14 November 2024

## **ANNOUNCEMENT**

Re: Recomposition of Corporate Governance Code committees of Demetra Holdings Plc

It is hereby announced that, pursuant to the provisions of the Corporate Governance Code, the Board of Directors of Demetra Holdings Plc (the "Company"), at its meeting of 12/11/2024, proceeded with recomposing the Company's committees as follows:

**Audit Committee**: Stavros Kattamis (Non-Executive, Independent Director) as Chairman of the committee and Varnavas Irinarchos (Non-Executive, Non-Independent Director) and Demetris Philippides (Non-Executive, Independent Director) as Members.

**Risk Management Committee**: Mark Klerides (Non-Executive, Independent Director) as Chairman of the committee and Varnavas Irinarchos (Non-Executive, Non-Independent Director) and Dr. Nearchos Ioannou (Non-Executive, Independent Director) as Members.

**Nomination Committee**: Varnavas Irinarchos (Non-Executive, Non-Independent Director) as Chairman of the committee and Dr. Nearchos Ioannou (Non-Executive, Independent Director) and Mark Klerides (Non-Executive, Independent Director) as Members.

**Remuneration Committee:** Varnavas Irinarchos (Non-Executive, Non-Independent Director) as Chairman of the committee and Dr. Nearchos Ioannou (Non-Executive, Independent Director) and Demetris Philippides (Non-Executive, Independent Director) as Members.

The composition of the committees has also been posted on the Company's website, www.demetra.com.cy

Yours,

On behalf of Demetra Holdings Plc,

Dr. Cleanthis (Athos) Chandriotis CEO