

Annual Report and Financial Statements for the year 2024

At the meeting of the Board of Directors of The Cyprus Cement Public Company Ltd, held on 29th April 2025, the following decisions were taken:

(a) Approval of Financial Statements

The Board of Directors approved the Company's Annual Report and Financial Statements for the year ended 31 December 2024.

The Annual Report and Financial Statements are attached in electronic format, in accordance with the European Single Electronic Format ("ESEF").

The Annual Report and Financial Statements will also be available:

- At the Company's Registered Office, at 197 Makarios III Avenue, 3030 Limassol.
- On the Group's website: www.galatariotisgroup.com, under the section "Investor Relations/Announcements".

(b) Proposal for Dividend Distribution

The Board of Directors resolved to submit a proposal to the Annual General Meeting of Shareholders for the approval of a dividend distribution amounting to €2.887.500, which corresponds to €0,02105 per share, from the profits of the financial year 2023.

Provided that the dividend is approved by the Annual General Meeting, it will be paid to shareholders who are registered in the records of the Cyprus Stock Exchange (CSE) on 10 July 2025 (**Record Date**).

Important dates:

- **Last Cum Date** (last trading day with dividend entitlement): 8 July 2025.
- **Ex-dividend Date**: 9 July 2025.
- Investors who will hold shares through an off-exchange transfer will also be entitled to the dividend, provided that the transfer is completed by the Record Date: 10 July 2025.
- Dividend Payment Date: by Monday, 4 August 2025.

(c) Convening of Annual General Meeting

It has been decided that the Annual General Meeting of the Company's Shareholders, for the approval of the Annual Report and Financial Statements for the year 2024, will be held on Thursday, 26 June 2025, at 11:00 a.m., at the Parklane, a Luxury Collection Resort & Spa, in Limassol.

(d) Convening of Extraordinary General Meeting

It has been decided that an Extraordinary General Meeting of the Company's shareholders will be convened at the Parklane, a Luxury Collection Resort & Spa, in Limassol, on Tuesday, 25 June 2024, immediately following the conclusion of the Annual General Meeting, to consider and, if deemed appropriate, approve the following Special Resolution:

«SPECIAL RESOLUTION

1. That the Board of Directors of the Company is authorised to acquire shares of the Company within a period of 12 months from the date of passing this resolution at the Extraordinary General Meeting.
2. That the maximum number of shares that will be acquired at any time cannot exceed 10% of the issued share capital or 25% of the average of the value of transactions that were executed at the CSE during the last thirty days prior to the purchase of such shares whichever is the smaller.
3. That the shares acquired will be held for a period of 24 months or less at the discretion of the Board of Directors.
4. That the purchase price of fully paid shares cannot exceed 5% of the average purchase price of the shares during the last five working days before the execution of such purchase of shares and will be paid out of realised and not distributed profits of the Company.
5. That the Secretary of the Company is authorised to take all necessary steps for the implementation of the above resolutions of the Company».

C.C.C. Secretarial Ltd
Secretary

Limassol, 29th April 2024