

CURRENT REPORT

In accordance with Law no. 24/2017 republished and ASF Regulation no. 5/2018

Report date: **14.10.2025**

Name of the issuing company: **TERAPLAST S.A.**

Registered office: **Sărățel village, Șieu-Măgheruș commune, 1 Teraplast Way, Bistrița-Năsăud county**

Phone/Fax: **0263/238.202; 0263/231.221**

Trade Register Office Number: **J06/735/1992**

Tax Identification Number: **3094980**

Subscribed and paid-up share capital: **RON 300,150,044.80**

Regulated market for shares admitted to trading: **Bucharest Stock Exchange, standard category**

Stock symbol: **TRP**

Significant events to report: Litigation involving the Company

TeraPlast S.A. informs the investors that it has been summoned in the case no. 5032/118/2025, pending before the Constanța Court, in opposition to a former employee of the Company, whose individual employment contract was terminated during the probationary period. The claim primarily requests the court to declare certain provisions of the individual employment contract, relating to the workplace, to be null and void. The plaintiff also requests payment of moral damages amounting to 1.5% of the Company's turnover for 2025 and legal costs. The plaintiff also made similar claims in the alternative, namely payment of the statutory daily allowance, moral damages amounting to 1% of the Company's turnover for 2025, and legal costs.

The Company considers that the former employee's claims are plainly unfounded and will file a defense, setting out all the arguments in support of its request to the court to dismiss the former employee's claims.

CEO

ALEXANDRU STÂNEAN

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