ANNOUNCEMENT

ANNUAL GENERAL MEETING RESOLUTIONS DATED 26 JUNE 2025

At the Annual General Meeting of the shareholders of The Cyprus Cement Public Company Ltd, held on Thursday, 26 June 2025, the following resolutions were passed:

1. Approval of the Management Report and Financial Statements:

The Management Report and the Company's Financial Statements for the year ended 31 December 2024 were approved.

2. Approval of Dividend Distribution:

A dividend distribution of €2.887.500 was approved, corresponding to €0,02105 per share, from the Company's profits for the year 2023.

The dividend will be paid to shareholders registered in the records of the Cyprus Stock Exchange (CSE) as at the Record Date — **10 July 2025**.

Important dates:

- Last Cum Date (last trading day with dividend entitlement): 8 July 2025.
- Ex-dividend Date: 9 July 2025.
- Record Date: 10 July 2025
- Dividend Payment Date: by Monday, 4 August 2025.

Shareholders who hold shares through off-exchange transfers, provided such transfers are completed by the Record Date, will also be entitled to receive the dividend.

3. Re-election of Directors:

Mr. Stavros Galatariotis and Mr. Tasos Anastasiou, who retired by rotation, were re-elected as members of the Board of Directors.

4. Remuneration of Board Members and Audit Committee Members:

It was resolved that the annual remuneration of the members of the Board of Directors for the year 2025 shall remain at €1.000,00 per member. The remuneration of the members of the Audit Committee shall also remain at €1.000,00 per member.

5. Reappointment of Auditors:

PricewaterhouseCoopers Ltd were reappointed as the Company's Auditors for the year 2025, and the Board of Directors was authorised to determine their remuneration.

C.C.C. Secretarial Ltd Secretary

Limassol, 26th June 2025