CURRENT REPORT

According to Law no. 24/2017 regarding issuers of financial instruments and market operationsand ASF Regulation no. 5/2018

ADDRESSEE OF THE REPORT: BUCHAREST STOCK EXCHANGE

ASF (Financial Supervisory Authority)

REPORT DATE: 20.05.2025

NAME OF THE ISSUING COMPANY: SINTEZA S.A.

HEADQUARTERS: Sos. Borsului no. 35, Oradea, BIHOR county

TELEPHONE: 0259456116; 0259444969, FAX: 0259462224

UNIQUE ORC REGISTRATION CODE: 67329

ORDER NUMBER AT ORC: J 1991000197056

SUBSCRIBED AND PAID-UP SHARE CAPITAL: 9916888.50 LEI

REGULATED MARKET ON WHICH ISSUED SECURITIES ARE TRADED: BVB

IMPORTANT EVENT TO REPORT: Appointment of general manager

SINTEZA S.A. informs shareholders and investors that, during the Board of Directors meeting on May 19, 2025, Mr. Remus Cotuț submitted his resignation from the position of General Manager and legal representative of SINTEZA S.A., effective from 19.05.2025.

This decision comes in the context of the company's resolution to discontinue the implementation of the investment project financed through the National Recovery and Resilience Plan (PNRR). Given that Mr. Cotut's mandate was closely linked to the execution of this strategic project, the discontinuation naturally concludes the leadership engagement that had been mutually agreed upon at the time of his onboarding.

The CEO role at SINTEZA S.A. will be assumed by Mr. Radu Pascu, starting with 20.05.2025. His mandate is granted for a period of 3 (three) years.

On behalf of the Board of Directors, and personally, I wish to express our sincere gratitude for the professionalism, strategic insight, clarity, and commitment with which Mr. Remus Cotut has fulfilled his responsibilities during this period.

THE PRESIDENT OF THE BOARD OF DIRECTORS

ALEXANDRU SAVIN