

THE CYPRUS STOCK EXCHANGE LAW OF 2007

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: Demetra Holdings Plc

Submitted by: Dr. Nearchos Ioannou (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of Re-election
George Kourris	Director	27.06.2024

INFORMATION CONCERNING NEW OFFICER

Name	Capacity (e.g. Chairperson, Secretary, Member, Auditors)	Profession	Date of Appointment
George Kourris	Non Executive - Independent	Chartered Accountant	27.06.2024

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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Signature

27.06.2024
Date

Note: (1) This statement should be announced to the Cyprus Stock Exchange Council at 71-73 Lordou Vironos Avenue, 1096 Nicosia, P.O. Box 25427, 1309 Nicosia, CYPRUS, Tel +357-22-712300 Fax +357-22-570308, e-mail: [info@cse.com. cy](mailto:info@cse.com.cy), within 24 hrs and 1 hr before the commencement of the next trading session from the day it was decided the resignation or the appointment according to Article 135(2) of the Law of 2007. According to Article 137(4) of the Law of 2005, associated persons are considered (a) the spouse and blood relatives up to the first degree, (b) companies in which any of the persons referred to Article 135(2) hold either directly or indirectly at least 20% of the voting rights.

George Kourris: Mr. George Kourris holds a Bachelor of Science in Computer Science and Accounting from the University of Manchester. He worked for Peat, Marwick, Mitchell & Co in London and was admitted a member of the Institute of Chartered Accountants in England and Wales in 1983. As from 1983 he joined Whinney, Murray & Co in Cyprus and in 1989 he joined Ernst & Young. As from 1987 he is a partner with speciality in banking and financial services. In 1999 he was elected Managing Partner of Ernst & Young in Cyprus, a position he held until 2012 when he withdrew from Ernst & Young. He is a board member of various family companies including an insurance company engaged in the general branch. He was also for eleven years an elected member of the Council of the Institute of Chartered Accountants in England and Wales and the first past president of the Cyprus-UK Business Association. He is a member of the Institute of Certified Public Accountants of Cyprus.

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Name of Issuer: Demetra Holdings Plc

Submitted by: Dr. Nearchos Ioannou (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of Re-election
Varnavas Irinarchos	Director	27.06.2024

INFORMATION CONCERNING NEW OFFICER

Name	Capacity (e.g. Chairperson, Secretary, Member, Auditors)	Profession	Date of Appointment
Varnavas Irinarchos	Non Executive – Non Independent	Businessman	27.06.2024

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
Logicom Services Ltd	Associated Company	Shares	59,832,100

Signature

27.06.2024
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Varnavas Irinarchos: Varnavas Irinarchos was born in Agros in 1958. He studied at the University of Stockholm from where he obtained a Business Administration Degree. He also holds a Post-Graduate Degree in Computer Science from the same University. He began his professional career in 1983 as the manager and later shareholder of a company specialised in the sale of IT products. In 1986 he co-founded Logicom Limited which, up until 1992, was exclusively engaged in computer training. In 1992 he acquired the entire share capital and obtained full control of the company and expanded its operations in the business of IT distribution, the provision of integrated IT, software, networking and telecom solutions and investments. Since the Logicom Public Ltd became public in 1999, he holds the position of Vice Chairman and Managing Director.

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Name of Issuer: Demetra Holdings Plc

Submitted by: Dr. Nearchos Ioannou (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of Re-election
Dr. Cleanthis (Athos) Chandriotis	Director	27.06.2024

INFORMATION CONCERNING NEW OFFICER

Name	Capacity (e.g. Chairperson, Secretary, Member, Auditors)	Profession	Date of Appointment
Dr. Cleanthis (Athos) Chandriotis	Executive	CEO of the Company	27.06.2024

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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Dr. Cleanthis (Athos) Chandriotis: Dr. Cleanthis (Athos) Chandriotis studied at the English School, Nicosia and after fulfilling his military obligations, he then moved to the United Kingdom where he studied at the University of Manchester Institute of Science and Technology (UMIST), where he graduated with honours in Mechanical Engineering (BEng Upper Second Honours). Subsequently, he attended the two-year, full-time MBA program of Manchester Business School (Director's List). He holds a PhD in Economics from Durham University in the UK. He holds a postgraduate Diploma in Marketing (DipM) from the Chartered Institute of Marketing (UK). He was the General Manager of Laiki Financial Services Ltd and a non-executive member of the Board of Directors of Investment Bank of Greece (now Optima Bank). He has also worked at HSBC Investment Bank plc in London in the Project Finance and Advisory Division specializing in Public-Private Partnership (PPPs) projects. From 2015 until 2022, he was the General Manager and Executive Member of the Board of Directors of The Cyprus Investment and Securities Corporation Ltd (CISCO), a subsidiary (CIF) of the Bank of Cyprus. For several years he has been a member of a multitude of Investment and Credit Committees and an executive and non-executive member of Boards of public and private companies and organisations, both locally and abroad. Dr. Chandriotis has also taught for several years at both undergraduate and postgraduate level in colleges and universities in Cyprus. Dr. Chandriotis has over the years advised companies and organisations in various sectors of the economy on matters of financial strategy and capital raising. He has extensive experience and deep knowledge of the Capital Markets as well as Banking and Financial affairs.

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Name of Issuer: Demetra Holdings Plc

Submitted by: Dr. Nearchos Ioannou (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of Re-election
Dr. Nearchos Ioannou	Director	27.06.2024

INFORMATION CONCERNING NEW OFFICER

Name	Capacity (e.g. Chairperson, Secretary, Member, Auditors)	Profession	Date of Appointment
Dr. Nearchos Ioannou	Executive	Pensioner	27.06.2024

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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Dr. Nearchos Ioannou: Dr Nearchos Ioannou is member of the Company's Board of Directors since 2009. He studied Political Economy at the Free University of West Berlin where he also worked from 1983 until 1984 as a lecturer at the Institute of Sociology of the same university. From 1984 until 1985 he attended a training programme at Dresdner Bank AG, Dusseldorf. In 1989 he completed his PhD at the Free University of West Berlin. During the 1985-1990 period, he worked as senior officer at Dresdner Bank AG, Dusseldorf. From 1985 until 2006 he was the Director of the International Operations Division of the Bank of Cyprus and from 2006 until 2017 General Manager of the Limassol Cooperative Savings Bank while from February 2017 until August 2018 he was the Director of the International Operations Division of Cyprus Cooperative Bank. From 2016 until 2020 he worked as lecturer at the Cyprus University of Technology (TEPAK) in finance. From August 2020 until 16 September 2022 he was Managing Director of Demetra Holdings Plc. He was a member of the Board of Directors of various companies (Limassol Cooperative Savings Bank, Cooperative Central Bank, Cooperative Computer Society, NIPD) and since 2019 he is member of the Board of Directors of Lordos Hotels (Holdings) Public Ltd and Golden Coast Ltd (Chairman). He also writes books and theatre plays and he likes painting and music.

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Submitted by: Dr. Nearchos Ioannou (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of Re-election
Demetrios Philippides	Director	27.06.2024

INFORMATION CONCERNING NEW OFFICER

Name	Capacity (e.g. Chairperson, Secretary, Member, Auditors)	Profession	Date of Appointment
Demetrios Philippides	Non Executive - Independent	Chartered Accountant	27.06.2024

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
Philippides Themis	Father	Shares	263
Nearchou – Philippidou	Mother	Shares	526
Maroulla			

Signature

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Demetrios Philippides: Mr. Demetrios Philippides studied Electrical Engineering at the National Technical University of Athens and holds graduate degrees in Project Management from UCL London and Project Finance from the University of Middlesex. He became an Associate Chartered Accountant with Deloitte UK where he worked as a financial services advisor in London. He subsequently worked for the investment banking services group Renaissance Capital as project manager and was also involved in the development of the group's financial activities in Cyprus and the Middle East. In June 2014, he became Director of the Office of the Chairman of the Board of Cyprus Cooperative Bank and in March 2016 he was appointed Director of the Asset Management and Real Estate Division of Cyprus Cooperative Bank. In 2018 he was appointed Director of Altamira Asset Management (Cyprus) Ltd, where he is head of real estate management of DoValue Group in Cyprus.