



TURBOMECANICA

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Unique Identifier at European Level (EUID): ROONRC. J1991000533409

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Fully paid-up subscribed share capital 36,944,247.50 RON

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No. 15/07.10.2025

PROCEDURE

regarding the payment of dividends for the year 2024 by Turbomecanica S.A.

Following the decision of the Ordinary General Meeting of Shareholders ("OGMS") TURBOMECANICA S.A. on April 29, 2025, Turbomecanica S.A. announces the payment of dividends for the financial year 2024, through Depozitarul Central S.A. ("Central Depository") and BRD - Groupe Societe Generale ("BRD") – the selected paying agent – starting with October 24, 2025 (the "Payment Date").

The gross dividend is 0.024361032/share for shareholders registered in the Shareholders' Register on the registration date 10.10.2025, the related dividend tax to be withheld at source in the rates provided by law.

The dividend payment will be made to the shareholders of TURBOMECANICA SA registered in the Shareholders' Register kept by the Central Depository SA, on 10.10.2025 (Registration date), approved by the Ordinary General Meeting of Shareholders on 29.04.2025 (EX date: 09.10.2025).

The costs related to the payment of dividends will be borne by TURBOMECANICA SA

Dividend payment methods:

1. Through Participants (Custodian Banks or Brokers): Individuals and legal entities / other entities that have an account opened with the Participant (intermediary participating in the clearing-settlement system and register of the Central Depository):

For shareholders who are individuals, legal entities or other entities, who on the Registration Date hold shares highlighted in Section II of the Register of Shareholders of Turbomecanica S.A. in the account opened with the Participant, the dividends will be paid automatically by bank transfer through the Central Depository in the accounts of the Participants on the Payment Date.

The payment option is the option expressed by the non-resident shareholders who have an account opened with the Participant and is communicated to the Central Depository by the Participant within the reporting from the Registration Date made in accordance with the applicable legal regime, regarding:

a) the payment of dividends with the withholding of dividend tax at the standard rate provided by the Romanian Fiscal Code, in force on the Payment Date;

b) the payment of dividends with the dividend tax rate duly withheld, according to the Double Taxation Conventions, based on the complete and correct tax documentation, previously submitted by the shareholder and received by the issuer, until 17.10.2025.

Non-resident shareholders, who have an account opened with the Participant (Custodian Bank or Broker), who wish to apply the more favorable provisions of a Double Taxation Convention concluded between Romania and their country of residence or the more favorable provisions applicable to non-resident pension funds (as defined in the legislation of the Member State of the European Union or in one of the EFTA States), must submit through the Participant the tax residence certificate for the year in which the dividend payment takes place, within the validity period, in original or legalized copy, apostilled/superlegalized, if applicable, accompanied by an authorized translation, as well as contact details for possible clarifications on the tax residence certificates (in the case of non-resident pension funds, the documents provided for in item 2.2. of Annex 1 will also be submitted, on non-resident pension funds):

- until 17.10.2025, at the address of Turbomecanica S.A. in Bucharest, bd. Iuliu Maniu nr. 244, sector 6, with the mention "Dividends 2024". Turbomecanica S.A. is not responsible for the non-application of the more favorable tax treatment mentioned above, in the absence of the presentation within the mentioned deadline of the documentation and/or the requested clarifications.

In the case of non-resident shareholders represented by a Participant, Turbomecanica S.A. will withhold the dividend tax from the gross dividend at the standard rate in force provided by the Romanian Fiscal Code if:

- have not submitted the correct and complete tax documentation (including the documents provided in item 2 of Annex 1, referring to non-resident pension funds) and any clarifications requested, by 17.10.2025.

2. Only for payments by bank transfer according to the requests of the shareholders addressed directly to the Central Depository

Starting with 2015, the Central Depository offers the possibility to all shareholders not represented by the Participants, to collect any amount of money due by bank transfer in a bank account regardless of the issuer that distributes the amounts of money, being valid for future distributions until otherwise notified. In order to benefit from this payment method, shareholders are invited to contact the Central Depository directly at the telephone number 021.408.58.41 or 021.408.59.56 021/408.59.23, fax. 021/408.58.14 and/ or e-mail address: dividende@depozitarulcentral.ro

3. Through the paying agent – BRD Groupe Societe Generale:

i. In cash: only for individuals who do not have an account opened with the Participant and who have not indicated a bank account to the Central Depository: at BRD counters, at any BRD unit.

For individual shareholders who do not fall under points 1 and 2, the payment of dividends will be made in cash at BRD counters, at any BRD unit. The list of BRD units is available on the <https://www.brd.ro/agentii-si-atm-uri> website.

Cash payments will be made within the limits of the amounts established in the applicable legislation.

ii. By bank transfer: individuals and legal entities/other entities that do not have an account opened with the Participant and that have not indicated a bank account to the Central Depository:

Shareholders of individuals and legal entities/other entities who wish to pay dividends by bank transfer may request BRD payment by bank transfer by presenting at the bank's counters the documents mentioned in **Annex no. 1 point 1**.

All documents presented at the bank counters in simple copy will be certified for conformity with the original.

For shareholders of legal entities, the payment of dividends is made exclusively by bank transfer.

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For non-resident shareholders who choose the payment methods in points 2 and 3 (respectively they do not have an account opened with the Participant and a bank account has not been indicated to the Central Depository):

For payment by bank transfer/cash on the Payment Date (25.10.2024) in the case of non-resident shareholders who do not have an account opened with the Participant and who wish to apply the more favorable provisions of the Double Taxation Convention concluded between Romania and their country of residence or the more favorable provisions applicable to non-resident pension funds (as defined in the legislation of the Member State of the European Union or in one of the EFTA States), the tax documents must be received by 17.10.2025 at the headquarters of Turbomecanica S.A. in Bucharest, bd. Iuliu Maniu nr. 244, sector 6, with the mention "Dividends 2024". Payment by bank transfer/cash on the Payment Date (24.10.2025) will be made by BRD provided that all the documents necessary for the payment are submitted, as mentioned in this procedure.

After the Payment Date, BRD will make the payment of the net dividends within two working days from the date of receipt by BRD of the request for payment by bank transfer and of the complete and correct supporting documents and any clarifications requested. The date of crediting the bank accounts of the shareholders depends on the interbank circuit and the chain of correspondent banks.

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The commissions charged by BRD and the Central Depository for the payment of net dividends in RON are borne by Turbomecanica S.A.

The payment of the net dividends due to the shareholders of Turbomecanica S.A. for the financial year 2024 is subject to the general provisions on prescription, and any payment request made after 25.10.2028, respectively within 3 (three) years from 24.10.2025, will be declared time-barred.

BRD and the Central Depository, as the case may be, reserve the right to request from the shareholder/its proxy additional documents following the analysis of the requests for payment of

dividends from Turbomecanica S.A. Additional information regarding the dividend payment procedure may be requested:

- to the BRD Payment Agent at titluri@brd.ro email address or at the following phone numbers: +40 726.336.037, +40 722.642.649.
- At the Central Depository at dividende@depozitarulcentral.ro email address or at the following telephone numbers: +4 021 408 5856, +4 021 408 5923.
- For other types of questions regarding dividends or shares of Turbomecanica S.A., please contact the Investor Relations department of Turbomecanica S.A. at 0724200288 phone number or email zaira.bamberger@turbomecanica.ro.

Eng. RADU VIEHMANN
President General Manager

Ec. CLAUDIA ANGHEL
Economic and Commercial Director

Annex no. 1 – Supporting documents for the payment of dividends

1. PAYMENTS VIA BRD PAYING AGENT – Groupe Societe Generale

INDIVIDUALS:

1.1 In the case of resident individuals who present themselves in person at BRD units, the payment of dividends is made based on the identity document with the personal numerical code (C.N.P.).

1.2 In the case of non-resident individuals who will present themselves in person at BRD units, the payment of dividends is made based on the document with which the shareholder is identified, having entered data that must correspond to those with which the shareholder is registered in the records of the Central Depository;

1.3 In the case of individuals under the age of 14, the payment of dividends is made to the legal representative in this case - the minor's guardian/parent, based on the following documents: the identity document of the guardian/parent with the personal numeric code (C.N.P.) + 1 certified photocopy for conformity with the original (photocopy is retained by the Paying Agent), the birth certificate of the shareholder who must have the C.N.P. registered + 1 certified photocopy for conformity with the original (photocopy is retained by the Paying Agent), the legal act establishing guardianship in the case of the guardian who is not one of the parents + 1 certified photocopy for conformity with the original (photocopy is retained by the Paying Agent);

1.4 In the case of natural persons having established guardianship, the payment of dividends is made through the curator of that person, based on the following documents: the identity document of the curator with the personal numerical code (C.N.P.) + 1 certified photocopy for conformity with the original (photocopy is retained by the Paying Agent), the identity document of the shareholder having the personal identification number (C.N.P.) + 1 certified photocopy for conformity with the original (photocopy is retained by the Paying Agent); the legal act establishing the curatorship + 1 certified photocopy for conformity with the original (the photocopy is retained by the Paying Agent);

1.5 In the case of individuals who do not appear in person at the counter, but mandate another person to do so, the payment of dividends is made to the representative of that person, based on the following documents: special power of attorney authenticated at the notary office which includes the power of attorney to collect the Amounts to be distributed issued no more than 3 years prior to the date on which the payment is made, unless the power of attorney has a validity period of more than 3 years and is valid on the date on which the payment is made + 1 photocopy certified for conformity with the original (photocopy is retained by the Paying Agent) and the identity document of the authorized person having written the personal identification number (C.N.P.) + 1 photocopy certified for conformity with the original (photocopy is retained by the Paying Agent);

LEGAL ENTITIES:

The shareholders of legal entities, through a legal or conventional representative, shall present:

- copy of the registration certificate – certified by the legal representative "according to the original";

- copy of the document certifying the quality of legal representative of the company (certificate of ascertainment issued by the Trade Register/equivalent entity – for foreign entities) – certified by the legal representative "according to the original";
- copy of the documents attesting the quality of conventional representative of the signatory of the application, if applicable – certified by the conventional representative "according to the original";
- account statement or a document issued by the bank (signed and stamped) confirming the existence of the account in the name of the holder - legal person, specifying the IBAN code, in original;

Note 1: In the case of co-owners, payments will be processed under the condition that all co-owners are present at the counter, personally or through a legal and/or conventional representative.

Note 2: Documents submitted in a foreign language will be accompanied by a legalized translation into Romanian, and if they are issued by a foreign authority, they must be apostilled or superlegalized, as the case may be.

Note 3: The paying agent will be able to make cash payments to individuals within the limits of the amounts established in the applicable legislation.

Note 4: In the case of payments by bank transfer in banks other than BRD, the above documents are accompanied by an account statement certified by the bank requesting the transfer of dividends or a supporting document issued by the bank showing the holder of the above-mentioned bank account. **The account holder can only be the shareholder or, as the case may be, his/her representative.**

Exceptional situations:

No net dividend payments will be made at the counter in the following cases:

- to shareholders whose CNP in the documents presented at the counter does not agree with the one registered in the records of the Paying Agent and received from the Central Depository. They will be directed to the Central Depository.
- to the shareholders' heirs, based on the certificates of inheritance. They will be directed to the Central Depository.

2. In the case of PENSION FUNDS, the following documents will be sent to the issuer:

- copy of the identity document of the legal representative of the fund management company, within the validity period – identity card/ID card with CNP for Romanian citizens or passport with identification number for foreign citizens;
- copy of the certificate of ascertainment of the fund management company / other equivalent document, not older than 3 months, mentioning the legal representative of the fund management company;
- copy of the registration certificate/other equivalent document for the fund management company;
- copy of the decision of the regulatory authority attesting the authorization of the fund management company and the pension fund;

- in the case of non-resident pension funds: tax residence certificate, in original or in certified copy, apostilled/super-legalized, if applicable, accompanied by the authorized translation into Romanian, a declaration on own responsibility of the legal representative of the fund management company certifying that the authorization of the fund management company and the pension fund is valid on the date of payment, whether they represent pension funds as defined in the legislation of the Member State of the European Union or in one of the EFTA States, and if available, information on the official website of the regulatory authority in the country of origin where the pension fund status can be checked.

The documents presented by the Pension Funds in a foreign language will be accompanied by the legalized translation into Romanian, and if they are issued by a foreign authority, they must be apostilled or superlegalized, as the case may be.

3. Shares held in co-ownership

In the case of shares held in co-ownership, the payment of dividends will be made according to the following particularities:

3.1. In the case of payments by bank transfer, the dividends due to the co-owners will be transferred to the account indicated by all the co-owners based on the joint request addressed to BRD.

3.2. In the case of cash payments, payments will be made in cash provided that all co-owners present themselves at BRD, personally or through a legal and/or conventional representative and present the documents provided above for cash payments.

3.3. In the case of payments to those who have an account opened with the Participant, the dividends due to the co-owners will be transferred to the Participant whose customers they are.

3.4. In the event that the co-owners request both the registration by the Central Depository of the direct transfer of ownership of the financial instruments as a result of the exit from the joint ownership, in accordance with the applicable legal regime, and the direct payment to each of the co-owners according to the number of instruments acquired in exclusive ownership, the Central Depository will block the payment of dividends, the payment being made to each former co-owner according to this Procedures.

4. Deceased shareholders

4.1. If deceased persons are included in the Register of Shareholders on the Registration Date, dividends are to be paid only after the request by the heir(s) and the registration by the Central Depository of the direct transfer of ownership of the financial instruments as a result of the succession, in accordance with the applicable Legal Regime.

Eng. RADU VIEHMANN
President General Manager

CLAUDIA ANGHEL
Economic and Commercial Director