



SINTEZA SA
Șos. Borșului nr. 35
410605 ORADEA - ROMANIA

Tel: 0259 456 116
Tel: 0259 444 969
Fax: 0259 462 224
e-mail: sinteza@sinteza.ro
www.sinteza.ro

C.U.L.: R0 673
Nr. înreg. ORC-Bihor: J.05/197/19
BANCA: UNICREDIT BAN
CONT RON : RO64BACX00000004843740

CURRENT REPORT

According to Law no. 24/2017 regarding issuers of financial instruments and market operations and ASF Regulation no. 5/2018

ADDRESSEE OF THE REPORT: BUCHAREST STOCK EXCHANGE

ASF (Financial Supervisory Authority)

REPORT DATE: 07.10.2025

NAME OF THE ISSUING COMPANY: SINTEZA S.A.

HEADQUARTERS: Sos. Borsului no. 35, Oradea, BIHOR county

TELEPHONE: 0259456116; 0259444969, FAX: 0259462224

UNIQUE ORC REGISTRATION CODE: 67329

ORDER NUMBER AT ORC: J 1991000197056

SUBSCRIBED AND PAID-UP SHARE CAPITAL: 9916888.50 LEI

REGULATED MARKET ON WHICH ISSUED SECURITIES ARE TRADED: BVB

IMPORTANT EVENT TO REPORT: Decision of the Ordinary General Meeting of Shareholders of SINTEZA SA dated October 07, 2025

The Ordinary General Meeting of Shareholders, legally convened, legally and statutorily convened in session at the first call, on April 29, 2025 at 12:00, with the participation of 79.4892% of the share capital, the quorum required to adopt the decisions being met, decides the following:

1. The election of the meeting secretary, Ms. Coman Olga Dana, lawyer, who has the quality of shareholder of the company, is approved.
2. It is approved that starting with the date of this decision, the remuneration due to the members of the Board of Directors shall be in the amount of 5000 lei net/month.
3. The authorization of the General Manager of the company to validly sign, in the name and on behalf of the Company, the additional documents to the management contracts of the company's

administrators, which will include the new monthly remuneration due to the members of the Board of Directors, according to point 2 above;

4. The election of Mr. Lotrean Radu-Lucian, a Romanian citizen, as administrator of the company, in order to complete the statutory number of members of the board of directors, with a mandate valid from the date of the OGMS, respectively 07.10.2025, until 29.12.2025;

5. The authorization of Mr. Pascu Radu to sign the Management Contract concluded with the new administrator of the company is approved.

6. Mr. Turcu Vasile-Cosmin, Mr. Pascu Radu, Mr. Lotrean Radu-Lucian are re-elected as members of the board of directors, with a term of 4 (four) years, starting with 29.12.2025 until 29.12.2029, following the fact that their term expires on 29.12.2025.

7. The appointment of Ms. Coman Olga Dana is approved in order to sign the Management Contracts concluded with the re-elected administrators according to point 6 above;

8. The date of registration, 28.10.2025, is approved, according to which the shareholders on whom the effects of the AGM decisions will be reflected, in accordance with the provisions of art. 87 of Law 24/2017 and establishing the date of 27.10.2025 as ex-date according to art.2, letter 1 of ASF Regulation no. 5/2018;

9. The authorization of the General Manager or the Chairman of the Board of Directors, with the possibility of substitution, is approved to sign on behalf of the shareholders the OGMS decisions and any other documents related to them and to carry out any act or formality required by law for the registration and enforcement of the OGMS decisions, including the formalities of their publication and registration at the Trade Register Office or at any other competent authority (ASF, BVB, Depozitarul Central SA, other public or private entities).

CHAIRMAN OF THE BOARD OF DIRECTORS,

Vasile-Cosmin Turcu

