and incidents by the Group's employees and collaborators.
- **Supplier ESG performance:** Self-assessment processes for suppliers have been implemented, including ESG criteria, with further developments planned for 2025 and 2026.
- **Customer satisfaction:** High customer satisfaction scores within the Group's companies reflect the high principles we adhere to in our relationships with our partners.

More details about the Group's performance and objectives are available in the Annual Report for 2024, which is available starting April 29, 2025, on the website [https://investors.teraplast.ro/Reports / Annual reports](https://investors.teraplast.ro/Reports/Annual%20reports).

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The report can also be accessed via the link below: