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FINANCIAL SUPERVISORY AUTHORITY - Financial Instruments and Investments Sector

BUCHAREST STOCK EXCHANGE - Regulated market

CURRENT REPORT

According to FSA Regulation no. 5/2018 on issuers and operations with securities

Report date: August 7th 2025 Name of the issuing company: COMPA S.A. Sibiu

Social headquarters: Sibiu, No.8, Henri Coandă Street, Postal Code

550234

Phone/fax number: +40269 237 878; + 40269 237 770

VAT no: RO 788767
Order Number in the Trade Register: J1991000129321
Share capital: RON 21.882.103,8

Regulated market on which the issued securities are traded: Bucharest Stock Exchange - Standard

Category (symbol CMP)

LEI Code 315700EXV87GJDVUUA14

IMPORTANT EVENTS TO BE REPORTED

Listing of important events that have occurred in connection with the company and may have, currently have or will have a significant impact on the price of securities or on securities holders.

Such important events, without limitation, are:

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e) Other events – Announcement Details Investors teleconference Financial Results H1/2025











Announcement

The management team of the Compa Group is organizing a teleconference on August 14, 2025, on the unaudited financial results as of June 30, 2025/first half of 2025. It will take place:

- At 12:00 p.m. in Romanian*
- At 1:30 p.m. in English*

The conference call will be hosted by:

- Băiașu Dan Nicolae CEO
- Dumitrescu Mihaela CFO

Those interested in participating in the teleconference must pre-register by completing the form

- <u>at this link (https://shorturl.at/afurS)</u> for Romanian,
- at this link (https://shorturl.at/8zYix) for English.

The report containing the unaudited financial results for the first half of 2025 will be available on August 13, 2025, at 10:00 a.m., both on the Bucharest Stock Exchange (symbol CMP) and on https://compa.ro/en/investor-relations/legal-reports, in the Half-Yearly Reports section. – 2025.

The conference call will be held via the Teams application. After registering using the form on the pages indicated above, participants will receive an email with the details necessary to access the conference call both through the application and from their browser.

Participants who have questions about the Report are kindly requested to submit them in the registration form so that there is time to prepare the answers.

*Romanian time.

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