



## Announcement

The Board of Directors of KEO plc, at a meeting held on 26 September 2023, has decided to appoint Mr. Christos Panayides as a Member of The Board of Directors with immediate effect.

A brief biography of the New Director is presented below:

### **Christos Panayides, Member of the Board of Directors, Independent Non-Executive**

Christos Panayides was born in Nicosia on 15 June 1972. He graduated from the Pancyprian High School in Nicosia with honours and after he had completed his military service as a cadet officer, he studied at the Law Department of the Aristotle University of Thessaloniki (1991-1995), where he obtained a law degree in 1995. After completing his legal practice, in 1996 he was registered as a member of the Cyprus Bar Association. He also holds a Certificate of Basic Training from the Insurance Institute from Cyprus.

From 1995 to 2000, he worked at George Yiangou LLC as a Lawyer. From 2000 to 2007 he worked as a self-employed person, where he participated in the Board of Directors of Insurance Organisations and provided legal advice on relevant matters, corporate governance, labour law and accidents. He was a member of the Dispute Resolution Committee of the Cyprus Basketball Federation (C.B.A.) and Cyprus Volleyball Federation (C.V.F.). Today, he is part of the Court of Appeal of the Dispute Resolution Committee of the Cyprus Football Association (C.F.A.).

In 2008 he founded the law firm Kakkouras & Panayides LLC where he currently works as a director and Partner.

He specializes in Contract Law, Banking Law, Real Estate Law, Hereditary Law, tenancy matters, accidents or insurance contracts. He has experience in drafting specialised legal briefs, lawsuits, applications of issuance of temporary decrees, annulment of decrees, cases related to debts, real estate, sales documents, memos, collaterals and their discharges.

His Law firm during the last fifteen years has acted as legal advisor to several Organisations and Legal Entities in the public on private sector.

26 September 2023



## THE CYPRUS STOCK EXCHANGE LAW OF 2007

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: KEO PLC

Submitted by: GEORGE HILETIS – COMPANY SECRETARY KEO PLC

Address: 1 FRANKLIN ROOSEVELT AVE. 3012 LIMASSOL

### To the Cyprus Stock Exchange Council

Name	Position	Date of Resignation

### INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member, Non Executive – Independent)	Profession	Date of Appointment
CHRISTOS PANAYIDES	MEMBER, NON EXECUTIVE – INDEPENDENT	LAWYER	26/09/2023

### SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
N/A	N/A

### SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4) ]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
N/A	N/A	N/A	N/A

Signature

26 September 2023

Date

*Note: (1) This statement should be announced to the Cyprus Stock Exchange Council at 71-73 Lordou Vironos Avenue, 1096 Nicosia, P.O. Box 25427, 1309 Nicosia, CYPRUS, Tel +357-22-712300 Fax +357-22-570308 e-mail: info@cse.com.cy, within 24 hrs and 1 hr before the commencement of the next trading session from the day it was decided the resignation or the appointment according to Article 135(2) of the Law of 2007. According to Article 137(4) of the Law of 2007, associated persons are considered (a) the spouse and blood relatives up to the first degree, (b) companies in which any of the persons referred to Article 135(2) hold either directly or indirectly at least 20% of the voting rights.*