

ENTECA PLC
("the Company")

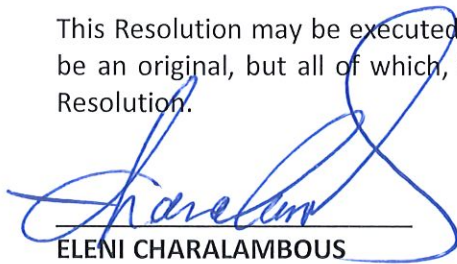
Written resolution of the Board of Directors of the Company,
Dated 16 October, 2025

The Directors noted that having considered the Company's future commitments and according to its current financial and cash position and retained earnings as per its Management Accounts as at 30 September, 2025, it allows the payment of an interim dividend to its eligible shareholders.

BY THIS UNANIMOUS WRITTEN RESOLUTION OF THE BOARD OF DIRECTORS OF THE COMPANY, IT IS HEREBY RESOLVED AS FOLLOWS:

1. **THAT**, having considered the Company's future commitments and according to its current financial and cash position and retained earnings as per its Management Accounts for the period as at 30 September, 2025, the Directors have approved to declare an interim dividend in the amount of EUR 0.03 per share (the "**Interim Dividend**"), to the holders of Class B shares in the Company, as these shall appear in the records maintained by the CSE on the 29th of October, 2025 (the "**Record Date**").
2. **THAT**, the payment of the Interim Dividend shall be effected on the 30th of October, 2025.
3. **THAT**, the shares of the Company will be trading in the CSE without the right to participate in the distribution of the dividends as from the 27th of October, 2025 (the "**Ex-Dividend Date**").
4. **THAT**, the Secretary and Board of Directors of the Company be and is hereby authorized and instructed to give effect to the aforesaid resolutions, to make all the relevant filings as required, to fill all the necessary forms and documents and to do all such acts, deeds and things as may be necessary to give effect to this resolution in accordance with the Articles of Association of the Company and the applicable laws.

This Resolution may be executed in counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall constitute one and the same Resolution.



ELENI CHARALAMBOUS
Director



GEORGIOS KOUFARIS
Director