KEO

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ANNOUNCEMENT
Decisions of the Annual General Meeting and Meeting of Board of Directors of KEO plc

1. During the Annual General Meeting of the Shareholders of KEO plc that took place on 28 July 2020:

   - The Annual Report and the Consolidated Financial Statements of the Group for the year ended 31 December 2019 were approved.

   - The Board of Directors' proposal for payment of dividend out of the profits of 2018 and 2019 of €1,476,367.31, which corresponds to 3.5 cent per each fully paid share, was approved. The dividend will be paid to the shareholders of the Company that will be registered in the CSE records as at 7 August 2020 (record date). The Company's shares will be traded without the right to receive dividend (ex-dividend) from 6 August 2020. Investors that will acquire shares by the end of the Cyprus Stock Exchange meeting on 5 August 2020 (Last Cum Date) will be the beneficiaries of the dividend. It is noted that beneficiaries of the dividend will be investors holding securities based on an off-floor transfer, which will be completed by the record date. The dividend will be paid to the shareholders by 4 September 2020.

   - In accordance with the provisions of the Company's Articles of Association for rotational resignation of the Directors, Messrs Christos Mavrellis and Artemis Iacovou have resigned from their positions as members of the Board of Directors. Messrs Christos Mavrellis and Artemis Iacovou have declared that they do not wish to be re-elected and have not offered themselves for re-election.

   - The shareholders, members of the General Meeting, Messrs Costas Koutsos and Charalambos Panayiotou, following the submission of a written notice at the Company's registered office in accordance with the provisions of the Articles of Association, propose Mr. Vassos Komodromos for election at the position of a member of the Board of Directors. The General Meeting approved the election of Mr. Vassos Komodromos at the position of a member of the Board of Directors.

   - It was decided that the remuneration of the Board of Directors for the year 2020 will remain the same as for 2019.

   - At the suggestion of the Board of Directors and the Audit Committee, Deloitte Ltd were re-appointed as the Company's auditors for the year 2020. The Board of Directors has been authorized to determine their remuneration at a later stage in cooperation with the Audit Committee.

2. During the meeting of the Board Directors of KEO plc that took place on 28 July 2020 right after the end of the Annual General Meeting, the Board of Directors was established as a body as follows:

Costas Koutsos	Executive Chairman
Charalambos Panayiotou	Managing Director
Ioannis Charilaou	Director
Christakis Papachristodoulou	Director
Demos Demou	Director
Simos Hamboullas	Director
Vassos Komodromos	Director

The Board of Directors has decided the appointment of Mr. Simos Hamboullas as the Senior Independent Director in replacement of Mr Christos Mavrellis.

28 July 2020

THE CYPRUS STOCK EXCHANGE LAW OF 2007

ΧΡΗΜΑΤΙΣΤΗΡΙΟ ΑΞΙΩΝ ΚΥΠΡΟΥ

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: KEO PLC

Submitted by: KEO PLC

Address: 1 FRANKLIN ROOSEVELT AVE. 3012 LIMASSOL

To the Cyprus Stock Exchange Council

Name	Position	Date of Resignation
CHRISTOS MAVRELLIS	MEMBER OF THE BOARD OF DIRECTORS	28/07/2020

INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member, Non Executive – Independent)	Profession	Date of Appointment
VASSOS KOMODROMOS	MEMBER, NON EXECUTIVE, INDEPENDENT	ACCOUNTANT	28/07/2020

SECURITIES OWNED DIRECTLY	
DESCRIPTION OF SECURITIES	**NUMBER OF SECURITIES**
ORDINARY SHARES	14.450

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]			
NAME	**RELATION**	**DESCRIPTION OF SECURITIES**	**NUMBER OF SECURITIES**

Γιώργος Χειλέτη
Γραμματέας
KEO plc

Signature

28/7/20

Date

Note: (1) This statement should be announced to the Cyprus Stock Exchange Council at 71-73 Lordou Vironos Avenue, 1096 Nicosia, P.O. Box 25427, 1309 Nicosia, CYPRUS, Tel +357-22-712300 Fax +357-22-570308 e-mail: info@cse.com. cy, within 24 hrs and 1 hr before the commencement of the next trading session from the day it was decided the resignation or the appointment according to Article 135(2) of the Law of 2007. According to Article 137(4) of the Law of 2007, associated persons are considered (a) the spouse and blood relatives up to the first degree, (b) companies in which any of the persons referred to Article 135(2) hold either directly or indirectly at least 20% of the voting rights.

THE CYPRUS STOCK EXCHANGE LAW OF 2007

ΧΡΗΜΑΤΙΣΤΗΡΙΟ ΑΞΙΩΝ ΚΥΠΡΟΥ

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: KEO PLC

Submitted by: KEO PLC

Address: 1 FRANKLIN ROOSEVELT AVE. 3012 LIMASSOL

To the Cyprus Stock Exchange Council

Name	Position	Date of Resignation
ARTEMIS IACOVOU	MEMBER OF THE BOARD OF DIRECTORS	28/07/2020

INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member, Non Executive – Independent)	Profession	Date of Appointment
N/A	N/A	N/A	N/A

SECURITIES OWNED DIRECTLY	
DESCRIPTION OF SECURITIES	**NUMBER OF SECURITIES**
N/A	N/A

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]			
NAME	**RELATION**	**DESCRIPTION OF SECURITIES**	**NUMBER OF SECURITIES**

Γιώργος Χειλέτης
Γραμματέας
ΚΕΟ plc

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