6M 2012

InVision Software AG



Overview

Since 1995, we have been helping our international clients to optimise their workforce management, increase their productivity and quality of work and reduce their costs.



Cloud platform with training, workforce management and industry network



Training, consulting and publications for call centre professionals



Strategic workforce management consulting

InVision WFM

Software for workforce management

Additional information: www.invisionwfm.com

Financial Summary

| Income (in TEUR) | 6M 2012 | 6M 2011 | Δ |
|--------------------------------------|--------------|-------------|------------|
| Revenues | 6,804 | 6,688 | +2% |
| Software & Subscriptions | 5,503 | 4,702 | +17% |
| Services | 1,301 | 1,986 | -34% |
| EBIT | 166 | -795 | abs. 961 |
| as a % of revenues | 2% | -12% | +14PP |
| Consolidated result | -20 | -1,294 | abs. 1,274 |
| as a % of revenues | -0% | -19% | +19PP |
| Earnings per share (in EUR) | -0.01 | -0.59 | abs. +0.58 |
| Balance sheet (in TEUR) | 30 June 2012 | 31 Dec 2011 | Δ |
| Balance sheet total | 7,956 | 8,507 | -6% |
| Liquid funds | 3,043 | 1,667 | +83% |
| Equity | 3,313 | 3,574 | -7% |
| as a % of balance sheet total | 42% | 42% | unchang. |
| Employees | 30 June 2012 | 31 Dec 2011 | Δ |
| Number of employees | 139 | 166 | -16% |
| Domestic | 68 | 70 | -3% |
| Foreign | 71 | 96 | -26% |
| Product and Content Development | 64 | 77 | -17% |
| Market and Customer Support | 56 | 68 | -18% |
| Miscellaneous | 19 | 21 | -10% |
| Wilderhall Godd | | | 1070 |
| InVision share | 6M 2012 | 2011 | Δ |
| Closing price, end of period | €13.20 | €12.80 | +3% |
| Year high | €13.70 | €23.99 | -43% |
| Year low | €11.73 | €8.60 | +36% |
| Market capitalisation, end of period | €28.9 m | €28.0 m | +3% |
| Number of shares | 2,235,000 | 2,235,000 | unchang. |
| Of which treasury shares | 49,048 | 49,048 | unchang. |
| All information in VETDA pring data | | | |

All information is XETRA price data

Consolidated Interim Financial Statements

of InVision Software AG as of 30 June 2012 in accordance with IFRS and § 315a of the German Commercial Code (condensed/unaudited)

Consolidated Balance Sheet

| Assets (in EUR) | 30 June 2012 | 31 Dec 2011 |
|--|--------------|-------------|
| Short-term assets | | |
| Liquid funds | 3,043,426 | 1,667,423 |
| Inventories | 17,628 | 17,100 |
| Trade receivables | 2,157,494 | 3,844,992 |
| Income tax claims | 31,236 | 33,593 |
| Prepaid expenses and other | | |
| short-term assets | 405,748 | 267,711 |
| Total short-term assets | 5,655,532 | 5,830,819 |
| Long-term assets | | |
| Intangible assets | 1,176,503 | 1,253,236 |
| Tangible assets | 262,418 | 308,144 |
| Deferred tax assets | 821,303 | 1,072,323 |
| Other long-term assets | 39,916 | 42,366 |
| Total long-term assets | 2,300,140 | 2,676,069 |
| Total assets | 7,955,672 | 8,506,888 |
| Equity and liabilities (in EUR) Short-term liabilities | 30 June 2012 | 31 Dec 2011 |
| Short-term liabilities owed to financial institutions | 100,466 | 19,966 |
| Trade payables | 364,588 | 236,428 |
| Provisions | 1,339,496 | 1,491,749 |
| Income tax liabilities | 24,668 | 25,954 |
| Short-term share of deferred income and other | ۷٦,000 | 20,004 |
| short-term liabilities | 2,813,338 | 3,159,244 |
| Total short-term liabilities | 4,642,556 | 4,933,341 |
| Equity | | |
| Subscribed capital | 2,235,000 | 2,235,000 |
| Treasury shares | -49,048 | -49,048 |
| Reserves | 21,134,506 | 21,276,134 |
| Equity capital difference from currency translation | -788,084 | -695,726 |
| Losses carried forward | -19,198,931 | -11,481,657 |
| Group/consolidated result | -20,326 | -7,490,521 |
| Minority shares | 0 | -220,635 |
| Total equity | 3,313,116 | 3,573,547 |
| | | |

Consolidated Statement of Comprehensive Income

| in EUR | 6M 2012 | 6M 2011 |
|---|------------|------------|
| Revenues | 6,804,033 | 6,687,612 |
| | | |
| Other operating income | 193,614 | 28,228 |
| Cost of materials/cost of goods and services purchased | -167,842 | -43,925 |
| Personnel expenses | -4,399,275 | -5,017,025 |
| Amortisation/depreciation of intangible and tangible assets | -170,662 | -88,182 |
| Other operating expenses | -2,093,610 | -2,361,676 |
| Operating result (EBIT) | 166,258 | -794,969 |
| Financial result | 12,691 | 31,032 |
| Currency losses/gains | 73,459 | -168,103 |
| Extraordinary result | -14,072 | 0 |
| Result before taxes (EBT) | 238,336 | -932,040 |
| Income tax | -258,662 | -357,745 |
| Consolidated net loss/profit | -20,326 | -1,289,786 |
| Minority shares | 0 | -4,467 |
| Consolidated result | -20,326 | -1,294,252 |

Consolidated Cash Flow Statement

| in EUR | 6M 2012 | 6M 2011 |
|--|----------------------------|---------------------|
| Consolidated net loss/profit incl. minority shares | -20,326 | -1,294,252 |
| Depreciation and amortisation of fixed assets | 170,662 | 88,182 |
| Decrease/increase in provisions | -152,253 | -678,664 |
| Decrease/increase in income tax liabilities | -1,286 | -6,500 |
| Decrease/increase in deferred taxes | 251,020 | 353,657 |
| Other non-cash income | -80,030 | 198,676 |
| Decrease/increase in trade receivables and contract manufacturing | 1,686,971 | 341,622 |
| Decrease/increase in other assets and prepaid expenses | -135,588 | -61,790 |
| Decrease/increase in income tax claims | 2,357 | -8,296 |
| Decrease/increase in trade payables | 128,160 | -242,063 |
| Decrease/increase in other liabilities and deferred income | -184,264 | 1,364,481 |
| Cash flow from operating activities | 1,665,422 | 55,053 |
| Investing activities Payments made for investments in tangible fixed assets Payments made for investments in intangible assets | -60,533 -270,925 | -86,422 -771,645 |
| | | -//1,645 N |
| Payments made for investments in consolidated subsidiaries Cash flow from investing activities | -38,462 -369,920 | -858,067 |
| Financing activities | 000,020 | 000,007 |
| Cash inflow from allocations to equity (issues of treasury shares) | 0 | 328,500 |
| Cash outflow to acquire treasury shares | 0 | -1,131,770 |
| Cash flow from financing activities | 0 | -803,270 |
| Change in cash and cash equivalents | 1,295,503 | -1,606,284 |
| Cash and cash equivalents at the beginning of the period | 1,647,457 | 5,431,226 |
| Cash and cash equivalents at the end of the period | 2,942,960 | 3,824,942 |

Consolidated Statement of Equity

| in EUR | 01 Jan 2011 | Consolidated result 2011 | 31 Dec 2011 | Consolidated result 6M 2012 | 30 June 2012 |
|---|----------------|--------------------------|----------------|-----------------------------------|--------------|
| Subscribed capital | 2,235,000 | -49,048 | 2,185,952 | 0 | 2,185,952 |
| Reserves | 22,030,356 | -754,222 | 21,276,134 | -141,628 | 21,134,506 |
| Equity capital difference from currency translation | -612,768 | -82,958 | -695,726 | -92,359 | -788,084 |
| Losses carried forward | -11,481,657 | -7,490,521 | -18,972,178 | -247,079 | -19,219,258 |
| Equity capital of the Company shareholders | 12,170,931 | -8,376,749 | 3,794,182 | -481,066 | 3,313,116 |
| Minority shares | -115,435 | -105,201 | -220,636 | 220,636 | 0 |
| Equity | 12,055,496 | -8,481,949 | 3,573,546 | -260,431 | 3,313,116 |

Consolidated Notes

to the Consolidated Interim Financial Statements of InVision Software AG as of 30 June 2012 (condensed/unaudited)

General information about the Company

The business activities of InVision Software Aktiengesellschaft, Ratingen (hereinafter also referred to as "InVision AG" or the "Company"), together with its subsidiaries (hereinafter also referred to as the "InVision Group" or the "Group"), include the development and sale of software-based products and services. The InVision Group does business primarily in Europe and the United States.

The Company's registered offices are located at Halskestrasse 38, 40880 Ratingen, Germany. It is recorded in the Commercial Register of the Local Court of Düsseldorf under registration number HRB 44338. InVision Software AG has been listed in the prime standard segment of the Frankfurt Stock Exchange under securities identification number 585969 since 18 June 2007.

2. Basis of the accounting

The condensed consolidated interim financial report for the reporting period was prepared in accordance with IAS 34 "Interim Financial Reporting". The condensed consolidated interim financial report does not contain all explanations and information that are required for the financial statements of the full fiscal year and should be read in conjunction with the consolidated financial statements as of 31 December of the previous fiscal year.

3. Group of consolidated companies

Since 31 December 2011, the group of consolidated companies has changed as follows:

- 1. With effect from 1 January 2012, InVision Consulting International GmbH, Baar, Switzerland, is a fully owned subsidiary (100%) of InVision Software AG.
- 2. With effect from 1 January 2012, Core Practice LLC, Naperville, IL, United States, is a fully owned subsidiary (100%) of injixo, Inc., Naperville, IL, United States.

4. Treasury shares

As of 30 June 2012, the Company holds 49,048 treasury shares.

5. Revenues

Revenues categorised as follows:

| By Business Activities (in TEUR) | 6M 2012 | 6M 2011 |
|----------------------------------|---------|---------|
| Software & Subscriptions | 5,503 | 4,702 |
| Services | 1,301 | 1,986 |
| Total | 6,804 | 6,688 |
| | | |
| By Regions (in TEUR) | 6M 2012 | 6M 2011 |
| Germany, Austria and Switzerland | 3,568 | 3,743 |
| Other foreign countries | 3,236 | 2,945 |
| Total | 6,804 | 6,688 |

6. Transactions between related parties

Transactions involving goods and services between closely related enterprises and persons are generally executed at market prices. The following services were purchased from closely related enterprises and persons pursuant IAS 24:

| | | 6M 2012 | 6M 2011 |
|----------------------|---------------------|---------|---------|
| eTimum Software GmbH | Consulting services | 0 | 233 |
| Total | | 0 | 233 |

7. Events after the balance sheet closing date

After the end of the reporting period, there were no specific events which would be of material importance to the interim financial statements.

8. Executive Board

The Executive Board is composed of the following members:

- Peter Bollenbeck (Chairman), Düsseldorf
- Armand Zohari, Bochum

9. Earnings per share

Earnings per share were calculated by dividing the periodic result, which is attributable to InVision Software AG's shareholders, by the average weighted number of shares issued and outstanding during the reporting period. InVision Software AG has issued only ordinary shares. In the first six months 2012, there was an average of 2,185,952 shares issued and outstanding. Earnings per share for this period were therefore EUR -0.01, compared to EUR -0.59 in the previous year, based on an average of 2,211,181 shares issued.

10. Responsibility statement by the Executive Board

To the best of our knowledge and in accordance with the applicable reporting principles for financial reporting, the consolidated interim financial statements give a true and fair view of the Group's assets, liabilities, financial position and results of operation, and the interim Group's management report includes a fair review of the development and performance of the business, together with a description of the principal opportunities and risks related to the anticipated development of the Group for the remainder of the fiscal year.

Ratingen, 10 August 2012

a smil

Peter Bollenbeck

Armand Zohari

Interim Group Management Report

of InVision Software AG as of 30 June 2012 pursuant to §315 of the German Commercial Code (condensed/unaudited)

Results of operation

Consolidated revenues during the reporting period equalled TEUR 6,804 (previous year: TEUR 6,688) and therefore increased by 2 percent. Revenues from software and subscriptions increased by 17 percent to TEUR 5,503 (previous year: TEUR 4,702). Service revenues decreased by 34 percent to TEUR 1,301 (previous year: TEUR 1,986).

The decline in service revenue is the result of transforming the business model to cloud computing.

Revenues in the region of Germany, Austria and Switzerland declined by 5 percent to TEUR 3,568 (previous year: TEUR 3,743), which represents a share of 52 percent (previous year: 56 percent). Revenues generated in other foreign countries increased to TEUR 3,236 (previous year: TEUR 2,945) and is therefore 10 percent higher than the previous year. Revenues from other foreign countries as a percentage of total revenues therefore equal 48 percent (previous year: 44 percent).

The operating result (EBIT) increased in the reporting period to TEUR +166 TEUR (previous year: TEUR -795). The EBIT margin in the reporting period was +2 percent (previous year: -12 percent).

In the reporting period, consolidated net loss equalled TEUR -20 (previous year: TEUR -1,294). Accordingly earnings per share totalled EUR -0.01 with an average of 2,185,952 shares (previous year: EUR -0.59 with an average of 2,211,181 shares).

Net assets and financial position

Cash flow from operating activities reached TEUR 1,665 in the reporting period (previous year: TEUR 55) and corresponds to a share of 24 percent of the Group revenues (previous year: 1 percent).

As of the end of the reporting period, the liquid funds (cash and cash equivalents) went up to TEUR 3,043 (31 Dec 2011: TEUR 1,667).

The balance sheet total as of 30 June 2012 equalled TEUR 7,956 (31 Dec 2011: TEUR 8,507). Equity capital is now at TEUR 3,313 (31 Dec 2011: TEUR 3,574), and the equity ratio equals 42 percent (31 Dec 2011: 42 percent).

Opportunities & risks

The risks for the business development of the InVision Group are described in the Group management report for the previous fiscal year. Reasonable opportunities are described in the forecast report of this interim Group management report and in the Group management report of the previous fiscal year.

Supplement report

After the end of the reporting period, there were no specific events which would be of material importance to the interim financial statements.

Forecast report

In the Company's opinion, the demand for solutions to reduce costs and improve productivity in the key markets for InVision will remain at a permanently high level. The InVision Group can therefore constantly exploit sales potential with its offerings. This gives InVision an opportunity to enjoy long-term growth.

Ratingen, 10 August 2012

a smil

Peter Bollenbeck

Armand Zohari

Lohan

Financial Calendar

Interim Report 6M 2012 13 August 2012

Annual Shareholders' Meeting 2012 29 August 2012

Preliminary Results 9M 2012 15 October 2012

Interim Report 9M 2012 12 November 2012

Analysts' Conference (German Equity Forum 2012, Frankfurt am Main, 12-14 November 2012) 14 November 2012

Investor Relations

InVision Software AG Halskestrasse 38 40880 Ratingen Germany

phone: +49 (2102) 728-444 fax: +49 (2102) 728-111

www.invisionwfm.com/investors

email: ir@invision.de