

THE CYPRUS STOCK EXCHANGE LAW OF 2007

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

| Name | Position | Date of Re-election |
|--------------------------------|----------|---------------------|
| Antonios-Andreas-Andis Skordis | Director | 29.06.2021 |

INFORMATION CONCERNING NEW OFFICER

| Name | Capacity (e.g. Chairperson, Secretary, Member, Auditors) | Profession | Date of Appointment |
|--------------------------------|---|------------|---------------------|
| Antonios-Andreas-Andis Skordis | Chairman of the Board of Directors Non Executive – Independent | Lawyer | 29.06.2021 |

SECURITIES OWNED DIRECTLY

| DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|---------------------------|----------------------|
| --- | --- |

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME | RELATION | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|------|----------|---------------------------|----------------------|
| ---- | ---- | ---- | ---- |

Signature

29.06.2021
Date

Note: (1) This statement should be announced to the Cyprus Stock Exchange Council at 71-73 Lordou Vironos Avenue, 1096 Nicosia, P.O. Box 25427, 1309 Nicosia, CYPRUS, Tel +357-22-712300 Fax +357-22-570308 e-mail: info@cse.com. cy, within 24 hrs and 1 hr before the commencement of the next trading session from the day it was decided the resignation or the appointment according to Article 135(2) of the Law of 2007. According to Article 137(4) of the Law of 2005, associated persons are considered (a) the spouse and blood relatives up to the first degree, (b) companies in which any of the persons referred to Article 135(2) hold either directly or indirectly at least 20% of the voting rights.

Antonios – Andreas – Antis Skordis: Born in 1945. Graduated from the Greek Gymnasium of Famagusta. Law Degree from the University of Athens. Master's Degree from UCL London in Maritime Law. Practising lawyer in Cyprus since 1970.

Co-founder of Skordis, Papapetrou & Co LLC, which succeeded the law firm under the same name, established in 1973. Member of the Cyprus Bar and Association and the International Bar Association. Specialised in corporate, commercial and maritime law, international transactions, acquisitions, joint ventures, acquisitions and investments, international tax planning and related court or arbitration proceedings.

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Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

| Name | Position | Date of Re-election |
|----------------|----------|---------------------|
| George Kourris | Director | 29.06.2021 |

INFORMATION CONCERNING NEW OFFICER

| Name | Capacity (e.g. Chairperson, Secretary, Member, Auditors) | Profession | Date of Appointment |
|----------------|---|----------------------|---------------------|
| George Kourris | Non Executive - Independent | Chartered Accountant | 29.06.2021 |

SECURITIES OWNED DIRECTLY

| DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|---------------------------|----------------------|
| --- | --- |

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME | RELATION | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
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George Kourris: Mr. George Kourris holds a Bachelor of Science in Computer Science and Accounting from the University of Manchester. He worked for Peat, Marwick, Mitchell & Co in London and was admitted a member of the Institute of Chartered Accountants in England and Wales in 1983. As from 1983 he joined Whinney, Murray & Co in Cyprus and in 1989 he joined Ernst & Young. As from 1987 he is a partner with speciality in banking and financial services. In 1999 he was elected Managing Partner of Ernst & Young in Cyprus, a position he held until 2012 when he withdrew from Ernst & Young. He is a member of the Board of Directors of Astrobank Limited and a board member of various family companies including an insurance company engaged in the general branch. He is also an elected member of the Council of the Institute of Chartered Accountants in England and Wales and the first past president of the Cyprus-UK Business Association. He is a member of the Institute of Certified Public Accountants of Cyprus.

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Name of Issuer: **Demetra Holdings Plc**

Submitted by: **Thanasis Liasides (Secretary)**

Address: **13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus**

To the Cyprus Stock Exchange Council

| Name | Position | Date of Re-election |
|----------------------|-----------------|----------------------------|
| Dr. Nearchos Ioannou | Director | 29.06.2021 |

INFORMATION CONCERNING NEW OFFICER

| Name | Capacity (e.g. Chairperson, Secretary, Member, Auditors) | Profession | Date of Appointment |
|----------------------|--|------------------------------|----------------------------|
| Dr. Nearchos Ioannou | Executive | Managing Director of company | 29.06.2021 |

SECURITIES OWNED DIRECTLY

| DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|----------------------------------|-----------------------------|
| --- | --- |

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME | RELATION | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|-------------|-----------------|----------------------------------|-----------------------------|
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Signature

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Date

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Dr. Nearchos Ioannou: Dr Nearchos Ioannou was born in Limassol in 1958. He studied Political Economy at the Free University of West Berlin where he also worked as a lecturer at the Institute of Sociology after completing his studies. He holds a PhD Degree and from 1984 to 1990 he worked for Dresdner Bank AG in Germany. He then worked for the Bank of Cyprus until 2006. In November 2006 he was appointed General Manager of the Limassol Cooperative Savings Bank and from February 2017 until August 2018 he was the Director of the International Operations Division of Cooperative Cyprus Bank. He was a member of the Board of Directors of Cooperative Cyprus Bank from March 2009 until October 2013 and a member of the Board of Directors of the Cooperative Computer Society from May 2007 until July 2014. Since September 2009 he is the Vice-Chairman of the Board of Directors of Demetra Holdings Plc and a member of the Board of Directors of Lordos Hotels (Holdings) Public Ltd since 2019. He also writes books and theatre plays.

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Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

| Name | Position | Date of Re-election |
|---------------------|----------|---------------------|
| Varnavas Irinarchos | Director | 29.06.2021 |

INFORMATION CONCERNING NEW OFFICER

| Name | Capacity (e.g. Chairperson, Secretary, Member, Auditors) | Profession | Date of Appointment |
|---------------------|---|-------------|---------------------|
| Varnavas Irinarchos | Non Executive – Non Independent | Businessman | 29.06.2021 |

SECURITIES OWNED DIRECTLY

| DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|---------------------------|----------------------|
| --- | --- |

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME | RELATION | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|--|------------------------------|---------------------------|----------------------|
| Tsiarta Loukia Logicom Services Ltd | Sister Associated Company | Shares Shares | 3,888 59,232,100 |

Signature

29.06.2021
Date

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Varnavas Irinarchos: Varnavas Irinarchos was born in Agros in 1958. He studied at the University of Stockholm from where he obtained a Business Administration Degree. He also holds a Post-Graduate Degree in Computer Science from the same University. He began his professional career in 1983 as the manager and later shareholder of a company specialised in the sale of IT products. In 1986 he co-founded Logicom Limited which, up until 1992, was exclusively engaged in computer training. In 1992 he acquired the entire share capital and obtained full control of the company and expanded its operations in the business of IT distribution. In 1995, he established a computer manufacturing business. Since the Company became public in 1999, he holds the position of Vice Chairman and Managing Director.

Logicom has become an international group of companies, whose securities are listed on the Cyprus Stock Exchange and are part of the FTSE/CySE20 Index. The Group's operations include the distribution of IT and communications products and solutions, the provision of integrated IT, software, networking and telecom solutions and the execution of large infrastructure projects in the sector of desalination.

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Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

| Name | Position | Date of Re-election |
|-----------------------|-----------------|----------------------------|
| Demetrios Philippides | Director | 29.06.2021 |

INFORMATION CONCERNING NEW OFFICER

| Name | Capacity (e.g. Chairperson, Secretary, Member, Auditors) | Profession | Date of Appointment |
|-----------------------|--|----------------------|----------------------------|
| Demetrios Philippides | Non Executive - Independent | Chartered Accountant | 29.06.2021 |

SECURITIES OWNED DIRECTLY

| DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|----------------------------------|-----------------------------|
| --- | --- |

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME | RELATION | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|------------------------|-----------------|----------------------------------|-----------------------------|
| Philippides Themis | Father | Shares | 263 |
| Nearchou – Philippidou | Mother | Shares | 526 |
| Maroulla | | | |

Signature

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Date

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Demetrios Philippides: Mr. Demetrios Philippides studied Electrical Engineering at the National Technical University of Athens and holds graduate degrees in Project Management from UCL London and Project Finance from the University of Middlesex. He became an Associate Chartered Accountant with Deloitte UK where he worked as a financial services advisor in London. He subsequently worked for the investment banking services group Renaissance Capital as project manager and was also involved in the development of the group's financial activities in Cyprus and the Middle East. In June 2014, he became Director of the Office of the Chairman of the Board of Cyprus Cooperative Bank and in March 2016 he was appointed Director of the Asset Management and Real Estate Division of Cyprus Cooperative Bank. In 2018 he was appointed Director of Altamira Asset Management (Cyprus) Ltd, in the real estate and investment management department.

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Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

| Name | Position | Date of Re-election |
|----------------------|----------|---------------------|
| Adamos Hadjiantoniou | Director | 29.06.2021 |

INFORMATION CONCERNING NEW OFFICER

| Name | Capacity (e.g. Chairperson, Secretary, Member, Auditors) | Profession | Date of Appointment |
|----------------------|---|--|---------------------|
| Adamos Hadjiantoniou | Executive | Chief Operating Officer of the Company | 29.06.2021 |

SECURITIES OWNED DIRECTLY

| DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|---------------------------|----------------------|
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME | RELATION | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|--------------------------|----------|---------------------------|----------------------|
| Michalakis Hadjiantoniou | Father | Shares | 388 |
| Sofia Hadjiantoniou | Mother | Shares | 388 |

Signature

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Adamos Hadjiantoniou: Adamos Hadjiantoniou holds a Bachelor degree in Accounting and Finance from the London School of Economics and Political Science. He is a member of the Institute of Chartered Accountants in England and Wales since March 1918 and a member of the CFA Institute since 2019. He started his career in Deloitte Cyprus in 2014, as a consultant in the Financial Advisory Services department, and was later promoted to the Assistant Manager level. In February 2019, he joined Alpha Bank Cyprus Group as the Head of Review & Analysis team of the Real Estate Unit. In September 2019, he joined Logicom Public Ltd as a Financial Analyst in the Strategy, Planning & Development department. Since September 2020, he holds the position of Chief Operating Officer in the Company.

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Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

| Name | Position | Date of Re-election |
|-----------------|--------------------------------------|---------------------|
| Alexia Vafeadis | Non Executive – Independent Director | 29.06.2021 |

INFORMATION CONCERNING NEW OFFICER

| Name | Capacity (e.g. Chairperson, Secretary, Member, Auditors) | Profession | Date of Appointment |
|-----------------|---|------------|---------------------|
| Alexis Vafeadis | Non Executive - Independent | Architect | 29.06.2021 |

SECURITIES OWNED DIRECTLY

| DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|---------------------------|----------------------|
| --- | --- |

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME | RELATION | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
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Alexis Vafiades: Alexis Vafeades holds a degree in Architecture from the University of South California, Los Angeles. He is registered with the Cyprus Scientific and Technical Chamber (ETEK) and he is a Board member of the Cyprus Architects Association. He was a Member of the Council for Registration and Control of Building and Civil Engineering Contractors from 2014 until 2019. He is a Member of the Board of Directors of the Cyprus Joint Construction Contracts Committee Ltd which is active in the drafting of Construction Contracts.

He is one of the Managers of Vafeades and Co Ltd, which provides Architecture and Civil Engineering services. Since 1988, he practises architecture in Cyprus and has a vast experience in various types of buildings such as offices, hotels, residential developments and residences.

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Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., 5th floor, 2112 Aglantzia

To the Cyprus Stock Exchange Council

| Name | Position | Date of Re-election |
|---------------|----------|---------------------|
| George Appios | Director | 29.06.2021 |

INFORMATION CONCERNING NEW OFFICER

| Name | Capacity (e.g. Chairperson, Secretary, Member, Auditors) | Profession | Date of Appointment |
|-------|---|------------|---------------------|
| ----- | ----- | ----- | --- |

SECURITIES OWNED DIRECTLY

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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME | RELATION | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|-----------------|----------|---------------------------|----------------------|
| Elly Vatyliotou | Mother | Shares | 950 |
| Vassos Appios | Father | Shares | 1263 |

Signature

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Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., 5th floor, 2112 Aglantzia

To the Cyprus Stock Exchange Council

| Name | Position | Date of Re-election |
|------------------------------|-----------------|----------------------------|
| Ernst & Young Cyprus Limited | Auditors | 29.06.2021 |

INFORMATION CONCERNING NEW OFFICER

| Name | Capacity (e.g. Chairperson, Secretary, Member, Auditors) | Profession | Date of Appointment |
|-----------------------------|--|-------------------|----------------------------|
| Grant Thornton (Cyprus) Ltd | Auditors | Audit firm | 29.06.2021 |

SECURITIES OWNED DIRECTLY

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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

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