

To

**FINANCIAL SUPERVISORY AUTHORITY** - Financial Instruments and Investments Sector  
**BUCHAREST STOCK EXCHANGE** - Regulated market

### CURRENT REPORT

**According to FSA Regulation no. 5/2018 on issuers and operations with securities**

Report date: December 12<sup>th</sup>, 2025  
Name of the issuing company: COMPA S.A. Sibiu  
Social headquarters: Sibiu, No.8, Henri Coandă Street, Postal Code 550234  
Phone/fax number: +40269 237 878; + 40269 237 770  
VAT no : RO 788767  
Order Number in the Trade Register: J1991000129321  
Share capital: RON 21.882.103,8  
Regulated market on which the issued securities are traded: Bucharest Stock Exchange – Standard Category (symbol CMP)  
LEI Code 315700EXV87GJDVUUA14

### IMPORTANT EVENTS TO BE REPORTED

Pursuant to art. 234 par. 1 of A.S.F. Regulation no. 5/2018 on issuers of financial instruments and market operations, shareholders and investors are informed of the decision of the Board of Directors no. 89/12.12.2025, according to which, in point 2, it is decided to terminate the division process proposed by the Project for partial division of the Company no. 107/20.12.2023, taking into account the legislative amendments made this year to Law 24/2017.

Shareholders and investors are also informed of the decision of the Board of Directors no. 89/12.12.2025, according to which, in point 3, taking into account the provisions of the new BVB Corporate Governance Code in force as of January 1, 2025, the company's Code of Conduct and Ethics is approved.

**Chairman Board of Directors,**  
Ioan DEAC

**Vice president Board of Directors/CFO,**  
Mihaela DUMITRESCU