

To

FINANCIAL SUPERVISORY AUTHORITY - Financial Instruments and Investments Sector

BUCHAREST STOCK EXCHANGE - Regulated market

CURRENT REPORT

According to Financial Supervisory Authority Regulation no. 5/2018 regarding issuers and operations with securities

Report date: 11.07.2025 Name of the issuing entity: COMPA S.A.

Registered office: Sibiu, Henri Coandă 8, 550234 Phone/fax number: +40269 237878; +40269 237 770

VAT no RO788767

Registration number in the Trade Registry: J1991000129321 Subscribed and paid share capital: 21.882.103,8 lei

Regulated Market on which the issued securities are traded: Bucharest Stock Exchange, Standard

Category, symbol CMP

LEI Code 315700EXV87GJDVUUA14

IMPORTANT EVENTS TO BE REPORTED:

Listing of important events that have occurred in connection with the company and may have, currently have or will have a significant impact on the price of securities or on securities holders.

Such important events, without limitation, are:

...

e) Other events:

FINANCIAL REPORTING SCHEDULE MODIFIED AND SUPPLEMENTED 2025

We hereby send you the Financial Communication Calendar for 2025, amended and supplemented with regard to the publication date of the financial statements for the first half of 2025 and with regard to the organization of teleconferences for the presentation of the financial results for the first half of 2025 and on 30.09.2025. The report is prepared in accordance with the provisions of art. 247 of ASF Regulation 5/2018 and of art. 92 of Title II, Chapter IV Provision of Information of the BVB Code – market operator.

Bank accounts BRD Sibiu:



FINANCIAL REPORTING SCHEDULE 2025 MODIFIED AND COMPLETED AND SUPPLEMENTED

EVENT	DATE
1. Reporting of annual preliminary financial results for 2024	28.02.2025
2. General Meeting of Shareholders approving the annual financial results for 2024	24/25.04.2025
3. Reporting of the annual financial results – Annual Report for 2024	25/28.04.2025
4. Reporting of quarterly financial results — the 1 st quarter of 2025	15.05.2025
5. Reporting of half-yearly financial results – the 1st half of 2025	13.08.2025
6. Conference call for the first half results - the 1 st half of 2025	14.08.2025
7. Reporting of quarterly financial results — the 3 rd quarter of 2025	14.11.2025
8. Conference call for quarterly financial results - the 3 rd quarter of 2025	18.11.2025

To participate to the conference call a pre-registration is necessary in the week prior to the event, using the dedicated form.

Details about registration will be published in the week prior to each of the teleconference dates. The reports containing the financial statements will be available, as stated in the financial calendar above, on the Bucharest Stock Exchange website and on Compa's investors website - https://compa.ro/en/investor-relations/legal-reports

President of the Board loan DEAC

Vice president Board of Directors/CFO
Mihaela DUMITRESCU