



SINTEZA SA
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VAT Reg.No.: RO 67329
Reg.No.at Commerce Register:
J 1991000197056

BANK: UNICREDIT BANK
IBAN EURO: RO10BACX0000000484374002
SWIFT CODE: BACXROBU

CURRENT REPORT

According to Law no. 24/2017 regarding issuers of financial instruments and market operations and ASF Regulation no. 5/2018

ADDRESSEE OF THE REPORT: BUCHAREST STOCK EXCHANGE

ASF (Financial Supervisory Authority)

REPORT DATE: 24.09.2025

NAME OF THE ISSUING COMPANY: SINTEZA S.A.

HEADQUARTERS: Sos. Borsului no. 35, Oradea, BIHOR county

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UNIQUE ORC REGISTRATION CODE: 67329

ORDER NUMBER AT ORC: J 1991000197056

SUBSCRIBED AND PAID-UP SHARE CAPITAL: 9916888.50 LEI

REGULATED MARKET ON WHICH ISSUED SECURITIES ARE TRADED: BVB

IMPORTANT EVENT TO REPORT: Appointment of Chairman of the Board of Directors and Interim General Manager

Sinteza SA informs shareholders and investors that, in the meeting of the Board of Directors dated 23.09.2025, in accordance with the provisions of Art.22 of the Company's Articles of Association, following the resignation of Mr. Pascu Radu from the position of Chairman of the Board, Mr. Turcu Vasile Cosmin was appointed to this position.

During the same meeting, following the resignation of Mr. Pascu Radu from the position of General Manager of the company, in accordance with the provisions of Art. 142 of the Companies Law no. 31/1990 republished with subsequent amendments and completions and with the provisions of Art. 35 of the Company's Articles of Association, Mr. was appointed to the position of Interim General Manager, with a mandate of 6 months starting on 23.09.2025 ,Turc Şerban Ionuţ.

Chairman of the Board of Directors,

Cosmin Turcu