

To

FINANCIAL SUPERVISORY AUTHORITY

- Financial Instruments and Investments Sector

BUCHAREST STOCK EXCHANGE

- Regulated market

CURRENT REPORT

According to FSA Regulation no. 5/2018 on issuers and operations with securities

Report date: December 12th, 2025
Name of the issuing company: COMPA S.A. Sibiu
Social headquarters: Sibiu, No.8, Henri Coandă Street, Postal Code 550234
Phone/fax number: +40269 237 878; + 40269 237 770
VAT no : RO 788767
Order Number in the Trade Register: J1991000129321
Share capital: RON 21.882.103,8
Regulated market on which the issued securities are traded: Bucharest Stock Exchange – Standard Category (symbol CMP)
LEI Code 315700EXV87GJDVUUA14

IMPORTANT EVENTS TO BE REPORTED

Pursuant to art. 234 par. 1 of A.S.F. Regulation no. 5/2018 on issuers of financial instruments and market operations, shareholders and investors are informed of the decision of the Board of Directors no. 89/12.12.2025, according to which, in point 2, it is decided to terminate the division process proposed by the Project for partial division of the Company no. 107/20.12.2023, taking into account the legislative amendments made this year to Law 24/2017.

Shareholders and investors are also informed of the decision of the Board of Directors no. 89/12.12.2025, according to which, in point 3, taking into account the provisions of the new BVB Corporate Governance Code in force as of January 1, 2025, the company's Code of Conduct and Ethics is approved.

Chairman Board of Directors,
Ioan DEAC

Vice president Board of Directors/CFO,
Mihaela DUMITRESCU