

## THE CYPRUS STOCK EXCHANGE LAW OF 2007

**Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)**

**Name of Issuer:** Demetra Holdings Plc

**Submitted by:** Thanasis Liasides (Secretary)

**Address:** 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

**To the Cyprus Stock Exchange Council**

| Name                           | Position | Date of Re-election |
|--------------------------------|----------|---------------------|
| Antonios-Andreas-Andis Skordis | Director | 28.06.2022          |

### INFORMATION CONCERNING NEW OFFICER

| Name                           | Capacity<br>(e.g. Chairperson, Secretary, Member, Auditors)       | Profession | Date of Appointment |
|--------------------------------|---|------------|---------------------|
| Antonios-Andreas-Andis Skordis | Chairman of the Board of Directors<br>Non Executive – Independent | Lawyer     | 28.06.2022          |

### SECURITIES OWNED DIRECTLY

| DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|---------------------------|----------------------|
| ---                       | ---                  |

### SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME | RELATION | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|------|----------|---------------------------|----------------------|
| ---- | ----     | ----                      | ----                 |

Signature

28.06.2022

Date

*Note: (1) This statement should be announced to the Cyprus Stock Exchange Council at 71-73 Lordou Vironos Avenue, 1096 Nicosia, P.O. Box 25427, 1309 Nicosia, CYPRUS, Tel +357-22-712300 Fax +357-22-570308 e-mail: info@cse.com. cy, within 24 hrs and 1 hr before the commencement of the next trading session from the day it was decided the resignation or the appointment according to Article 135(2) of the Law of 2007. According to Article 137(4) of the Law of 2005, associated persons are considered (a) the spouse and blood relatives up to the first degree, (b) companies in which any of the persons referred to Article 135(2) hold either directly or indirectly at least 20% of the voting rights.*

**Antonios – Andreas – Antis Skordis:** Graduated from the Greek Gymnasium of Famagusta. He holds a Law Degree from the University of Athens and a Master's Degree from UCL London in Maritime Law. Practising lawyer in Cyprus since 1970.

Co-founder and partner of Skordis, Papapetrou & Co LLC, since its establishment in 1973 until 2014 when he withdrew from the firm. Member of the Cyprus Bar and Association and the International Bar Association. Specialised in corporate, commercial and maritime law, international transactions, acquisitions, joint ventures, acquisitions and investments, international tax planning and related court or arbitration proceedings.

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**Submitted by:** Thanasis Liasides (Secretary)

**Address:** 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

**To the Cyprus Stock Exchange Council**

| Name           | Position | Date of Re-election |
|----------------|----------|---------------------|
| George Kourris | Director | 28.06.2022          |

### INFORMATION CONCERNING NEW OFFICER

| Name           | Capacity<br>(e.g. Chairperson, Secretary, Member, Auditors) | Profession           | Date of Appointment |
|----------------|---|----------------------|---------------------|
| George Kourris | Non Executive - Independent                                 | Chartered Accountant | 28.06.2022          |

### SECURITIES OWNED DIRECTLY

| DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|---------------------------|----------------------|
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### SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME | RELATION | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
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**George Kourris:** Mr. George Kourris holds a Bachelor of Science in Computer Science and Accounting from the University of Manchester. He worked for Peat, Marwick, Mitchell & Co in London and was admitted a member of the Institute of Chartered Accountants in England and Wales in 1983. As from 1983 he joined Whinney, Murray & Co in Cyprus and in 1989 he joined Ernst & Young. As from 1987 he is a partner with speciality in banking and financial services. In 1999 he was elected Managing Partner of Ernst & Young in Cyprus, a position he held until 2012 when he withdrew from Ernst & Young. He is a board member of various family companies including an insurance company engaged in the general branch. He was also for eleven years an elected member of the Council of the Institute of Chartered Accountants in England and Wales and the first past president of the Cyprus-UK Business Association. He is a member of the Institute of Certified Public Accountants of Cyprus.

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**Submitted by:** Thanasis Liasides (Secretary)

**Address:** 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

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**To the Cyprus Stock Exchange Council**

| Name                 | Position | Date of Re-election |
|----------------------|----------|---------------------|
| Dr. Nearchos Ioannou | Director | 28.06.2022          |

### INFORMATION CONCERNING NEW OFFICER

| Name                 | Capacity<br>(e.g. Chairperson, Secretary, Member, Auditors) | Profession                   | Date of Appointment |
|----------------------|---|------------------------------|---------------------|
| Dr. Nearchos Ioannou | Executive   | Managing Director of company | 28.06.2022          |

### SECURITIES OWNED DIRECTLY

| DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|---------------------------|----------------------|
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### SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME | RELATION | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
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**Dr. Nearchos Ioannou:** Dr Nearchos Ioannou is member of the Company's Board of Directors since 2009. He studied Political Economy at the Free University of West Berlin where he also worked from 1983 until 1984 as a lecturer at the Institute of Sociology of the same university. From 1984 until 1985 he attended a training programme at Dresdner Bank AG, Dusseldorf. In 1989 he completed his PhD at the Free University of West Berlin. During the 1985-1990 period, he worked as senior officer at Dresdner Bank AG, Dusseldorf. From 1985 until 2006 he was the Director of the International Operations Division of the Bank of Cyprus and from 2006 until 2017 General Manager of the Limassol Cooperative Savings Bank while from February 2017 until August 2018 he was the Director of the International Operations Division of Cyprus Cooperative Bank. From 2016 until 2020 he worked as lecturer at the Cyprus University of Technology (TEPAK) in finance. Since 2020 he is Managing Director of Demetra Holdings Plc. He was a member of the Board of Directors of various companies (Limassol Cooperative Savings Bank, Cooperative Central Bank, Cooperative Computer Society, NIPD) and since 2019 he is member of the Board of Directors of Lordos Hotels (Holdings) Public Ltd and Golden Coast Ltd (Chairman). He also writes books and theatre plays and he likes painting and music.

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**Submitted by:** Thanasis Liasides (Secretary)

**Address:** 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

**To the Cyprus Stock Exchange Council**

| Name                | Position | Date of Re-election |
|---------------------|----------|---------------------|
| Varnavas Irinarchos | Director | 28.06.2022          |

### INFORMATION CONCERNING NEW OFFICER

| Name                | Capacity<br>(e.g. Chairperson, Secretary, Member, Auditors) | Profession  | Date of Appointment |
|---------------------|---|-------------|---------------------|
| Varnavas Irinarchos | Non Executive – Non Independent                             | Businessman | 28.06.2022          |

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|---------------------------|----------------------|
| ---                       | ---                  |

### SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME                                   | RELATION                     | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|--|------------------------------|---------------------------|----------------------|
| Tsiarta Loukia<br>Logicom Services Ltd | Sister<br>Associated Company | Shares<br>Shares          | 3,888<br>59,232,100  |

Signature

28.06.2022

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**Varnavas Irinarchos:** Varnavas Irinarchos was born in Agros in 1958. He studied at the University of Stockholm from where he obtained a Business Administration Degree. He also holds a Post-Graduate Degree in Computer Science from the same University. He began his professional career in 1983 as the manager and later shareholder of a company specialised in the sale of IT products. In 1986 he co-founded Logicom Limited which, up until 1992, was exclusively engaged in computer training. In 1992 he acquired the entire share capital and obtained full control of the company and expanded its operations in the business of IT distribution, the provision of integrated IT, software, networking and telecom solutions and investments. Since the Logicom Public Ltd became public in 1999, he holds the position of Vice Chairman and Managing Director.



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**Submitted by:** Thanasis Liasides (Secretary)

**Address:** 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

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### **To the Cyprus Stock Exchange Council**

| <b>Name</b>           | <b>Position</b> | <b>Date of Re-election</b> |
|-----------------------|-----------------|----------------------------|
| Demetrios Philippides | Director        | 28.06.2022                 |

#### **INFORMATION CONCERNING NEW OFFICER**

| <b>Name</b>           | <b>Capacity</b><br>(e.g. Chairperson, Secretary, Member, Auditors) | <b>Profession</b>    | <b>Date of Appointment</b> |
|-----------------------|--|----------------------|----------------------------|
| Demetrios Philippides | Non Executive - Independent  | Chartered Accountant | 28.06.2022                 |

#### **SECURITIES OWNED DIRECTLY**

| <b>DESCRIPTION OF SECURITIES</b> | <b>NUMBER OF SECURITIES</b> |
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#### **SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]**

| <b>NAME</b>            | <b>RELATION</b> | <b>DESCRIPTION OF SECURITIES</b> | <b>NUMBER OF SECURITIES</b> |
|------------------------|-----------------|----------------------------------|-----------------------------|
| Philippides Themis     | Father          | Shares                           | 263                         |
| Nearchou – Philippidou | Mother          | Shares                           | 526                         |
| Maroulla               |                 |                                  |                             |

Signature

28.06.2022

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**Demetrios Philippides:** Mr. Demetrios Philippides studied Electrical Engineering at the National Technical University of Athens and holds graduate degrees in Project Management from UCL London and Project Finance from the University of Middlesex. He became an Associate Chartered Accountant with Deloitte UK where he worked as a financial services advisor in London. He subsequently worked for the investment banking services group Renaissance Capital as project manager and was also involved in the development of the group's financial activities in Cyprus and the Middle East. In June 2014, he became Director of the Office of the Chairman of the Board of Cyprus Cooperative Bank and in March 2016 he was appointed Director of the Asset Management and Real Estate Division of Cyprus Cooperative Bank. In 2018 he was appointed Director of Altamira Asset Management (Cyprus) Ltd, where he is head of real estate management of DoValue Group in Cyprus.

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**Submitted by:** Thanasis Liasides (Secretary)

**Address:** 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

**To the Cyprus Stock Exchange Council**

| Name                 | Position | Date of Re-election |
|----------------------|----------|---------------------|
| Adamos Hadjiantoniou | Director | 28.06.2022          |

### INFORMATION CONCERNING NEW OFFICER

| Name | Capacity<br>(e.g. Chairperson, Secretary, Member, Auditors) | Profession | Date of Appointment |
|------|---|------------|---------------------|
|      |   |            |                     |

### SECURITIES OWNED DIRECTLY

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### SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

| NAME                     | RELATION | DESCRIPTION OF SECURITIES | NUMBER OF SECURITIES |
|--------------------------|----------|---------------------------|----------------------|
| Michalakis Hadjiantoniou | Father   | Shares                    | 388                  |
| Sofia Hadjiantoniou      | Mother   | Shares                    | 388                  |

Signature

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**Adamos Hadjiantoniou:** Adamos Hadjiantoniou holds a Bachelor degree in Accounting and Finance from the London School of Economics and Political Science. He is a member of the Institute of Chartered Accountants in England and Wales since March 1918 and a member of the CFA Institute since October 2019. Since October 2021 he is a member of CFA Cyprus Advocacy. He worked in Deloitte Cyprus since 2014, as a consultant and later Assistant Manager in the Financial Advisory Services department. In February 2019, he joined Alpha Bank Cyprus Group as the Head of Review & Analysis team of the Real Estate Unit. In September 2019, he joined Logicom Public Ltd as a Financial Analyst in the Strategy, Planning & Development department. From September 2020 until June 2022, he worked in Demetra Holdings Plc as Chief Operating Officer. In addition, until June 2022 he was member of the Board of Directors of Demetra Holdings Plc and of the asphalt companies in which Demetra Holdings Plc has a shareholding.

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**To the Cyprus Stock Exchange Council**

| <b>Name</b>     | <b>Position</b>                      | <b>Date of Re-election</b> |
|-----------------|--------------------------------------|----------------------------|
| Alexia Vafeadis | Non Executive – Independent Director | 28.06.2022                 |

### **INFORMATION CONCERNING NEW OFFICER**

| <b>Name</b>     | <b>Capacity</b><br>(e.g. Chairperson, Secretary, Member, Auditors) | <b>Profession</b> | <b>Date of Appointment</b> |
|-----------------|--|-------------------|----------------------------|
| Alexis Vafeadis | Non Executive - Independent  | Architect         | 28.06.2022                 |

### **SECURITIES OWNED DIRECTLY**

| <b>DESCRIPTION OF SECURITIES</b> | <b>NUMBER OF SECURITIES</b> |
|----------------------------------|-----------------------------|
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### **SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]**

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**Alexis Vafiades:** Alexis Vafeades holds a degree in Architecture from the University of South California, Los Angeles. He is registered with the Cyprus Scientific and Technical Chamber (ETEK) and he is a Board member of the Cyprus Architects Association. He was a Member of the Council for Registration and Control of Building and Civil Engineering Contractors from 2014 until 2019. He is a Member of the Board of Directors of the Cyprus Joint Construction Contracts Committee Ltd which is active in the drafting of Construction Contracts.

He is one of the Managers of Vafeades and Co Ltd, which provides Architecture and Civil Engineering services. Since 1988, he practises architecture in Cyprus and has a vast experience in various types of buildings such as offices, hotels, residential developments and residences.