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ANNOUNCEMENT
Decisions of the Annual General Meeting and Meeting of Board of Directors of KEO plc

1. During the Annual General Meeting of the Shareholders of KEO plc that took place on 08 July 2026:
   - The Annual Report and the Consolidated Financial Statements of the Group for the year ended 31 December 2025 were approved.
   - The payment of a dividend amounting of €1.687.276,92 corresponding to 4 cent of Euro for each fully paid share, from the profits of the year 2024 which are included in Retaining Earnings, was approved.

     The dividend will be paid to the shareholders of the Company that will be registered in the CSE records as at 20 July 2026 (record date). The Company's shares will be traded without the right to receive dividend (ex-dividend) from 17 July 2026.

     Investors that will purchase shares by the end of the CSE meeting on 16 July 2026 (Last Cum Date) will be entitled to the dividend. It is noted that investors holding securities (recipients) based on an off-floor transfer which will be completed by the record date (i.e. 20 July 2026) will be entitled to the dividend.

     The dividend will be paid to the shareholders by 17 August 2026.
   - Messrs Ioannis Charilaou, Demos Demou and Simos Hamboullas who resigned on rotation according to the Company's Articles of Association, were reelected as members of the Board of Directors.
   - Following the suggestion of the Board of Directors, the re-appointment of Deloitte Ltd as the Company's auditors for the year 2026 was approved. The Board of Directors in cooperation with the Audit Committee has been authorized to determine their remuneration at a later stage.
   - The Remuneration Report for the year ended 31 December 2025 was approved.
   - It was decided that the remuneration of the Directors for the year 2026 is determined as follows:
     - As members of the Board of Directors:
       - For the Chairman of the Board of Directors a fixed fee of €13.500, representation expenses €4.000 and additional €200 for each meeting including web meetings. Similar remuneration will be paid for Board Committee meetings and any ad hoc meetings of the Members of the Board of Directors in which the Chairman is present.

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- For each of the members, with the exception of the Managing Director who does not received any remuneration for his participation in the Board of Directors, a fixed fee of €10.000, representation expenses €1.000 and an additional €200 for each meeting including web meetings. Similar remuneration will be paid for Board Committee meetings and any ad hoc meetings of the Members of the Board of Directors.

- As members of the Audit Committee
  - €5.000 for the Chairman of the Audit Committee
  - €2.500 for each of the remaining members of the Audit Committee

2. During the meeting of the Board of Directors of KEO plc that took place on 08 July 2026 right after the end of the Annual General Meeting, the Board of Directors was established as a body as follows:

Ioannis Charilaou	Chairman
Charalambos Panayiotou	Managing Director
Demos Demou	Director
Simos Hamboullas	Director
Vassos Komodromos	Director
Chris Georgiades	Director
Odysseas Christodoulou	Director
Simos Angelides	Director
Marios Stavrou	Director

08 July 2026